)

The City of Miami Springs Summary of Monthly Attorney Invoice Orshan, Lithman, Seiden, Ramos, Hatton & Huesmann, LLLP

December 7, 2011 for November

General Fund Departments	<u>Cost</u>	<u>Hours</u>
Office of the City Clerk	4,780.35	35.41
Human Resources Department	598.05	4.43
Risk Management	328.05	2.43
Finance Department	45.90	0.34
Building Zoning & Code Enforcement Department	1,379.70	10.22
Planning	675.00	5.00
Police Department	257.85	1.91
Public Works Department	63.45	0.47
Recreation Department	534.60	3.96
IT Department		0.00
Golf	168.75	1.25
Senior	24.30	
General - Administrative Work	3,483.00	25.80
Sub-total - General Fund	\$12,339.00	91.22
Special Revenue, Trust & Agency Funds		
Golf Course Operations		0.00
		0.00
Due from Pension Funds		<u>0.00</u>
Sub-total - Special Funds	\$0.00	0.00
GRAND TOTAL: ALL FUNDS	\$12,339.00	91.22

Agenda Item No.

City Council Meeting of:

10-10-901

•



OFFICE OF THE CITY CLERK MEMORANDUM

TO:

Honorable Mayor Garcia and Members of the City Council

FROM:

Magalí Valls, City Clerk

DATE:

December 1, 2011

SUBJECT:

PENDING BOARD APPOINTMENTS

The following appointments are pending: ORIGINAL LAST APPOINTING CURRENT TERM APPOINTMENT APPOINTMENT COUNCILMEMBER **EXPIRES MEMBER** DATE DATE **Architectural Review Board** Mayor Zavier M. Garcia Kathy Fleischman* 10-31-2012 VACANT VACANT **Code Enforcement Board** Mayor Zavier M. Garcia Raúl Sáenz 11-30-2011 11-14-2005 12-08-2008 Vice Mayor Espino - Group II John Bankston 09-30-2011 09-23-2002 10-28-2008 Vice Mayor Espino - Group II Rhonda Calvert 09-30-2011 09-25-2006 10-13-2008 Code Review Board Mayor Zavier M. Garcia Connie Kostyra* 04-30-2012 VACANT VACANT **Disability Advisory Board** Mayor Zavier M. Garcia Charlene Anderson* 12-31-2013 VACANT **VACANT** Vice Mayor Espino - Group II Peter Newman* 12-31-2013 **VACANT** VACANT Councilwoman Ator - Group IV Roxana Garciga 12-31-2013 08-12-2002 12-10-2007 **Ecology Board** Councilman Lob-- Group III Dr. Mara Zapata* 04-30-2013 VACANT VACANT **Historic Preservation Board** Vice Mayor Espino (Group II) Yvonne Shonberger 02-28-2014 06-13-2005 02-11-2008 Councilwoman Ator - Group IV M.A. Goodlett-Taylor** 01-31-2013 01-24-1983 01-22-2007

Memo to Council December 1, 2011 Page 2

Recreation Commission

Vice Mayor Espino - Group II

Dr. Stephanie Kondy

04-30-2014

06-13-2005

04-14-2008

Kathy Fleischman resigned on April 19, 2011.
 Connie Kostyra resigned on April 28, 2011.
 Peter Newman resigned on August 1, 2009.
 Charlene Anderson resigned on June 6, 2011.

Dr. Mara Zapata resigned from the Ecology Board to become a member of the Education Advisory Board.

** Council confirmation required per §153.11 of the City Code of Ordinances: "...... No board member who shall have served three consecutive terms of office shall be eligible to serve an additional term of office for 2 years thereafter, unless the appointment for any additional term shall be confirmed by a majority of the council......"

cc: City Manager
Assistant City Manager
City Attorney
Affected Board Members

O:\3\BOARDS\Pending Board Appointments - 12-12-2011 CCRM.doc

Ralph Rosado

RALPH ROSADO, AICP, CNU-A

701 SW 51st Avenue · Miami, FL 33134 · Tel: (305)588-4364 · rrosado@all/mini.princetoncedii 1105

EDUCATION

2011 AUG 30 A 10: 35

UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA

Doctoral Candidate in City Planning (Field of Specialization: Neighborhood Revitalization Strategies), Full tuition scholarship

PRINCETON UNIVERSITY, Woodrow Wilson of Public and International Affairs, Princeton, NJ Master in Public Affairs (Field: Domestic Policy) & Urban and Regional Planning, Full tuition scholarship, June 2004

FLORIDA INTERNATIONAL UNIVERSITY (FIU), Miami, FL

Master of Arts in English, 3.98 GPA, April 2003. Bachelor of Arts in English, Cum Laude, Honors Program Graduate, Inducted into FIU's Phi Kappa Phi Academic Honor Society, Leadership Honor Society, Order of Omega Greek Leadership Honor Society, Mortar Board Honor Society, English Honor Society, and Golden Key Honor Society, April 1996

EXPERIENCE

CORZO, CASTELLA, CARBALLO, THOMPSON, SALMAN, P.A., Coral Gables, FL

Director of Urban Planning and Grants Services

February 2009-present, May 1998-December 2000

- Directing the firm's city planning and grant writing departments, and co-directing the firm's architecture department, including supervision of over a dozen employees
- Overseeing the design and construction of major capital projects and prominent main streets and downtowns, including the redesign of North Bay Village's Kennedy Causeway and Coral Gables's Miracle Mile
- Marketing the firm's architecture, engineering and city planning services to governmental and private entities
- Researching, writing and administering over \$6 million in federal, state, county and private grants for the firm's municipal clients, for capital improvements projects

R&E CONSTRUCTION, INC., Miami, FL

Vice President

June 2004-February 2009

- Administered land purchases, financing, design, permitting, construction, and sales of over two hundred single-family, multifamily, retail, office and mixed-use units, including supervision of five employees
- Researched potential project sites, including meeting with city and county officials, and performing feasibility analyses

URBAN & REGIONAL PLANNING WORKSHOP: REVITALIZING JOURNAL SQUARE, Jersey City & Princeton, NJ Consultant April 2003-February 2004

- Served as part of a seven-person Princeton University team that assessed demographic, cultural and economic conditions of 24-block Journal Square area of City of Jersey City, NJ
- Presented local elected officials, Jersey City Economic Development Corporation, and community stakeholders with a final report, a brochure and a PowerPoint presentation, detailing recommendations for revitalization

UNITED STATES DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD), Washington, DC White House Graduate Intern June 2003-August 2003

- At the invitation of President Bush, facilitated creation of a new federal HUD Office, entitled America's Affordable Communities Initiative designed to streamline HUD's housing regulations
- Helped to develop a strategy for how HUD can compel federal, state and local governments to reduce regulations that hamper the construction and renovation of affordable housing
- Created an award application that HUD now uses to honor communities that reduce barriers to affordable housing
- Drafted a brochure mailed to all 25,000 US city and county mayors and managers, indicating how to facilitate creation of affordable housing

SOUTH MIAMI COMMUNITY REDEVELOPMENT AGENCY (SMCRA), South Miami, FL

Director

February 2002-August 2002

- Managed the daily operations of a nonprofit agency responsible for bringing economic, housing, and recreational development to low-income redevelopment area
- Administered a budget of \$800,000 and oversaw a staff of five
- Acquired and transferred vacant lots to developers to construct affordable single-family homes

- Approved single-family rehabilitation grants, assisting households in upgrading substandard dwelling units
- Obtained over \$500,000 in grant funding to construct the city's new recreation center

CITY OF SOUTH MIAMI, South Miami, FL

Assistant to the City Manager

December 2000-August 2002

- Researched, wrote and administered over \$10 million in federal, state and county grants for a range of projects, including drainage improvements, traffic calming, drinking water infrastructure, construction of a youth center, land acquisition, park renovations, and juvenile delinquency prevention programming
- Directed the city's relations with federal, state and local governments
- Assisted with annexation feasibility studies and led annexation efforts
- Ran weekly "walking tours," guiding department heads through city neighborhoods to identify needed improvements
- Led over one hundred fifty residents, business owners, and city officials during city's triumphant 2001 effort to be selected an All-American City, the US's most prestigious municipal award, bestowed upon only 10 cities nationwide annually

CITY OF SWEETWATER, Sweetwater, FL

Grant Writer/Assistant to the Mayor

February 1997-May 1998

- Researched, wrote and administered over \$2.3 million in federal, state, county and private grants for city projects such as drainage improvements and construction of a youth center as well as projects benefiting the elderly, low-income families, battered women and the disabled
- Directed the city's relations with federal, state and local governments

HONORS AND LEADERSHIP

- Bestowed, as part of a team, Best Implementation of a Plan Award by the Miami-Dade/Monroe Chapter of the American Planning Association, for Revitalization of Downtown South Miami, 2010
- Achieved accreditation by the Congress for the New Urbanism, 2011, certification as a city planner by the American Institute of Certified Planners, 2010, and certification as a charrette facilitator by the National Charrette Institute, 2009
- Chosen to participate in the Dade Community Foundation's highly-selective Miami Fellows Initiative program, 2008-2010
- Completed the Greater Miami Chamber of Commerce's Leadership Miami Program, 2004-2005
- Selected for the National Congress for Community Economic Development's Emerging Leaders Program, 2003
- Elected as first Hispanic in Princeton University's history to serve as President of the university's Graduate Student Government for Public Affairs, 2003
- Selected as the City of South Miami's Manager of the Year, 2001
- Recognized as FIU's Outstanding Senior of the Year, 1995
- Elected Vice President of FIU's Student Government Association, 1994-1995, and Representative-at-Large, 1993-1994
- Served as Vice President of Sigma Phi Epsilon Fraternity, 1994-1996, and chosen Fraternity Member of the Year, 1995

ACTIVITIES

- Completed first half-marathon, 2009, and first marathon, 2010
- Member of the Urban Land Institute's Miami Young Leaders, 2011-present, and Congress for the New Urbanism, and the American Planning Association, 2005-present
- Volunteer with Community Partnership for Homeless, Treemendous Miami, Greater Miami Chamber of Commerce's New World Center (i.e. Downtown Miami) and Transportation Committees, American Cancer Society, Church of the Little Flower, Habitat for Humanity, 2005-present
- Founded, and served as President of, Neighbors of Schenley Park, the community organization leading neighborhood improvements and hosting family events in the unincorporated Schenley Park neighborhood, including serving on steering committee for community charrette planning process, securing historic designation of neighborhood monuments, and spearheading successful initiative for acquisition of land for a new neighborhood park, 2008-2011
- Named to the FIU Alumni Association's Board of Directors, 2007-present; Executive Board Member, 2008-present
- Served on Miami-Dade County's Affordable Housing Policy Work Group and Mayor's Land Use Task Force, 2006-2008
- Elected Vice Chair of the City of South Miami's Affordable Housing Advisory Committee, 2005-2006
- Assisted the Miami-Dade Human Services Coalition's Affordable Housing within Reach Task Force, 2004-2007
- Successfully lobbied to create Princeton's new graduate-level class on New Urbanism Planning, 2003
- Revived FIU's Students of Service Community Service Club, served as President, tripled club's membership and olunteered over 500 hours, 1993-1995
- Serving on Belen Jesuit Preparatory High School Alumni Association, 1990-present, and as Executive Board Member of its Design and Construction Chapter, 2010-present



CITY OF MIAMI SPRINGS

2011 NOV 28 P 3: 43

ADMINISTRATIVE OFFICES 201 WESTWARD DRIVE MIAMI SPRINGS, FL 33166

APPLICATION FOR EMPLOYMENT

TELEPHONE (305) 805-5008

"An Equal Opportunity Employer"

INSTRUCTIONS: Please print or type all information. The application must be filled out accurately and completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). If you need additional space to answer a question fully, you may use full sheets of paper that are the same size as this page. On each additional page, be sure to include your name, the position title, and the announcement number. You may also attach copies of documents or certificates which support your application. All materials submitted become the property of the City and will not be returned. Nothing can be added to your application after the announcement period has closed. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment.

of the application and/or termination of emp	ployment.			
1. NAME				
Last Name Rosado		rst Name Q	124	M.1.
2. SOCIAL SECURITY NO.	3. POSITION APPLYING City Manage			interested links promotive protection and south and account to the community of the communi
ODAY'S DATE	5. JOB ANNOUNCEMENT	NUMBER	6. WHEN A WITH	vallable in 2 weeks of offer
7. APPLYING FOR Full time Part tin CHECK ALL RESP	ne Wi	li Cali to	a disability, ple	istance with testing due ease notify our staff.
8. HOME TELEPHONE NUMBER		9. DRIVERS L	CENSE:	
Area code Number		Do you have a	valid license?	Yes No
305 588 4364				CDL . Class
OTHER TELEPHONE NUMBER		License Type:	Operato	CDL . Class
Area code Number		Endorsement C	ode	TO CANADA AND AND AND AND AND AND AND AND AN
		Lic	ense #	State Exp. Date
10. PRESENT ADDRESS				
Street Address 701 SW 51 Ave City		g age, mile, i elemente de la companya de la compa		inipalajar manhandi mangunani gapak ang munipal ji munikan ni nipal pak nipal pak nipal pak nipal banda da da d
City Miami,		St	ate	Zip Code 33134
How long have you lived at present address?	Years 1 Mo	nths		
11. PREVIOUS ADDRESS				aktoriosi kaza prografika eta erre egiskafora toka erkaskota erre erre erre erre erre erre erre er
3401 SW 6	,4 Ave			
City Miami		Sta	ale	Zip Code 33 55
How long did you live at this address? Years	s 2 Months		e zazámickow Zajamnym oznoj (Ameri e) dopómny ozdalowych w <u>elimbol</u> ny	ra Artero ar mantar de indicidir como un caso de mantar transcribe a unidad de la decidad a transcribe de la men

Circle highest grade completed: 1 2 High School Diploma (Check):			N	o	lf yes, c		11 12 eceived:	6	/ onth)	1990 (Year)
Equivalency — GED (Check):	Yes _	20	N		if yes, c ∴	ate re	eceived:	, (M	onth)	(Year)
Name and location of last HIGH SCHOOL aften	nded:		rear n	Jame lame	MAT P	14	ි. Cit	Miasas	Ĭ		Siate
List Special Training (Business, Trade, Voca	etional, A	rmed f	^c orces	Schoo	ols, etc.) Be	elow:	***************************************	************			<u> </u>
	***************************************		Attende		Total		Course	s or	Certi	ificates give	n or other
Name and Location	Mo.	rom Vr.	Mo.	O Vr.	Months Completes	đ	Subject T	aken	pe	ertinent Info	rmation
										inye <u>dakan d</u> aka 4 milya ma lima makamatan ya ma	ngan di melikunda di kenda di melikunda di dida di disebagai di dilah di disebagai di dilah di disebagai di di
		 	ļ		·	 		in its a 'n de de de de de de de de de de de			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
						-					Marie and the second has been as the second h
st Colleges and Universities Attended Below			,		Y	olemination managed	**************************************			agunaga gagagaga karana ka	y market entire to the first of the second districtions
Name and Location		<u>lates é</u> rom	tiende T	d o	Credit He		Grede Point		r/Minori d or Pro		Degree
	Mo.	٧r.	Mo.	٧r.	Sem. (Average		of Stud	lý	Received
FIU (Florida Internationa	8 2	90	4	96			3.88			LM.A	8.A.:
luiversity) Princeton luniversity	16	96	1 . 1				216	Massa	ngh	Dullie	AGAI
	- 8	02	6	04		***********	3.65	Privairs	+ land	men Plans	MPA-U
A niversity of Pennsylvani	101 8	05	pre	tue			3.65	CATO	KIRA	anina.	vendia
3. EMPLOYMENT RECORD - Lisi all jobs	hald in th	o lact	TEN VO	ore an	d any other	r iohe	ralovost			hood I	PLD
Major changes in duties or job titles with the sai	ne emplo	ver sho	ulai ba li	015 011	u any one sseparate	iobs.	Stan with v	o me posi our PAES	uuu noor∗ FNT ori	MOST RECE	NT position
			OIG DE II	isteu a	e copulate	1		44			
and work back. BE SPECIFIC — all or part of continuation sheet. Periods of unemployment s	your ratir	no mav	depend	d on th	ne informati	on vo	u provide.	If addition	al space	e is needed.	please use
continuation sheet. Periods of unemployment si	hould be	ng may listed s	depend eparate	d on th ly in S	ne informati section 14.	on yo NOTE	u provide. E: We may	If addition contact pr	al space	e is needed.	please use
continuation sheet. Periods of unemployment si	hould be	ng may listed s	depend eparate	d on th ly in S	ne informati section 14.	on yo NOTE	u provide. E: We may	If addition contact pr	al space	e is needed.	please use
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding (Lipb 1) Present or Most Basent Jula	hould be	ng may listed s ord of er	depend eparate mploymo	d on the ly in Sent?	ne informati lection 14. Yes	on you	ou provide. We may	If addition contact pr	al space revious	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding (Job 1) Present or Most Becant Jule From To Total Time	hould be your reco	ng may listed s	depend eparatel mploymo yer:	d on the ly in S ent?	ne informati fection 14. Yes	on you	ou provide. We may	If addition contact pr	al space revious	e is needed.	please use verify your
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Becent Job From To Total Time No. Vr. Web. With	hould be your reco	ng may listed s ord of er Employ Addres Teleph	depende eparate mploymeryer:	d on the ly in Sent?	re information 14. Yes	ON YOU	No	If addition contact pr	al space revious (e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent Job From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10	hould be your reco	ng may listed s ord of er Employ Addres Teleph Your J	depende eparatel mploymo yer: yer: yeone Nur ob Title:	d on the ly in Sent?	re information 14. If Yes	on you	No Let	If addition contact process of the contact pr	al space revious (e is needed, employers to ste you	please use verify your
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent Joh From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10 Tours per week	hould be your reco	ng may listed s ord of er Employ Addres Teleph Your Jr Supers	depende eparatel mploymory yer: ss: sone Nur ob Title: visor's N	d on the ly in Sent?	Yes V TS Ptwo 305 iveCh nd Title:	ON YOUR ON YOUR AND Y	No We may	If addition contact property and the property of the property	Mani	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent Job From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10 lours per week starting Salary \$ \$6,000 per Yr	hould be your reco	ng may listed s ord of er Employ Addres Teleph Your Jr Supers	depende eparatel mploymer yer ss: some Nur ob Title: visor's N	d on it ly in S ent? C3 O0 mber b lame a aving F	re information 14. If Yes	ON YOUR	No N	If addition contact property and the property of the property	Mani	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent Joh From To Total Time Mo. Yr. Mo. Yr. Yrs. Mth 2 09 present 2 10 ours per week tarting Salary \$ \$6,000 per Yr ast Salary \$ \$01,500 per Yr	hould be gyour reco	ng may listed s ord of er Employ Addres Teleph Your Jr Supen Reason	depende eparatel mploymomyer: ss: sone Nurob Title: visor's Nurob Lea	d on it ly in S ent? O Mo Mo Mo Mo Mo Mo Mo Mo Mo	Yes Your TS Power TS IVECT ON Title: Position: Telescope To the telescope Tree Telescope Tree Telescope Tree Telescope Tree Telescope Te	ON YOUR	No N	If addition contact property and the property of the property	Mani	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment statescriptions of past duties. May we contact your present employer regarding (Llob 1) Present or Most Recent Job From To Total Time Mo. Vr. Mo. Vr. Vrs. Mith 2 09 present 2 10 ours per week tarting Salary \$ \$6,000 per 37 ast Salary \$ \$1500 per 37 Specific Duties: A VVCChina Hard	hould be gyour reco	eg may listed s ord of er Employ Address Teleph Your Ji Supen Reason	depende eparatel mploymory yer: ss: sone Nui ob Title: visor's Nun for Lea	d on it ly in S ent? O Mo Mo Mo Mo Mo Mo Mo Mo Mo	Yes Your TS Power TS IVECT ON Title: Position: Telescope To the telescope Tree Telescope Tree Telescope Tree Telescope Tree Telescope Te	ON YOUR	No N	If addition contact property and the property of the property	Mani	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment statescriptions of past duties. May we contact your present employer regarding Glob 1) Present or Most Recent July From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10 ours per week tarting Salary \$ \$6,000 per yr ast Salary \$ \$01,500 per yr ast Salary \$ \$01,500 per yr Specific Duties: Alivechia Coo	your reco	eg may listed s ord of er Employ Address Teleph Your Ji Supen Reason	depende eparatel mploymers ss: some Nui ob Title: visor's Nu n for Lea	d on the ly in Sent?	Yes Yes Yes You TS Position: C Se	on your	No N	If addition contact property of the contact property o	Mani	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment statescriptions of past duties. May we contact your present employer regarding (Llob 1) Present or Most Recent Llob From To Total Time Mo. Vr. Mo. Vr. Vrs. Mith 2 09 present 2 10 ours per week tarting Salary \$ 600 per Yr ast Salary \$ 100 per Yr Specific Duties: All Veching The Overseling Con Overseling	your reco	ng may listed s ord of en Employ Addres Teleph Your Ji Super Reason	depende eparatel mploymory yer: ss: sone Nui ob Title: visor's N in for Lea	d on the ly in Sent?	Yes Your Charles of the Control of t	on your	No N	If addition contact property of the contact property o	Mani	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment stescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent July From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10 ours per week tarting Salary \$ 600 per yr ast Salary \$ 001,500 per yr Specific Duties: A 1 yeeh har Co	hould be g your reco	ng may listed s ord of en Employ Addres Teleph Your Ji Super Reason	depende eparatel mploymory yer: ss: sone Nui ob Title: visor's N in for Lea	d on the ly in Sent?	Yes Yes Yes You TS Position: C Se	on your	No N	If addition contact property of the contact property o	Mani	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent Jok From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10 ours per week tarting Salary \$ 86,000 per yr ast Salary \$ 01,500 per yr ast Salary \$ 01,500 per yr Specific Duties: Airection Total Overseling Con Securing over	your reco	ing may listed s ord of en Employ Address Teleph Your J Supern Reason	depende eparatel mploymers ss: some Numob Title: visor's Nan for Lea	ent? C3 ent? Iame a aving F	Yes TS Ptrue 305 IVECT Ind Title: Position: C Second Title: Position: Position:	on your notes of the second of	No N	If addition contact property of the contact property o	Mani	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding (Job 1) Present or Most Recent Job From To Total Time Mo. Yr. Wo. Yr. Yrs. Mith 2 09 present 2 10 Jours per week starting Salary \$ \$000per yr ast Salary \$ 01,500 per yr ast Salary \$ 01,500 per yr Specific Duties: direction the following services over the followin	your recons.	ing may listed s ord of en Employ Address Teleph Your J Supern Reason	depende eparatel mploymers ss: some Nur ob Title: visor's N n for Lea	ent? C3 ent? Iame a aving F	Yes Your Charles of the Control of t	on your notes of the second of	No N	If addition contact property of the contact property o	Mani	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding (Job 1) Present or Most Recent Job From To Total Time Mo. Vr. Mo. Vr. Vrs. Mth 2 09 present 2 10 Jours per week tarting Salary \$ 600 per Yr ast Salary \$ 101,500 per Yr Specific Duties: A Vector From Con Overseling designs Securing State Overseling designs Overseling designs Number of employees supervised (if applicable): (Job 2) Previous Job	your reco	ing may listed s ord of en Employ Address Teleph Your J Supern Reason	depende eparatel mploymers wer: ss: some Number of Title: visor's Number of the text of th	ent? C3 ent? Iame a aving F	Yes TS Ptrue 305 IVECT Ind Title: Position: C Second Title: Position: Position:	on your notes of the second of	No N	If addition contact property of the property o	al space revious of Anni, North Vects Lorro	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment statescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Resent John From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10 ours per week starting Salary \$ \$6,000 per Yr ast Salary \$ \$01,500 per Yr strength of English Security Secu	your reconstant of the second	eg may listed s ord of er Employ Addres Teleph Your Ji Super Reason Listen Ora Employ Addres	depende eparatel mploymers: ss: some Number of Lease of the control of the contro	d on the ly in Sent?	Yes TS Ptrue 305 IVECT Ind Title: Position: C Second Title: Position: Position:	on your notes of the second of	No Provide. No No Provide. No	If addition contact property of the property o	Mani	e is needed, employers to	please use verify your
continuation sheet. Periods of unemployment stescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent Job From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10 ours per week tarting Salary \$ 500 per Yr ast Salary \$ 101,500 per Yr over Seeing over Total Time Number of employees supervised (if applicable): (Job 2) Previous Job From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith	your reconstant of the second	eg may listed sord of er Employ Address Plant Coron Co	depende eparatel mploymore ss: some Nui ob Title: visor's Nu n for Leave ss: ss: some Nui ob Title: ss: ss: ss: ss: ss: ss: ss: ss: ss: s	d on the ly in Sent? C3 Q0 mber lame a aving F	Yes TS Ptrue 305 IVECT Ind Title: Position: C Second Title: Position: Position:	on your NOTE or Jay Note of the Note of th	No Provide. No No Provide. No	If addition contact property of the contact property o	al space revious of Anni, North Vects Lorro	e is needed, employers to	please use verify your
Continuation sheet. Periods of unemployment statescriptions of past duties. May we contact your present employer regarding from To Total Time. Mo. Vr. Mo. Vr. Vrs. Mith. 2 09 present 2 10 cours per week 50 - 63 cours per week	your reconstant of the second	Employ Address Teleph Your Core Employ Reason Core Employ Address Teleph Your June Teleph Y	depende eparatel mploymore yer: ss: some Nur ob Title: wer: ss: some Nur ob Title:	d on the ly in Sent? C3 90 Itame a aving Factor mber: mber:	Yes /	on your land on yo	No	If addition contact property of the contact property o	and space revious of the space	e is needed, employers to	please use verify your verify ver
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent Jok From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10 ours per week tarting Salary \$ 86,000per yr ast Salary \$ 101,500 per yr ast Salary \$ 101,500 per yr Specific Duties: Airective Had Overseling design. Number of employees supervised (if applicable): (Job 2) Previous Job From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith OH 2 09 H 8 ours per week	your reconstant of the second	Employ Addres Teleph Your Company Employ Addres Teleph Your Company Employ Addres Teleph Your Addres Teleph Your Super Employ Addres Teleph Your Super Super	depende paratel mploymore ses: some Numon for Leave ses: some Numon for Leave ses: some Numon for Leave ses: some Numon fitte: visor's N	d on the ly in Sent? C3 Polymer a aving F	Yes /	on your land on yo	No	If addition contact property of the property o	al space revious of the second	e is needed, employers to the your same same same same same same same same	please use verify your which your serify y
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent Joh From To Total Time Mo. Vr. Mo. Vr. Vrs. Mith 2 09 present 2 10 Ours per week tarting Salary \$ 600 per yr ast Salary \$ 101,500 per yr ast Salary \$ 101,500 per yr Specific Duties: Liveching Had Overseing design Cooper Securing Sover Britania Number of employees supervised (if applicable): (Job 2) Previous Job From To Total Time Mo. Vr. Mo. Vr. Yrs. With Ours per week tarting Salary \$ 200 per yr Sover Britania Mo. Vr. Mo. Vr. Yrs. With Securing Salary \$ 200 per yr Sover Britania Securing Salary \$ 300 per yr Securing S	your reconstant of the second	Employ Employ Reason Employ Address Teleph Your Ji Super Employ Employ Super Reason Reason Employ Address Teleph Your Ji Super Reason	depende paratel mploymore ses: some Numon for Leave ses: some Numon for Leave ses: some Numon for Leave ses: some Numon fitte: visor's N	d on the ly in Sent? Comber: Jame a aving Famber: Itame a aving Famber:	Yes Yes Yes Yes Yes Your TS Yes Your Title: Your Your Title: Your	on your land of the land of th	No	If addition contact property of the property o	anni anni anvi anvi anvi anvi anvi anvi	e is needed, employers to the Hooke	please use verify your which your serify y
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent Joh From To Total Time Mo. Vr. Mo. Vr. Vrs. Mith 2 09 present 2 10 Jours per week starting Salary \$ \$6,000per yrr ast Salary \$ \$01,500 per yrr ast Salary \$ \$01,500 per yrr Specific Duties: Liveching Con Overseling design. Number of employees supervised (if applicable): (Job 2) Previous Job From To Total Time Mo. Vr. Mo. Vr. Vrs. Mith 6 04 2 09 4 8 ours per week tarting Salary \$ \$2,000 per yrr ast	rivmi.	Employ Addres Cora Employ Addres Teleph Your J Super Reason Employ Addres Teleph Your J Super Employ Addres Teleph Your J Super Reason	depende eparate mploymers ss: some Num ob Title: visor's Num for Leavers ss: some Num ob Title: visor's Num for Leavers ss: some Num ob Title: visor's Num for Leavers Num for	d on the ly in Sent? C3 90 Itame a aving Fermion of the lame and a aving Fermion of the lame a aving Fermion of the lame and a aving Fermion of the	re informativection 14. Yes TS Position: C Second Title: Position: C Second Title: Position: C Second Title: Position: C Second Title: Position:	on your land of the land of th	No Provide. We may No Provide. No Provide	If addition contact property of the property o	anni anni anni anvel avel pro vecti pro	e is needed, employers to the your same same same same same same same same	please use verify your which your serify y
From To Total Time Mo. Vr. Mo. Vr. Vrs. Mith 2 09 present 2 10 lours per week starting Salary ast Salary Specific Duties: Aiveching Hast Overseeing design Securing Sylary Securing Sylary Number of employees supervised (if applicable): (Job 2) Previous Job From To Total Time Mo. Vr. Mo. Vr. Yrs. Mith Ours per week starting Salary s 52,000 per yr yr part Sylary s 52,000 per yr s 52,000 per yr part Sylary s 52,000 per yr s 5	pould be your recons.	Employ Address Teleph Your J Supern Reason Address Teleph Your J Supern Reason Address Teleph Your J Supern Reason	depende eparatel mploymers: ss: some Numon for Leaves: ss: some Numon for Leaves: ss: some Numon Title; visor's Numon Title; visor's Numon for Leaves: ss: some Numon for Leaves: ss: some Numon for Leaves: ss: some Numon for Leaves: ss: ss: ss: ss: ss: ss: ss: ss: ss:	d on the ly in Sent? C3 90 Itame a aving Fermion of the lame and a aving Fermion of the lame a aving Fermion of the lame and a aving Fermion of the	Yes Yes Yes Yes Yes Your TS Yes Your Title: Your Your Title: Your	on your land of the land of th	No Provide. We may No Provide. No Provide	If addition contact process of the p	anni anni anni anvel avel pro vecti pro	e is needed, employers to the your same same same same same same same same	please use verify your which your serify y
continuation sheet. Periods of unemployment sidescriptions of past duties. May we contact your present employer regarding Clob 1) Present or Most Recent John From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10 ours per week tarting Salary \$ 50,000 per yr ast Salary \$ 101,500 per yr Specific Duties: Airection to the following state of employees supervised (if applicable): (Job 2) Previous Job From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith ours per week tarting Salary \$ 52,000 per yr ast Salary \$ 52,000 per yr	pould be your recons.	Employ Address Teleph Your J Supern Reason Address Teleph Your J Supern Reason Address Teleph Your J Supern Reason	depende eparatel mployme yer: ss: sone Nui ob Title: yer: ss: yer: ss: sone Nui ob Title: wisor's N in for Lea	d on the ly in Sent? C3 90 Itame a aving Fermion of the lame and a aving Fermion of the lame a aving Fermion of the lame and a aving Fermion of the	re informativection 14. Yes TS Position: C Second Title: Position: C Second Title: Position: C Second Title: Position: C Second Title: Position:	on your land of the land of th	No Provide. We may No Provide. No Provide	If addition contact process of the p	anni anni anni anvel avel pro vecti pro	e is needed, employers to the your same same same same same same same same	please use verify your which your serify y
continuation sheet. Periods of unemployment stescriptions of past duties. May we contact your present employer regarding (Job 1) Present or Most Recent John From To Total Time Wo. Yr. Mo. Yr. Yrs. Mith 2 09 present 2 10 ours per week arting Salary \$ \$6,000 per Yr ast Salary \$ \$101,500 per Yr sterific Duties: Airective design Securing Securing Con Number of employees supervised (if applicable): (Job 2) Previous Job From To Total Time Mo. Yr. Mo. Yr. Yrs. Mith out 2 09 4 8 ours per week arting Salary \$ \$2,000 per yr set Salary \$ \$2,000 per yr pecific Duties: Tam All ones.	pould be your recons.	Employ Address Teleph Your J Supern Reason Address Teleph Your J Supern Reason Address Teleph Your J Supern Reason	depende eparatel mployme yer: ss: sone Nui ob Title: yer: ss: yer: ss: sone Nui ob Title: wisor's N in for Lea	d on the ly in Sent? C3 90 Itame a aving Fermion of the lame and a aving Fermion of the lame a aving Fermion of the lame and a aving Fermion of the	re informativection 14. Yes TS Position: C Second Title: Position: C Second Title: Position: C Second Title: Position: C Second Title: Position:	on your land of the land of th	No Provide. We may No Provide. No Provide	If addition contact process of the p	anni anni anni anvel avel pro vecti pro	e is needed, employers to the your same same same same same same same same	please use verify your which your serify y

Tensor I	Fron	m]		revious Job To Total Time			mployer: White House digress: 1600 Remnsy	al VON	·ia_	Ave, Wash, DC
	%0. 6	77. 03	Mo.	. Vr. Vrs. Mil 03 3.	-	Te i	plephone Number: 103-125 bur Job Title: Gyaduak		526 On	59
∥ <u>L</u> Hou	urs per	week		40-60		Su	pervisor's Name and Title: Dr	rollen	FA	roplease. Director
	ning Sa t Salary		\$ 3	100 per Wes	er El	Re	eason for Leaving Position: TO C	Jonny .	ye.	e'ny kasters
Spe	ecific D	Duties Tho	dive	the invitation within the control of	ahie He	r //	if Pres. Bush, I ext. of Housing & White House, I	assis \$ Lw - wo	Red Gan Ree	d with greation of a Development. El within
Nu	mber o	the state of the s	*****************	supervised (if applicable	3): ↓	12	M. S. A.C. H.	R. A.	and and a second	AND DEVELOPMENT OF THE PROPERTY OF THE PROPERT
M. 1/2	From lo.			revious Job To Yotal Time Vr. Vrs. Mith		Add Tel	nployer: Cath & South Idress: 6130 Sumset Elephone Number: 305 22 our Job Title: ASST - to Cath	Bri 83- Man	RIS CONTRACTOR	X
Hour Start	irs per v ting Sa	week alary	5	50 -65 2,000 per UV		Sur	pervisor's Name and Title:	allen	Sch	arr, City Manager graduate school
	t Salary egific D		\$ lok	anaged dai		1,00	re-home car whoms of a honora		a al	An EAA .
P	.etp	ed	to	oversee all	a.	hy.	operations and de	epan	Me	ints
	<u></u>									1
}=======	**************************************			supervised (if applicable		m			***************************************	
14. Fro	harman and the second to record	- Carried Anna Carr	releva To	ant volunteer wur	K AND		periods of unemployment du	To the Coff Date - Leading	manuscriptisco (principal principal	AST 10 YEARS.
Мо.	٧٧.	Mo.		Diwing the	waw.	De L hoi r	escription of Activities or Voluntes S above that T 1008			orkiha I
	<u> </u>			U W	11 25	b	gradual school	(8/0	7 <u>5</u> =	-6/03); 9/03-6/04).
				I have r	neve	<u>* </u>	deen unemployed	· · · · · · · · · · · · · · · · · · ·		
15.	~0F(Tuesday.	Luig	Cat below the Joh	ai mhr	A-corp.	Commence of the control of the contr		- 451	
រា នៅ	killfull	y opera	Aller ating the	equipment and/or total	Number	of mo	n your Employment Record (Section onths of substantial experience in craf	13) and fi(s), trad	totai e(s), or	number of months of experience rechnical profession(s).
No. of Mihs.		a F		List of Office Equipment Operated	No. of Mths.	Job No.	List of All Other Equipment Operated	No. of Mths.	Job No.	List of Crafts, Trades & Technical Professions
										
				disabilis majormali shirikikikikikikikikikikikikikikikikikiki				1		
老	List n IMC Drgj	membe <u>Wild</u> 1288	rships	els) in professional job Y LAMENTS The New Canta	b-related SOU A Mai SV	d orga <u>UN M</u> Ac	anizations: Greater Mian n' Florida Pedeve	ni Ch elopi	nen men	
	E23	1 CW	ilye pro L (L weri C	estate sale	ccupat	ilonal i		rations y	you pec	owhold. Newholdmism accre
and the state of t	- A CONTRACTOR OF THE PARTY OF	· ·			-7E-0	* (<u>contined Planners a</u>	<u> XVIII</u>	ia	
18. o <u>c</u> ç	List a jvic di	awards uties; ^ K	Be 1	mendations, or other (<u>3+ Lundenaa</u> (2008–12010	wing. Lecoali	įtion r <u>16va (</u>	received for outstanding schieven	2010 2010	School	ol military sartice your work, Miami + MOW3

	ene Gania	rentining to the contribution of the transport envelope and an assumption of the contribution of the contr			<u> </u>
94	ate Senator	3814 West Hialeah, F	- 12 Ave 2 33012	305-364-	14
	ate Representative rik Fresen	6255 Bir Miami, F	d Poad 1 33155	305-663-	+
	mmissioner Pebeca Sosa, Miani-Dada County	West Mian		305- 267- 6377	14
-	Name and Occupation	ghalamagamagamagandal-alis-las-las-las-las-las-las-las-las-las-la	Address	. Telephone No.	Years Known
24.	REFERENCES: List three (3) personal re				
* France of	High School Other Source (please specify)			(please specify) Professional Journal	-
	Newspaper ad City Employee	Visit to H.R. D		Florida State Employment Ag Recruiting Program — Career	•
23.	How did you learn about the position for	which you are applyin	g? — Check the response the	at applies.	
	Disposition of case:	tomatically mean you c		Date:	
	Name and location of court:				
22.	Since your 18th birthday, have you be NOLO CONTENDERE to criminal charge Nature of offense:	s, even if adjudication \	was withheld? No 🛂	than minor traffic offenses, o	r pleaded give:
			1		· · · · · · · · · · · · · · · · · · ·
	Employing Division(s):		1		
	If yes, please give date(s) of employment:		i	If yes, please give the person'	
20.	Have you ever worked for the City of Mic No Yes	ami Springs?	household employed	ity employee or is any member by the City of Miami Springs?	
•	Are you or have you ever been employed by			A	
mne.	Are you claiming Veteran's Points? Yes		~		
, A. T. C.	with an honorable discharge or 10 points employed by the State of Florida or one POINTS WILL BE AWARDED ONLY IF SEPARATION AND, IF DISABLED, PROODID you serve in the Armed Services? Yes	of its Counties, Cities, of YOU SUBMIT A COPY OF CURRENT RECEIL	etc., and/or retired military per OF PROPER DOCUMENTAT PT OF DISABILITY BENEFITS	rsonnel are excluded from these ION SHOWING DATES OF EN	Statutes.
	VETERAN PREFERENCE: According to				

APPLICANT: PLEASE READ THIS STATEMENT CAREFULLY BEFORE SIGNING BELOW.

reby certify that each response on this application and all other information I have furnished in applying for employment with the City of Miami

rings is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification in an examination or to discharge at any time. Subsequent to an offer of employment, I give my voluntary consent to be medically examined and to provide a sample of my blood or urine which may be tested for recent use of drugs and/or controlled substances. Further, I release Miami Springs, it officers, agents, and employees from any liability whatsoever in connection with such a medical examination or the use of the test results therefrom.

Signature of applicant.

identity and right to work in the United States.

_ Date 11 /204 11

Judy S. Whitis

Telephone: (850) 819-0211

177 000 000 000000

sjudys@bellsouth.net

2011 SEP 30 P 12-3:

SUMMARY

A proven leader with excellent communication and interpersonal skills. A consensus builder, comfortable meeting with small and large groups. A dedicated team player desiring the success of others above gain or credit for myself. Twenty-two years of progressively more responsible municipal management experience with particular expertise in the following areas:

- Implementation of Strategic Goals and Plans
- Management of Government Transition Process
- Economic Development / Community Revitalization
- Building Positive Relationships With Council & Staff
- Governmental Operations
- Financial and Budget Analysis
- Fiscal Conservatism
- Calm and Professional Conflict Mgmt

RELEVANT MUNICIPAL EXPERIENCE

City of Callaway, FL

City Manager (14 years)
City Clerk (4 years)
Assistant City Clerk (4 years)

1989 - Present

City of Callaway has a population of 14,000 and covers approximately 8 square miles. The City also provides utilities and fire protection to a much larger service area in the County with an estimated additional 30,000 population, for a total responsibility of 44,000 residents. After a change in form of government in 1996, I became Callaway's first City Manager.

Duties/responsibilities/achievements as City Manager:

- Oversee all operations of the City with 91 employees developing, submitting, and administering an annual budget (\$33,000,000 in Fiscal Year 2011);
- Supervise and work as part of the team of high performing City Departments: City Management, City Clerk, Finance, Planning/Code Enforcement, Public Safety Fire/Rescue Services and contracted Law Enforcement, Public Works, and Leisure Services; maintaining approved levels of services for all citizens, businesses, and visitors;
- Responsible for the supervision, performance, hiring, promotion, discipline, and removal when necessary of all employees except Charter Officers: City Attorney and City Clerk.
- Responsible for participating in the development of long term strategic plans and the implementation of same;
- Serve as Director of the Community Redevelopment Agency and responsible for implementation of approved Redevelopment Plan;
- Work with the local Economic Development Alliance to develop strategies to attract businesses and industry and report relevant information to the Commission for direction going forward;
- Negotiate variety of City contracts; interlocal agreements, leases, and franchise agreements;
- Maintain close association with local and state agencies to leverage City permitting/funding;

Achievements:

- Represented City in a successful collaborative effort of five agencies to form a joint venture that resulted in an award winning \$23 million advanced wastewater treatment (AWT) plant;
- Participated in land purchase, master plan, and receipt of over \$2 million in grants to construct an 80 acre Recreational Complex with sports fields, an Arts & Conference Center, fishing pond, and walking trails;
- Worked with Commission, staff, and planning consultant to identify five distinct redevelopment districts along our commercial corridor, design standards for new and expanding businesses as well as a facade grant program for existing businesses;
- Lead team of professionals to design and construct Callaway's new Public Safety Building;
- Use of strategic planning in several areas including budget development and infrastructure planning;
- Served on lobbying team;
- Commission Members and I met with our Federal delegation in Washington D.C. that resulted in a \$500,000 infrastructure grant from Congress.

Bay District Schools, Panama City, FL Assistant to Internal Auditor Technical Center Bookstore Manager

1986 - 1989

Authored an accounting software manual for the District, trained bookkeepers in 28 schools; assisted Internal Auditor with school audits and general office work. Managed school bookstore and turned operations around from \$9,000 loss to \$20,000 profit in one year.

EDUCATION

Florida State University – Panama City Florida State University – Panama City B.S. Accounting Graduate Work meeting CPA Requirements

PROFESSIONAL AND COMMUNITY AFFILIATIONS

- International City/County Managers' Association
- Government Finance Officers' Association
- Economic Development Alliance

- Florida Redevelopment Association
- Bay County Green Council
- Northwest Florida League of Cities



(Rev 07/92)



ADMINISTRATIVE OFFICES 201 WESTWARD DRIVE MIAMI SPRINGS, FL 33166

APPLICATION FOR EMPLOYMENT

TELEPHONE (305) 805-5008

"An Equal Opportunity Employer"

INSTRUCTIONS: Please print or type all information. The application must be filled out accurately and completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). If you need additional space to answer a question fully, you may use full sheets of paper that are the same size as this page. On each additional page, be sure to include your name, the position title, and the announcement number. You may also attach copies of documents or certificates which support your application. All materials submitted become the property of the City and will not be returned. Nothing can be added to your application after the announcement period has closed. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment.

I. NAME				
Last Name Whitis		First Name Judy	athering specific and in Green and the Control of t	M.I. S
2. SOCIAL SECURITY NO.	3. POSITION APPLYING			
	CHy Ma			
II OC / II	5. JOB ANNOUNCEME	NT NUMBER		available les motifiel
Y. APPLYING FOR Pa	rt time RESPONSES THAT APPLY			ssistance with testing due lease notify our staff.
. HOME TELEPHONE NUMBER		9. DAIVERS I	.ICENSE:	
Area code Nui	nber	Do you have a	valid license?	Yes No
850 769-4494		l I		torCDL Class E
OTHER TELEPHONE NUMBER		1		
Fire-third adversaries and the execution of the second and the second and the second as the second a	nber	Endorsement	Code	
850 819-0211		- Charleston	cense #	State Exp. Date
10. PRESENT ADDRESS	The first tender to the contract of the transfer of the contract of the contract of the contract of the transfer of the contract of the contra			Characters at market experience and are a programmer arms a residence of the parties of the community of the
Street Address 5309 Pinetree	Road	erick far der gewenne gewone der der der der der der der der der de	Taka di disa Pat Patin Pada panaka banungan pangangan panggupundan panggupundan panggupundan panggupundan pang	Manggilles, frankriken semenden in sek fûn segelê ye ûp jê pê pê merkêlî û sepî de ûbê ûpî di kuril û dê ûbê ûbê ûbê ûbê ûbê ûbê ûbê ûbê ûbê ûb
City		S	tate	Zip Code
Panama City		FL		32404
How long have you lived at present addr	ess? Years 10 N	fonths		иватими, на изисивина подражения до просудения учествення почет в нестипация почет почет в нестипация в нест
11. PREVIOUS ADDRESS			Charles Charle	
Street Address 513 Oak Court				A CONTRACTOR OF THE CONTRACTOR
City	odnosti egystattyttyt kastiettyt och jörd (i	S	ate	Zip Code
Panama City 7		1		

On the biglion of the state of										
Circle highest grade completed: 1 2 3	4	5	6	7 (3 9	10	11 (12	3)		
High School Diploma (Check):	es		N	lo	If yes		eceived:	Jun	e / 1969	2
Equivalency — GED (Check): Ye				lo	ll ves	s. date r	eceived:	(M	onth) (Yea	
					-		•	(M)	onth) (Yea	
Name and location of last HIGH SCHOOL attended	a:	<u> </u>	1600	<i>⊬≱</i> Jame	п.≥.		Circ	<u> </u>		State
List Special Training (Business, Trade, Vocation	onal, A	rmed F	orces	School	ols, etc.)	Below:			tergentek atalakturga eta kongolo erakturpateani erak 1900 (1900) (kon tuloren betera eta	CONTRACTOR DE LA CO NTRACTOR DE LA CONTRACTOR DE LA CONT
	Secretary and secretary and second)ales A	and the same of th	PROPERTY OF THE PROPERTY OF TH	Tota		Course	0.00	Cautilinator aire	me en en
Name and Location	Mo.	rom TVr.	Ho.	TO TVr.	Month Comple		Subject 1		Certificates giv pertinent info	ormation
ekindenseljen njem nickelje i Chilikin kory slovikim zmiraga jego pojavaja jego pojavanja njemilim dreplanja zmiraje jego poznaga njemilim (njemilim (njemilim)) njemilim (njemilim)							COPPLETE CONTRACTOR OF THE PARTY.	and the second state of the second state	<u> </u>	
	<u> </u>				E Sankananin'i makani katapanana	waeren.				
	-					******	<u> Carrier Carr</u>			
List Colleges and Universities Attended Below:		1	<u> </u>	1						
	Б	ales A	itendi	an M	0			1		*************************************
Name and Location		rom		O	Credit Rece		Grade Point		r/MinorDegree d or Program	Degra
	Mo.	Yr.	Mo.	Yr.	Sem.	Qtr.	Average		of Study	Receiv
Full Coast Com College Persons CilyFL	9	1981	12	1986	60+		4.0	1	imss/	A.A
Short I stade () in St. Daniel		ļ	<u> </u>		***************************************	· ************************************		Acco	iaity ——	B.S.
Floride State University Persona (it	71	KISS	12	1988	60+		3.0	Accoun	ndischaft	Account
Florida State Unionstry PC Compis	•	risci	a.u.poaserum	iec B	30 ?	*******	30 ?	CPA-	requirements	NA
Parsma City, FL 13. EMPLOYMENT RECORD — List all jobs held	o de la companione					e, manipus e do de la composite		(centre	usi teracial	d)
Y DENGRIUS I EGO I FORMANI IL ROBANS			_			1 (12		` '	A Promi	
From To Fots Time Mo. Vr. Mo. Vr. Vrs. Mths.		Addres Telepho Your Jo Superv	s: La one Nu ob Title isor's N	mber:	Eas: L850 Hy A	itt f 8 (c 29pe 20pe	jbiolisis 71-6 902 # Co	22, C 300	illaway, FL3.	x Ken
Mo. Yr. Mo. Yr. Yrs. Mins. 1 1997 press 19 11 Hours per week 40-50		Your Jo Superv	ob Title isor's N	<u>C</u> lame a	<u>ስዓ በ</u> nd Title: 。	Dane Wentor	Johnson	اکرڈا صح	illaway, FL3.	week Ken
Mo. Vr. Mo. Vr. Vrs. Mins. 1 1997 present 14 11 Hours per week 40 - 50 Starting Salary \$ 50,000 per water Last Salary \$ 109 A80 per water		Your Jo Superv	ob Title isor's N	<u>C</u> lame a	<u>ስዓ በ</u> nd Title: 。	Dane Wentor	Ser Co	اکرڈا صح	illaway, FL3.	yo4 Ken meer
Mo. Vr. Mo. Vr. Vrs. Mins. 1 1997 present 14 11 Hours per week 40 - 50 Starting Salary \$ 50,000 per where the salary \$ 109,380 per where \$	The second secon	Your Jo Superv	ob Title isor's N	Lame a aving F	nd Title: .	Dane Metor Sti	egy 11 emp	mm issi	identity FL3.	xken meer
Mo. Vr. Mo. Vr. Vrs. Mins. 1 1997 present 14 11 Hours per week 40-50 Starting Salary \$ 50,000 per week Last Salary \$ 109,380 per week Specific Duties: Serve as chief Greenton Specific Cultions	adn	Your Jo Superv Reasor	ob Title isor's N n for Le	lame a aving F	nd Title: . Position:	Diass	oger Col	e City	idales May	meer U
Mo. Vr. Mo. Vr. Vrs. Mins. 1 1997 present 14 11 Hours per week 40-50 Starting Salary \$ 50,000 per week Last Salary \$ 109,080 per week Specific Duties: Serve as chief Greentish street all laws Axecusted and enforce 0; to o	adn	Your Jo Superv Reason	ob Title isor's N i for Le	lame a aving F	CAS	Dane Sti Direct Direct Direct	of the company of the	e City	ibalis May	Ken Meer II II II II
Mo. Vr. Mo. Vr. Vrs. Mins. 1 1997 present 14 11 Hours per week 40-50 Starting Salary \$ 50,000 per year Last Salary \$ 109,080 per year Specific Duties: Serve as chief Ggerntion \$ 7 ensure all laws Diecited and enforce 0; to a Or ployed excool ther ter off meetings 7 become 1 to de	adm ore	Your Jo Superv Reasor	ob Title isor's N i for Le str sca Suppl ty C	lame a aving F a tive and a tive a tiv	nd Title: Position:	Dance Sti Direct	of the Complete Compl	e City	inners may	Ken Meer Ily Ily
Mo. Vr. Mo. Vr. Vrs. Mins. 1 1997 prison 14 11 Hours per week 40-50 Starting Salary \$ 50,000 per year Last Salary \$ 109,80 per year Specific Duties: Serve as chief Greenting 5; ensure all laws Diecuted and enforce 0; to a employed excoort ther ter off meldware; be common of the design.	adm ore	Your Jo Superv Reasor	ob Title isor's N i for Le str sca Suppl ty C	lame a aving F a tive and a tive a tiv	nd Title: Position:	Dance Sti Direct	of the Complete Compl	e City	inners may	Ken Meer Ily Ily
Mo. Vr. Mo. Vr. Vrs. Mins. 1 1997 present 14 11 Hours per week 40-50 Starring Salary \$ 50,000 per week Last Salary \$ 109,380 per week Specific Duties: Serve as chief Greentish \$; ensure all laws Directed and enforce \$; to a Directory of there to all Murpher of employees supported (if applicable).	Galm Galm	Your Jo Superv Reasor 21 11 1 Lines S-Ci	ob Title isor's N i for Le str str Suppl ty Sign Suppl ty Sign The	ative and Leving F	nd Title: Position:	Dane Marior Diagn	of the Complete Compl	e City buylil e City missississississississississississississ	ibalis May	Ken Meer Il Ily Ily
Mo. Vr. Mo. Vr. Vrs. Mins. 1 1997 present 14 11 Hours per week 40-50 Starting Salary \$ 50,000 per week Last Salary \$ 109,380 per week Specific Duties: Serve as chief Greent-son \$ ensure all laws Discusted and enforce 0; to a Or player except there off recting the comment to the	adm , Cre , Gre , Co , Lo , Se , Co , Se , Co , Co , Co , Co , Co , Co , Co , Co	Your Jo Superv Reasor 21 n i Line: 4 - Ci	stracea Supple ty C	ative and Leving F	nd Title: Position:	Dane Marior Diagn	of the Complete Compl	e City buylil e City missississississississississississississ	inners may	Ken meer Il Ily Iva
Mo. Vr. Mo. Vr. Vrs. Mins. IGGT prison	adm Co We Co We Co	Your Jo Superv Reasor 21 11 1 Lines S-Ci	straces of the control of the contro	ative and Leving F	nd Title: Position:	Dane Marior Diagn	of the Complete Compl	e City buylil e City missississississississississississississ	ibalis May	Ken meer Il Ily Iva
Mo. Vr. Mo. Vr. Vrs. Mins. 1 1447 present 144 11 Hours per week 40-50 Starting Salary \$ 50,000 per where Last Salary \$ 109,080 per where Specific Duties: Serve as thorough Greentians \$ ensure all laws Discussed and enforce 0; to a Discussed and enforce 0; to a Presentian of there for a Number of employees supervised (if applicable): (Job 2) Previous Job From To Total Time Mo. Vr. Mo. Vr. Vrs. Mins.	adm ore span cor cor cor sissi	Your Jo Superv Reasor 21111 Supervision Supervision Su	strate Company of the	lame a aving F a tive and a tive	nd Title: Position:	Janes	of the Complete Compl	mmissi loyed e City mission for atte is atte	ibalis May	Ken Meer Il Ily Ily
Mo. Vr. Mo. Vr. Vrs. Mins. Hours per week Starting Salary Social Soci	adm ore par cor the Go the Go or al	Your Jo Superv Reasor Plans Section Section Employ Address Telepho Your Jo	strate of the st	ative a tive and a tiv	nd Title: Position: Position: Control Angle Angle	Dance Marior Sti Direct Honore	Jeth Jeth	mmissions loyed	inners may	Ken Meer Ily Ily
Mo. Vr. Mo. Vr. Vrs. Mins. I 1997 present 14 11 Hours per week 40-50 Starting Salary \$ 50,000 per year Last Salary \$ 109,80 per year Specific Duties: Serve as chief Greation \$ ensure all laws Discusted and enforce 0; to a Or plouse and enforce 0; to a Or plouse and enforce 1; to a Or plouse and enforce 2; to a Or plouse and enfo	adm ye Co ye Co ye Co	Your Jo Superv Reasor Plans Line Supervi Employ Address Your Jo Supervi	strained isor's Notice of the Control of the Contro	lame a aving F a tive and a tive a tive and a tive and a tive a tive and a tive	nd Title: Position: Position: Code Code	Dane Mayor Close Clo	John Company C	mmissi loyed e City mixisi for re prassive inecto inecto directo	inners may	Ken Meer Ily Ily
Mo. Vr. Mo. Vr. Vrs. Mins. I IGAT present I I II Hours per week 40-50 Starting Salary \$ 50,000 per week ast Salary \$109,80 per year Specific Duties: Serve as chief GREENTON SCORT Allowance Brecisted and enforce 0; to a Original Description of thereter off methods of employees supervised (if applicable): (Job 2) Previous Job From To Total Time Mo. Vr. Mo. Vr. Vrs. Mihs. 5 1989 I 1997 7 7 Hours per week 40-50 Starting Salary \$ 8,75 per br.	adm ye Co ye Co ye Co	Your Jo Superv Reasor Plans Line Supervi Employ Address Your Jo Supervi	strained isor's Notice of the Control of the Contro	lame a aving F a tive and a tive a tive and a tive and a tive a tive and a tive	nd Title: Position: Position: Code Code	Dane Mayor Close Clo	Jeth Jeth	mmissi loyed e City mixisi for re prassive inecto inecto directo	inners may	Ken meer Il Ily Iva
Mo. Vr. Mo. Vr. Vrs. Mins. I GGT present 14 11 Hours per week 40-50 Starting Salary \$ 50,000 per year Last Salary \$ 109,380 per year Specific Duties: Serve as chief GGET and enforce 0; to a Preliminary for comment to the precious of the precious o	adm Co the Co the Co	Your Jo Superv Reasor Pin i Supervi Employ Address Telepho Your Jo Supervi Reason	strained and the second and the seco	lame a aving F a + 1 vince	nd Title: Position: Position: Position: Position: Position:	Dance Sti Direction Direct	Jath Jath Jath Jath Jath Jath Jath Jah Ja	mmissi loyed e City mirrish or re irecto irecto g directo directo to Cit	ibalts Maying the same said all Committed all Committed and state of the said the said of	Meer Meer Hug Hug Hug Hug Hug Hug Hug Hug Hug Hug
Mo. Vr. Mo. Vr. Vrs. Mins. I GGT present 14 11 Hours per week 40-50 Starting Salary \$ 50,000 per year Last Salary \$ 109,380 per year Specific Duties: Serve as chief GGET and enforce 0; to a Preliminary for comment to the precious of the precious o	adm spfu the Co the Co or all or all	Your Jo Supervi Reasor Pini Supervi Employ Address Telepho Your Jo Supervi Reason	Supply Su	lame a aving P	nd Title: Position: Position: Position: Position: Position:	Dance Mayor Pro-	Sp the Complete Company of the Compa	e City e City e City e re fireto fireto fully Cl Bue with to City Cosac	inners may	Hey Hay assision of African Aring
Mo. Vr. Mo. Vr. Vrs. Mins. 1997 present 14 11 Hours per week	adm spfu the Co the Co or all or all	Your Jo Supervi Reasor Pini Supervi Employ Address Telepho Your Jo Supervi Reason	Supply Su	lame a aving P	nd Title: Position: L M CAS L PED CAS L PED CAS A CAS	Dance Mayor Clark Clark Province	Sp the Complete Company of the Compa	monissississississississississississississ	ishers maying and all comme on	Hey Hay assision of Africe of Stance

	managamiyasası May etik el	(Job 3) Previo	UB JOB		Em	nployer:			
RA	Fron	The second secon	Total Time Yr. Yrs. 1981	MATERIAL PROPERTY.	Ad	dress:			o de la companya del la companya de
F311	<u>"</u>	At. KAO. .	Y. VIS. total	165.	Te'	lephone Number:	NGC State of the s		arqueen y gradien anna ann agus ann agus ann ann agus ann ann an deann an deann an deann an deann an deann an d
					Yo	ur Job Title:	Ferbendom on "mada may jeun massa, ya a a a a ya		
Hou	re ner	week		أستنس		pervisor's Name and Title:			
į.	•		per		Re	ason for Leaving Position:	**************************************		
	Salary		per		_	·			
- Hays	CENTAN		- P.C.				CONTINUESCALIBORICA	aganteparkant manag	eritminens, seng y ypystyssämine (1) sigiminist 2004 til Ostur Ost
Spe	icific D	Outies						~0 ~ 0000000000000000000000000000000000	A Secretary and a secretary secretary and a secretary se

·									
-								**************************************	
				***************************************	********			**************	
Nu	mber (of employees supe	ervised (if applicable	e):					
Villette (191 5)	azolatinasit i	/ tob Al Braula	··· inh		T_		*****		
**************************************	From	<u>(Job 4) Previo</u> i n To	Total Time	a		pployer:			
RAC		quantum programs, commercially of the inflation printering	Vr. Yrs. Mit	and the same of	1	dress:			
**********	***************************************			a.Windowski		lephone Number:			
L					Ì	ur Job Title:			
Hour	s per-	week				pervisor's Name and Title:			· ·
Starti	ing Sa	ılary \$	per		Rea	ason for Leaving Position:			
	Salary		per						
200	artic P						elakonikantina manyantoni	IMMUNICHOUS NAVAGOSA	in dispersion and the contract of the contract
Эрь	CINC	unes			******************				
		***************************************			***************************************				

		. 							
A 1.	•				***************************************				
1		of employees supe	ervised (if applicable	<u>a):</u>					
- 3				ak and	ALLI	PERIODS OF UNEMPLOYMENT DI	I DING T	ME DA	et 10 veabs
Fro		l °o	The state of the second	PERSONAL PROPERTY.	·	TO COMMENT OF A STREET STATE OF THE STATE OF	FX7-F38-F30-F30	******	OB # 3 @ ft Front for y
Mo.		ingo. Vc.			De	escription of Activities or Volunte	ær Work		
5 P				4 N C		west Florida Leagu		013.	6 - 1 - 18
	1948	Skood	has be alien	Constant		L Health Tech Forte	0	Cally 1	Considerant and and a survival and a later and the first and all and a survival a
1				T.M.	MACA	2 marker recording	-	I YVE	Mass.
	***************************************		en en e		ACCORDING ASSESSMENT A		international desiration and the second		
	Citizen à supe					interior for first order for the Charles of the Charles for the Charles of the Ch	Residente escriber de la compresenta del compresenta d	-	У-берейундасы макказаны какадарын жайында керейде керейдекерен какадын какадын какадын какада керемен какада какада керейдекерен какада какад
	er ere en en		-		_		2-2-2-2		· ·
15.	SPEC	JFIC SKILLS — I	ist below the Job	Numbe	ir from	your Employment Record (Section	13) and	J total	number of months of experience
11 (S) 113	(11110an)	/ Operating the equ	Ipment and or total	number	OI ITIOI	nths of substantial experience in cra	រាំ(S), មេឧប	e(s), or	technical profession(s).
o. of	Job	List c	of Office	No. of	Job	List of All	No. 01	Job	List of Crafts, Trades
Hins.	No.		ipment Operated	Wins.	No.	Other Equipment Operated	Mins.	No.	& Technical Professions
		Computer so	Strainl						— 096— <u>marana, anggana ang apatamidididi</u> ni and akan 1900-00 Alak 1900-00 distant 1900-00 Alak 1
		Windows XP					1	1	samapandi yaliigiyyshiidi aasid yliisiidi dalaha qaraqa qayadan qaraaqa qabidalahaliidi qaraqaa arqaa arqaa qa
			Hers/samors						engradus, p. 1994 ng. 1994 ng Panganganganganganganganganganganganganga
	1	Coolers	Marie Jan Ballato Kall Company	1					and national property of the state of the st
			, any mention on the decide of the and the measurement for an anti-originary company company and the second of the		PDP reduces (complete or A)	etem et elektrik er krij krij krij krij krij krij krij kri	-	-	representative de la companya de la La companya de la companya del la companya de la companya del la companya del la companya del la companya de la companya del la companya
				-	-			 	
	-						-		
	Decretament.		in the common the Common Commo		ierrosemondo	with a distribution of the content	1		
16.	List n	nemberships(s) i	n professional, jo'	b-relate	ed orgr	enizetions: <u>TCMA_FCC/</u> Supremal Alliance, Bay	<u> </u>	GF	SA FGFOA,
E	L Re	de ve laparent i	Assoc. Econo	unic J	Deval	woment Alliance, Bay	Cound	Che	ambor of Commerce
		***	-					7	· · · · · · · · · · · · · · · · · · ·
				***************************************	emocratera.		*********	Statement and	
37.	Lista	ny <i>active</i> profess	aional, technical, (occupa'	lional '	licenses or certificates and regist	trations	vou no	whold.
				-		_			
ingganga 174 0	ALTERNATION OF THE PARTY OF THE	**************************************					MATERIAL PROPERTY.		
	liet "	massana absent	daliana av allear	#######	Malaa		eol General	anhai	ol, military sarvice, your work,
10.	PISES	wards, comment	venezie' or ome.	sandas.	AMOINT.	'eceived for outstanding achieve.	AISTANCE 164	421411454	
or ci	ivic dı	uties: <u>Gradia</u> s	stell Suma (c	non ha	inda 1	brown Could Coust Comm.	Callea	નવ (GFOA CAFR GWARD
or ci	ivic dı	uties: <u>Gradia</u> s	stell Suma (c	non ha	inda 1	brass Culty Coast Gimm. Le Cartificati for most i	Callea	નવ (GFOA CAFR GWARD

19.	VETERAN PREFERENCE: According to with an honorable discharge or 10 points employed by the State of Florida or one of POINTS WILL BE AWARDED ONLY IF Y SEPARATION AND, IF DISABLED, PROOF	if you are a disabled ventiles, et of its Counties, Cities, et OU SUBMIT A COPY C	eteran currently receiving c., and/or retired military OF PROPER DOCUMENT) disability i personnel TATION SH	are excluded from these IOWING DATES OF ENT	Statutes.
, post trong	Did you serve in the Armed Services? Yes _	No Vol	r discharge honorable?	Yes	No manufacture	
	Are you claiming Veteran's Points? Yes _					
	Are you or have you ever been employed by	the State of Florida or one				
20.	Have you ever worked for the City of Mia No Yes	mi Springs?	21. Are you related to household empto	a city emp yed by the	oloyee or is any member of City of Miami Springs?	of your
	If yes, please give date(s) of employment:			1	s, please give the person's	
	Employing Division(s):					
	Employing Division(o).		Employing Division	Դ:		
22.	Since your 18th birthday, have you been NOLO CONTENDERE to criminal charges	s, even if adjudication w	violation of the law, ot as withheld? No _	ther than n	ninor traffic offenses, or es If yes, please (pleaded
	Naturé of offense:				inder district the fact of this profession and the few winds at a profession and the second and	and the second
	Name and location of court:		gyvanajanyo <u>janaminingi (1860-regi</u> nfejigres <u>uma amin'ny</u> ojanigi (1860-regima janaminha) (1860-regima)	ma minima militari di mpilining ripupun di midi ma manda 18 ⁹⁰ e -		
	NOTE: A conviction does not au how long ago it occurred, etc. at	tomatically mean you ca	annot be employed by th	he City. The	Date:	
eesanieesas	how long ago it occurred, etc. at How did you learn about the position for		Charle the resonner	e that annlie	26	
23.		Visit to H.R. Do			ida State Employment Age	ency
		Interest Card			ruiting Program +- Career	
\ \		College Couns	elor	(ple	ease specify)	
	High School Other Source (please specify)				fessional Journal	des propositions and the Tie
24	REFERENCES: List three (3) personal re	ferences who are not rela	tives or former employers	S.	o ana ja alamanna dipada dia manano de	
	Name and Occupation		Address		Telephone No.	Years Known
V.P	Livis B. Howell Lipublic Affairs (retired) Jue Company (Land webserent)	500 Candles Lynn Hawer	Side Drive , FL 32444		(850)832-0012	More than 15 years
Vi	ctor M. Ortega, M.D. ysician -Pulmonary		Aue Scrite 108 FL 32405		(850)7635117	كانهدان
5n	ohn Piercy, Supervisor nurlist. Stone Paper Mill	325 Benk Callaway F			(850) 871-1997	30+ years
						Carranta de la compansión de la compansi
secul by a contr cand by fe ident	RTANT: Employment is subject to verifical fity card, (2) take a Loyalty Oath, as per Floric City physician. The medical examination to the substances are present in a candidal idate WILL NOT be given further consider deral law to verify having seen documents ity and right to work in the United States. ICANT: PLEASE READ THIS STATEMEN	da Statute, Section 876.05 may include testing for te's blood or urine and h ation under the present , which the applicant mu	and (3) subsequent to an current use of drugs and ave NOT been obtained a announcement for this ast provide as part of em	offer of em d/or contro and taken a classificat	ployment, pass a medical lled substances. If traces is directed by a valid pres ion. Additionally, the City	examination of drugs of cription, the r is required

reby certify that each response on this application and all other information I have furnished in applying for employment with the City of Miami oprings is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification in an examination or to discharge at any time. Subsequent to an offer of employment, I give my voluntary consent to be medically examined and to provide a sample of my blood or urine which may be tested for recent use of drugs and/or controlled substances. Further, I release Miami Springs, it officers, agents, and employees from any liability whatsoever in connection with such a medical examination or the use of the test results therefrom.

Signature of applicant

Date

Date

Daniel A. Rosemond

Loretta M. Boucher, Human Resources Director City of Miami Springs	Const.	
Human Resources Department	ä	<u></u>
201 Westward Drive Miami Springs, FL. 33166	o l	1
RE: Position of City Manager	ALL-MAIN MAINTA	HN4S.
Dear Ms. Boucher:	D Q.	යු

I was thrilled when I became aware of the availability of the above referenced position. Having lived in South Florida for almost 40 years and being familiar with many of its communities, I have always been fond of the City of Miami Springs. Its central location in Miami Dade County, immediate proximity to Miami International Airport, and architecturally pleasing housing stock make it a very desirable location for residents and businesses alike. The opportunity to serve as its next City Manager is extremely appealing.

Attached to this letter of interest is my resume. As you will note from perusing it, I currently serve as an Assistant City Manager and Community Development Director for a nearby city-Miami Gardens. I am confident that my diverse professional experience and skills make me a candidate of strong consideration, given the characteristics desired of the position.

I look forward to an opportunity to meet in person where I can further elaborate on my experience in public administration, and how that experience aligns with the needs and goals for Miami Springs.

Singerely,

Daniel A. Rosemond

DANIEL A. ROSEMOND

18804 N.W. 79 WAY; Hialeah, FL. 33015 (305) 588-2638 E-mail: dmrosemond@att.net

QUALIFICATIONS

- > Over 25 years of *public* and private sector experience with over 20 years in senior level and executive capacities. Extensive budget preparation and administration experience.
- > Seasoned administrator adept in the formulation and implementation of organization policies and procedures as well as long term strategic planning.
- Ability to represent the organization in critical negotiations and discussion of confidential and far reaching subject matter.
- > Skilled in the creation and implementation of processes aimed at enhancing the provision of services, while seeking to optimize organizational efficiencies.
- Effective, bi-lingual (Spanish) public speaking ability derived from over a decade of experiences for a variety of audiences.

RECENT ACCOMPLISHMENTS (City of Miami Gardens)

- ✓ Carried forward the City's 5-year strategic planning process-involving the adoption of a document comprised of City Council, External Consultant, Department Heads, and community support.
- ✓ Led the required leadership changes in City's Building Services Division which resulted in reorganization and increased service delivery focus, while realizing a reduction in expenses.
- ✓ Orchestrated the expansion of the City's Parks & Recreation Department with the introduction of a comprehensive \$650k Youth Sports Program at five (5) City parks (formerly 7independently run Athletic Clubs).
- ✓ Spearheaded the adoption of the City's Land Development Code thru the Planning & Zoning Department (replacing the use of Miami Dade Code).
- ✓ Successfully administered the City's Neighborhood Stabilization Program consisting of a \$6.8M federal grant within 18 month contract period.
- ✓ Initiated the creation of the City's Chamber of Commerce by pitching the concept, identifying initial funding, brokering the board appointments, and facilitating the appointment of the executive director.
- ✓ Served as City's point person for various town hall meetings-most recently the very delicate discussion of Federal Stimulus Grants and community expectations.

PROFESSIONAL EXPERIENCE

Assistant City Manager/Director of Community Development- City of Miami Gardens (2008-Present)*

- Oversight responsibilities for Parks & Recreation, Fleet Management, Community Development, and Planning & Zoning Departments; cumulative operating budgets of over \$25M.
- Administer and review proposed legislation relative to each department, inclusive of presenting items before City Council; insure appropriate implementation while maintaining budget sensitivities.
- Responsible for budget analysis including evaluation of appropriate departmental staffing levels based on budgetary conditions and organization objectives
- Address constituent inquiries and complaints, both verbal and written, on behalf of the City Manager's Office

Director, Department of Community Development- City of Miami Gardens (2006-Present)

- Develop and administer a variety of federal and state approved programs targeted and benefiting low-to-moderate income individuals and households. Programs consist of housing (both rehabilitation and homeownership), public services, economic development, and public facilities and improvements.
- Formulate recommended policy and programmatic guidelines that govern said programs and act as direct liaison between City and funding source (federal, state, or local)
- Eurrent operating budget of over \$10M, with funds coming from a variety of sources with overlapping budget cycles and multiple reporting mechanisms.
- * It is noted that when promoted to ACM, I offered to serve in a dual capacity given anticipated budgetary constraints

Asst. Director, Department of Community Development- City of Miami (2003-2006)

- Responsible for the city's affordable housing division comprised of multi-family development, single family rehabilitation, First-time home buyer programs and section 8 housing units
- Decree the department's overall finance and contracts administration functions which include an annual budget of approximately \$30 million.
- Negotiate and administer the various loan agreements with both for-profit and not-for profit housing developers with objective of increasing and maintaining the city's affordable housing stock

Asst. Director for On-Street Operations, City of Miami Beach January 2002-April 2003

- Decree the city's entire "on-street" parking division that includes its parking enforcement, meter collection/maintenance, and sign installation/maintenance functions.
- Prepare and administer an annual operating budget of approximately \$6.5 million.
- Review and analyze revenue and expense trends and make meter rate adjustment recommendations as well as collection frequency modifications to ensure revenue optimization.
- Administer city's various residential permit programs; negotiate and managed meter collection and towing service contracts.
- Responsible for an overall staff of 45 employees.

Accomplishments:

- Spearheaded the implementation of electronic pay stations city-wide that enhanced streetscape by eliminating single-space meters while increasing customer payment options
- Investigated and addressed a personnel issues involving employee harassment by supervisory staff and theft by staff and contracted employees.

Director of Parking and Transportation, University of Miami August 2001 - January 2002

- Responsible for the administration of all aspects of the parking and transportation program that includes surface level and multi-level parking facilities.
- > Oversee the sales function of the universities multi-disciplinary permit system as well as the transportation function that includes routine and special transportation services.
- Responsible for managing an operating budget of approximately \$2.5 million.

Accomplishments:

- Actively involved in feasibility planning and budgeting of 3 new parking garages that would increase campus parking inventory by 400%
- Established a "cooperative" working relationship between the University and the City of Coral Gables for shared right-of-way areas
- Expanded the department's shuttle system to include weekend routes to Coconut Grove in order for students to avoid driving under the influence.

Regional Director of Business Development, Urbitran Associates, Inc., New York, N.Y. May, 2000-June, 2001

- Responsible for the establishment of business relationships with clients with the objective of securing agreements for the provision of Architectural /Engineering & parking/transportation consultant services.
- Intricately involved in discussion and recommendations of operational components of new facility design, as well as the production of parking related studies.
- Responsible for overall Florida office operations, including securing and negotiating office space and related equipment.

Director of Operations, Miami Parking Authority July 1992- May 2000

- Administer operational facet of entire organization, including new facility construction and rehabilitation work.
- Develop and oversee a \$10 million annual operating budget. Negotiate and administer a variety of turnkey and service contracts.
- Responsible for the daily operation of over 70 facilities, including four garages. Overall supervision of 120 employees, including middle managers and front-line supervisors.

Accomplishments:

- Extensive review and cost-benefit analysis of outsourcing vs. utilization of agency staff; able to structure work schedules and expected outcomes that reduced agency costs by 30%, while increasing employee morale by offering overtime opportunities
- Implemented an aggressive parking facility staffing approach to combat an extremely volatile vagrant problem in several facilities and locations city-wide
- Established a long-overdue preventative maintenance schedule that preserved the service life of 5 parking decks; this approach was sold to the Agencies board as more cost effective than negligence and consequent replacement of facilities

EDUCATION

Doctoral Student (approximately 23 credit hours earned)
Florida Atlantic University, Boca Raton, FL.

(2007-Present)

Masters of Science, Public Administration St. Thomas University, Miami Gardens, FL. (1997)



ADMINISTRATIVE OFFICES 201 WESTWARD DRIVE MIAMI SPRINGS, FL 33166

APPLICATION FOR EMPLOYMENT

TELEPHONE (305) 805-5008

"An Equal Opportunity Employer"

INSTRUCTIONS: Please print or type all information. The application must be filled out accurately and completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). If you need additional space to answer a question fully, you may use full sheets of paper that are the same size as this page. On each additional page, be sure to include your name, the position title, and the announcement number. You may also attach copies of documents or certificates which support your application. All materials submitted become the property of the City and will not be returned. Nothing can be added to your application after the announcement period has closed. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment.

NAME					
ast Name	and discount of the second	22227	First Name		M.I.
Kesow	<u>and</u>		1 VAn	JIEL	<u> </u>
SOCIAL SECURITY N	<u> </u>	3. POSITION APPLYIN	IG FOR		
		CITY MA	WAGER	2	
TODAY'S DATE		5. JOB ANNOUNCEME	STATISTICS OF SHORE SHOWING THE PARTY OF THE		AVAILABLE
11-18-11				WITH	IN 3 WEEKS
APPLYING FOR				If you require as	sistance with testing due
Full time	Part tin	ONSES THAT APPLY	Will Call	to a disability, p	lease notify our staff.
HOME TELEPHONE N		ONOLO ITATA LI	9. DRIV	PERS LICENSE:	
Area code	Number	tidani Province di municipa, populari en propinsi mando en esta esperante en esperante en el constitucione del	T Do you	have a valid license?	No.
		energiile in punisipan (energia in periodica de la communication de la communication de la communication de la			-
OTHER TELEPHONE	AU 184DED		License	Type: Operat	or CDL Class
OTHER TELEPHONE Area code	Number		Endorse	ement Code	
305 5	88-2638				
				License #	State Exp. Date
. PRESENT ADDRES	S				
Street Address		and the state of t	200000000000000000000000000000000000000	GEEGINGO TO COMPANY AND	Georgian Control (Control Control (Control Control Con
1880H N	W 79 W	BY PA			
City	egyanasanya nyinyenye jirikala arangayiya <u>adanda karana sa</u> hangini dipilah jirikalah dibilah yanga <u>asay</u> anya	enemetrico de la composição de la compos	<u>anna da antaria da presidente de la constanta de la constanta</u>	State	Zip Code
HEELH			,	Committee of the commit	33015
				on primaria estra con conservamente de la conservamente de la conservamente de la conservamente de la conserva La conservamente de la conservamente del conservame	
	ed at present address?	Years 11	Months e		
. PREVIOUS ADDRES	35		ingliging graph and an appropriate an annual section and an annual section and an annual section and annual sec	gyagin ki kaling Mineji kagan kagangan 1888 sagan kagan kalin ki kalin ki kalin kagan kagan kagan kagan kagan Sagan ki kaling Mineji kagan kagan kagan kagan sagan sagan kagan kagan kagan kagan kagan kagan sagan kagan sag	i ika minuskrak kradi mask kindi kindi atau aya mili kawa kindi ang kindi aka kina da kina da kindi atau atau a
	a general among a				
1 PI CV	N.E. 110	2 STREET	pt		- Geographic and representation of the complete the section of the complete
City				State	Zip Code
	NIAMI BE				1

High School Diploma (Check): Yes Equivalency — GED (Check): Yes Name and location of last HIGH SCHOOL attended: Management of last Special Training (Business, Trade, Vocational, Arm Mo. Date Programment of last Special Training (Business, Trade, Vocational, Arm Mo. Date Programment of Mo. Date Programment of Mo. Programment of Mo. Programment of last Special Training in the last Special Training of last Special Training Specia	ned Formed Forme	No Name Ces Sch Index To Index To Index In	Credit Rece Sem.	Hours lived Gtr.	City Courses Subject To Subject T	Major Field A.A. O the position our PRESE if additional contact pro	Certificates give pertinent information for which you a service service evicus employers to the control of the	Degree Received VES NO YES NO please use overify your
Name and location of last HIGH SCHOOL attended: List Special Training (Business, Trade, Vecational, Arm Name and Location Na	ned Formed Forme	No Name Ces Sch Index To Index To Index In	Credit Rece Sem.	Hours lived Gtr.	Grade Point Average relevant te Start with you provide. We may	Major Field A.A. O the position our PRESE if additional contact pro-	Certificates give pertinent information for which you a service service evicus employers to the control of the	Degree Received VES NO YES NO please use overify your
Name and location of last HIGH SCHOOL attended: List Special Training (Business, Trade, Vocational, Arm Name and Location Na	ies Atterm Vr. In Vr.	Name	Credit Rece Sem.	Hours led Otr.	Courses Subject To Course Subje	Major Field A.A. The position of the positio	Certificates give pertinent information for Study - MNGMT MNGMT MNGMT MNGMT MNGMT A.	Degree Received VES NO YES NO please use overify your
Name and Location Name and Loca	tes Atte m Vr. It 184 Vr. It 184 Vr. It 184 Vr. It 185 Vr. It	Name Cees Sch Index To Index Ind	Credit Rece Sem.	Below: Below: Region of the second of the	City Courses Subject To Subject T	Major Field A.A. B.S. M.S. Othe positionar product pro	Certificates give pertinent information of study - Management of St	Degree Received VES VES VOO are applying. ENT position please use overify your
Name and Location Name and Loca	tes Atte m Vr. It 184 Vr. It 184 Vr. It 184 Vr. It 185 Vr. It	Name Cees Sch Index To Index Ind	Credit Rece Sem.	Below: Below: Region of the second of the	City Courses Subject To Subject T	Major Field A.A. B.S. A.B. Othe position our PRESE if additionar contact pro	Certificates give pertinent information of the control of the cont	Degree Received VES NO YES NO are applying. ENT position please use o verify your
Name and Location No.	tes Atte Wr. It 184 184 184 184 184 184 184 18	nded To No. Y No.	Credit Rece Sem.	Hours ived Otr. Der jobs se jobs se ation you. NOTE	Grade Point Average relevant to start with you provide: We may	Major Field A.A. B.S. M.S. Othe position our PRESE if addition arcontact pro	/MinorDegree d or Program of Study — BRUSIT. — NAGMT: — YA. HR — P.A. HR ion for which you a strong or MOST RECI al space is needed, evious employers to	Degree Received VES NO YES YES NO are applying. ENT position please use overify your
Name and Location From Mo. Name and Location Nam	M Vr. In Manager of employer: didress: elephone our Job	nded To lo. Y 198 198 198 199 199 199 199 199 199 199	Credit Rece Sem. Ind any other informs Section 14 Yes	Hours ived Qtr. Der jobs to ation you in NOTE	Grade Point Average relevant to start with you provide. We may	Major Field A.A. B.S. M.S. Othe position our PRESE if addition arcontact pro	/MinorDegree d or Program of Study — BRUSIT. — NAGMT: — YA. HR — P.A. HR ion for which you a strong or MOST RECI al space is needed, evious employers to	Degree Received VES NO YES YES NO are applying. ENT position please use overify your
Name and Location Name and Location Name and Location Name and Location No. 19 No	Res Allsem Yr. Res Allsem Yr	nded To IO. VI IVE IVE IVE IVE IVE IVE IVE IVE IVE I	Credit Rece Sem. Ind any other as separate inform Section 14	Hours lived Gir. her jobs. Se jobs. Se alion you. NOTE	Grade Point Average relevant to start with you provide. We may	Major Field A.A. B.S. M.S. Othe position our PRESE if addition arcontact pro	/MinorDegree d or Program of Study — BRUSIT. — NAGMT: — YA. HR — P.A. HR ion for which you a strong or MOST RECI al space is needed, evious employers to	Degree Received VES NO YES YES NO are applying. ENT position please use overify your
Name and Location No. 19 MO.	Yr. A Yr. A Ys. A Ys	Yello	nd any off as separate inform Section 14	ner jobs. se jobs. se ation you. NOTE	relevant to provide. We may	A.A. B.S. B.S. Othe position our PRESE if additional contact pro-	der Program of Study — Dreatit. - MNGMT. - HRM - P.A. HR - P.A	Neceived VES NO YES YES NO are applying. ENT position please use o verify your
Name and Location Name and Location Mo.	Yr. A Yr. A Ys. A Ys	Yello	nd any off as separate inform Section 14	ner jobs. se jobs. se ation you. NOTE	relevant to provide. We may	A.A. B.S. B.S. Othe position our PRESE if additional contact pro-	der Program of Study — Dreatit. - MNGMT. - HRM - P.A. HR - P.A	Received VES NO YES YES NO are applying. ENT position please use o verify your
Name and Location Name and Location Mo.	Yr. A Yr. A Ys. A Ys	Yello	nd any off as separate inform Section 14	ner jobs. se jobs. se ation you. NOTE	relevant to provide. We may	A.A. B.S. B.S. Othe position our PRESE if additional contact pro-	der Program of Study — Dreatit. - MNGMT. - HRM - P.A. HR - P.A	Received VES NO YES YES NO are applying. ENT position please use o verify your
Name and Location No. 19 MO.	Yr. A Yr. A Ys. A Ys	Yello	nd any off as separate inform Section 14	ner jobs. se jobs. se ation you. NOTE	relevant to provide. We may	A.A. B.S. B.S. Othe position our PRESE if additional contact pro-	der Program of Study — Dreatit. - MNGMT. - HRM - P.A. HR - P.A	Received VES NO YES YES NO are applying. ENT position please use o verify your
Name and Location Mo.	Yr. A Yr. A Ys. A Ys	Yello	nd any off as separate inform Section 14	ner jobs. se jobs. se ation you. NOTE	relevant to provide. We may	A.A. B.S. B.S. Othe position our PRESE if additional contact pro-	der Program of Study — Dreatit. - MNGMT. - HRM - P.A. HR - P.A	Received VES NO YES YES NO are applying. ENT position please use o verify your
Mo. INTERNATIONAL INTERNATIONA	Yr. A 983 184 195 195 195 195 195 195 195 195 195 195	years is be listed pend on rately in pyment?	nd any other as separate inform Section 14	ner jobs. se jobs. se ation you. NOTE	relevant to provide. We may	A.A. B.S. B.S. Othe position our PRESE if additional contact pro-	der Program of Study — Dreatit. - MNGMT. - HRM - P.A. HR - P.A	Received VES NO YES YES NO are applying. ENT position please use o verify your
MIRMI DATE COURGE TOURNAL INTERNATIONAL TRIVITY INTERNATIONAL 13. EMPLOYMENT RECORD — List all jobs held in the left and work back. BE SPECIFIC — all or part of your rating and your record. Light 1 Present or Most Present Job. En Total Time Add Total Time	(%) (%) (%) (%) (%) (%) (%) (%) (%) (%)	years to be listed pend on rately in coyment?	and any off as separal the inform Section 14	ner jobs. Sation you. NOTE	relevant trees that with you provide. We may	B.S. B.S. M.S. Othe position our PRESE if additional contact pro	- BRUHIT MNGMT P.A. HR - P.A.	NO YES YES NO are applying. ENT position please use o verify your
TRINITY INTERNATIONAL TRINITY INTERNATIONAL ST. THOMAS FLORINA ATLANTIC 13. EMPLOYMENT RECORD — List all jobs held in the late of the	ist TEN should may de ed sepa of employer: ddress: elephone our Job	years is be listed pend on rately in poyment?	nd any off as separate the inform Section 14	de jobs. Sation you	Start with you provide. We may No	B.S B.S D. S. O the position our PRESE If additional contact pro-	- MNGMT HRM - P.A./HR - P.A Interpretation for which you a control of the c	NO YES NO are applying. ENT position please use o verify your
TRINITY INTERNATIONAL (CONTROLL) 13. EMPLOYMENT RECORD — List all jobs held in the la Major changes in duties or job titles with the same employer and work back. BE SPECIFIC — all or part of your rating a continuation sheet. Periods of unemployment should be listed descriptions of past duties. May we contact your present employer regarding your record of the same and the same a	last TEN should may de ed sepa of employer: ddress: elephone our Job	years in be listed pend on rately in poyment? Number Fitte:	nd any off as separal the inform Section 14	de jobs. Sation you	Start with you provide. We may No	M'S M'S Othe position our PRESE If additional contact pro	TRM P.A./HR P.A./HR Ion for which you a Solution or MOST RECI al space is needed, evious employers to	YES YES NO are applying. ENT position please use o verify your
TRIVITY INTERNATIONAL 5T. THOMAS FLUCIAL ASLANCE 13. EMPLOYMENT RECORD — List all jobs held in the la Major changes in duties or job titles with the same employer and work back. BE SPECIFIC — all or part of your rating is continuation sheet. Periods of unemployment should be listed descriptions of past duties. May we contact your present employer regarding your record in the last formation of past duties. May we contact your present employer regarding your record in the last formation of past duties. May we contact your present employer regarding your record in the last formation of past duties. May we contact your present employer regarding your record in the last formation of past duties. Light 1 Present or Most Flerent Job From To Total Time Add Tot	ast TEN should may de sepa of employer: ddress: elephone our Job	years abe listed pend on rately in pyment?	nd any off as separal the inform Section 14 Yes	de jobs. Sation you	Start with you provide. We may No	M'S M'S Othe position our PRESE If additional contact pro	TRM P.A./HR P.A./HR Ion for which you a Solution or MOST RECI al space is needed, evious employers to	re applying. ENT position please use o verify your
13. EMPLOYMENT RECORD — List all jobs held in the late Major changes in duties or job titles with the same employer and work back. BE SPECIFIC — all or part of your rating a continuation sheet. Periods of unemployment should be listed descriptions of past duties. May we contact your present employer regarding your record of the same and the	ast TEN should may de ed sepa of employer: ddress: elephone our Job	years abe listed pend on rately in pyment?	nd any oth as separate the inform Section 14	de jobs. Sation you	Start with you provide. We may No	o the position our PRESE if additional contact pro	P.A. ion for which you a ENT or MOST RECI al space is needed, evious employers to	are applying. ENT position please use o verify your
Major changes in duties or job titles with the same employer and work back. BE SPECIFIC — all or part of your rating a continuation sheet. Periods of unemployment should be listed descriptions of past duties. May we contact your present employer regarding your record of the same and the sa	last TEN should may de led sepa of employer: ddress: elephone our Job	years in be listed pend on rately in comment?	as separate inform Section 14 Yes	de jobs. Sation you	Start with you provide. We may No	rour PRESE If additional contact pre	ENT or MOST RECI	are applying. ENT position please use o verify your
Major changes in duties or job titles with the same employer and work back. BE SPECIFIC — all or part of your rating is continuation sheet. Periods of unemployment should be listed descriptions of past duties. May we contact your present employer regarding your record with the same and the	r should may de ed sepa of empl mployer: ddress: elephone our Job	be listed pend on rately in comment? Solution in the comment in t	as separate inform Section 14 Yes	de jobs. Sation you	Start with you provide. We may No	rour PRESE If additional contact pre	ENT or MOST RECI	ENT position please use verify your
Specific Duties:	eason fo	r Leaving	and Title: Position:	CII CII	F-K	0008 8000 8000	ER/CD I FON DCM BR GROW	r RECJES
	RE	SUK	Es.		27.3************************************			
Number of employees supervised (if applicable):	1)	<u> </u>		50f	i WB	Slow))	
Mo. Yr. Mo. Yr. Yrs. Mihs. 10 2006 PRESENT Yours per week 40 T	nployer: Idress: elephone our Job uperviso	C1515 Number itle: 1	Y OF 30 NRITE and Title:	M N S S S S S S S S S S S S S S S S S S	LAMI 67-8 22-8	GA SONO COMM COMM	M YILLUN	V Just Clyne
Specific Duties: PLEASE SEE RE		ME						

From To Total Time Mo. Vr. Mo. Vr. Vrs. Mth Hours per week Starting Salary \$ 91 K per YEA Last Salary \$ 97 K per YEA	Telephone Number: (305) 416-2000 Your Job Title: ASST. COMMUNITY DOVE OF N Supervisor's Name and Title: EARS DRA SOME?	NOWS DIRECTO
Specific Duties PLEASE C	E RESUMED	
Number of employees supervised (if applicable	e 8 (DIRECT SUPERVISION)	
Clob 4) Previous Job	Employer: CITY OF MIAMI BEACH	ont C
Specific Duties: Parameter of employees supervised (if applicable		
	PK AND ALL PERIODS OF UNEMPLOYMENT DURING THE PAST 10 YEARS. Description of Activities or Volunteer Work	uphopalahyangalahustandakantalahustupusu englahustanda
3 2001 6 2001 UNEMPLO	MED.	
		not and control to the control of th
15. SPECIFIC SKILLS — List below the Job in skillfully operating the equipment and/or total in the second sec	Number from your Employment Record (Section 13) and total number of months I number of months of substantial experience in craft(s), trade(s), or technical profession	of experience n(s).
No. of Job List of Office Miths. No. & Related Equipment Operated	No. of Job List of All No. of Job List of Craf Mths. No. Other Equipment Operated Mths. No. & Technical	
		ственной недискования на настройной применения на настройной применения на настройной применения на настройной
16. List memberships(s) in professional, job	b-related organizations: ICMA, FCCMA, MDC	MA
17. List any <i>active</i> professional, technical, o	occupational licenses or certificates and registrations you now hold.	30-30-31-31-31-31-31-31-31-31-31-31-31-31-31-
18. List awards, commendations, or other particle or civic duties:	recognition received for outstanding achievement in achool, military service	a, your work,

19.	VETERAN PREFERENCE: According to with an honorable discharge or 10 points employed by the State of Florida or one POINTS WILL BE AWARDED ONLY IF Y SEPARATION AND, IF DISABLED, PROOF	if you are a disabled vor its Counties, Cities, election of the Copy Counties of the Copy Copy Counties of the Copy Counties of the Copy Counties of the Copy Copy Copy Copy Copy Copy Copy Copy	eteran currently receiving disability tc., and/or retired military personne OF PROPER DOCUMENTATION S	benefits. Veterans who had are excluded from these HOWING DATES OF ENT	ave been Statutes.	
\	Did you serve in the Armed Services? Yes	<i>p</i>				
	Are you claiming Veteran's Points? Yes _					
	Are you or have you ever been employed by	the State of Florida or one	e of its Counties, Cities, etc.? Yes 📑	No		
20.	Have you ever worked for the City of Mia	nmi Springs?	21. Are you related to a city employee or is any member of your household employed by the City of Miami Springs?			
	If yes, please give date(s) of employment:	No Yes If yes, please give the person's:				
			Name:			
	Employing Division(s):	Relationship to you:				
		Employing Division:	Employing Division:			
22.	Since your 18th birthday, have you bee NOLO CONTENDERE to criminal charge: Nature of offense: Name and location of court:	s, even if adjudication w	vas withheld? No 🗸 🗀	Yes If yes, please	r pleaded give:	
	Disposition of case:			Date:		
	NOTE: A conviction does not au how long ago it occurred, etc. at	tomatically mean you c re given consideration.	annot be employed by the City. Tr	e nature of the offense,		
23.	How did you learn about the position for	which you are applying	1? — Check the response that appl	ies.		
	Newspaper ad Visit to H.R. Department Florida State Employment Agency					
	City EmployeeInterest CardRecruiting Program +- Career Day					
	High School College Counselor (please specify) Other Source (please specify) NOTITION FIGURE Professional Journal					
24	REFERENCES: List three (3) personal re			i de aliante de grant propriague de la la como de Antaino dos Cordos dos como estados de la laboración de la c Cordos de la como de la como de la como de Antaino dos Cordos dos como estados de la como de la como de la como		
67.	THE TENESTOES. LIST THE CO PERSONNELLE			promotopus, and a second production of the second s	Years	
	Name and Occupation		Address	Telephone No.	Known	
12.	ENGL MCGI ANIAN	3753 N	E 214 STREET	(305)720-	1	
101	ODD "ICOLDINA"	AVENTURA, FL. 33180 7748 25+				
16	riectan Consubant		and a subtrained to the substitute of the substi			
W	ILLIAM PORRO	18776 N.	ul. 80th AVENUE	(305) 582-	1	
4	ECLIAL PREST. ADMINISTRATE	LAS JAJEL S	FL. 33019	5757	15	
CI	TY OF MIAMI	And the second s	,			
13	and the second s	901 South	MIAMI AUE	(954) 559-		
, ° #	ONTO ANTERA		and the second s			
V	Α,			1744	25	
V	WOODED BUREAGE	and the second s		1744		

APPLICANT: PLEASE READ THIS STATEMENT CAREFULLY BEFORE SIGNING BELOW.

reby certify that each response on this application and all other information I have furnished in applying for employment with the City of Miamings is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification in an examination or to discharge at any time. Gubsequent to an offer of employment, I give my voluntary consent to be medically examined and to provide a sample of my blood or urine which may be tested for recent use of drugs and/or controlled substances. Further, I release Miami Springs, it officers, agents, and employees from any liability whatsoever in connection with such a medical examination or the use of the test results therefrom.

Ronald K. Gorland

CITY OF MAMI SPRINGS

2011 SEP -9 A 907

Ms. Loretta Boucher Director of Human Resources City of Miami Springs 201 Westward Drive Miami Springs, FL 33166

REF: City Manager Position

Dear Ms. Boucher,

In my career I've spent more than 25 years in senior corporate management and leadership roles, much of which was in the financial sector, followed by seven-and-a-half years as the very involved "sleeves-up" Assistant City Manager of Miami Springs. During my time with the City I have gained the experience and demonstrated the technical skills needed for the City's very demanding City Manager position. Active hands-on experience includes additional and overlapping assignments of three years as interim Recreation Director, six years as Information Technology Director and Building & Code Director (not Building Official), with six years as the City's liaison to the local Chamber of Commerce. Additionally I am an active contributor at the executive level to all major City activities including reorganizations, annexation efforts, PBA negotiations, sale of the City's Water and Sewer division, down-sizing, City code development/updating, human resource issues, emergency readiness and post-hurricane clean-up, budgeting, planning, systems development, etc.

The private sector skills that I brought to the City as Assistant City Manager have already led to the merger of many corporate best practices with government best practices. That knowledge and those skills are needed now more than ever to deal with the opportunities that present themselves in the form of cost reduction, revitalization of our commercial districts, structural tax rate reduction and organizational upgrading. Throughout my career I have promoted communications and championed change, and feel strongly that I have the skills necessary to accomplish what is needed.

Further, I am a product of Miami Springs. In addition to being raised in Miami Springs from the age of 22 months, I attended our local schools, church, recreation programs, scouts, worked for Eastern Airlines part-time while in high school and college, and graduated from the Florida State University Business School in Tallahassee.

In the military I was awarded the Bronze Star for Valor as a combat Captain. My highest rank was Major in the Army Reserves until a conflict occurred with my corporate position.

My mother, a Miami Springs Pioneer, still lives in Miami Springs. Trish, my wife, and Sarah, our daughter, and I moved back to Miami Springs almost eight years ago to raise our now nine year old who attends a local school, church, scouts, and City recreation programs.

I feel that no other candidate for the open City Manager position has or will ever have the passion that I have for our City, the understanding of our residents, the commitment that comes from growing up here, and sensitivity of being a long-time Miami Springs taxpayer. I also feel that no other candidate has the unique combination of leadership and managerial skills, technical know-how, vision, integrity, local experience and drive that I have — all of which are necessary to be successful as the next City Manager of Miami Springs.

Thank you for your consideration of my application for the position of City Manager.

Sincerely,

Ronald K. Gorland

Assistant City Manager

City of Miami Springs

RONALD K. GORLAND

242 Pinecrest Drive Miami Springs, FL (305) 799-4055 atlron@bellsouth.net

As a results-oriented financially based professional with in excess of 25 years of progressive global corporate and city senior management experience, including the last seven and a half years as the City's Assistant City Manager, I feel that I am uniquely qualified to be the City of Miami Springs next City Manager. This is especially so at this time when our City is facing serious challenges requiring a significant change of direction. Even though I am a committed public servant of the City, I view myself more as a tax-paying resident with an opportunity to contribute to the success of the City as it evolves to meet the needs of the residents, as directed by the Mayor and Council.

In addition to my extensive financial background, I am also considered an agent of change, which is one of the primary reasons I was originally recruited as Assistant City Manager. As a result, we've successfully merged many of corporate America's best practices with municipal best practices, significantly streamlined our organization and greatly reduced operating costs.

Initially I was instrumental in the very successful financial turn-around of the City of Miami Springs and subsequently the beginning of the revitalization of our commercial sector (currently early stage). This was preceded by over 35 successful years in the global corporate finance sector with a broad record of successes in large and mid-size turn-around and growth organizations, including five years with Mellon Bank, 11 years with the global conglomerates of RJRNabisco, and 10 years with Blount International, before entering the dot.com sector with Premier Technologies and S1 Corporation, both in Atlanta, Georgia (see attached detailed private sector resume).

Assistant City Manager (3/2004-current) - hands-on experience as Assistant City Manager includes initial assignments as Interim Finance Director reorganizing the City's Finance Department including hiring a new finance director; responsible for the reorganization of the City's Country Club (Golf and Food & Beverage operations); Department Head of the Building and Code Department and of the I.T. Department; and Interim Department Head of the Parks & Recreation Department for over 3 years, including the period of the design and construction of the new Community Center. I was also directly involved in the sale of the Public Works Water & Sewer Division and have worked very closely with our Police Department, City Clerk, City Attorney, Human Resources and the Senior Citizen Center during the entire time here.

Additionally during the last seven years the City has experienced hits from multiple hurricanes, including CAT 3 Wilma, resulting in my being extensively involved in FEMA, State, County and local emergency assistance and clean-up programs.

Additional responsibilities include annexation efforts, the sale of our Water and Sewer to Miami-Dade County, and active involvement with numerous bond rating agency meetings and discussions with our bond counsel and bond underwriters.

While not of much use to the City to date, but I believe extremely important to the future, I have a great deal of experience in the global capital markets, which is critical to revitalization and redevelopment. I have been on the "other side" of revitalization for corporate headquarters and other facilities including negotiating tax incentives, investor financing, port development, early stage office park planning and property purchases and sales. Additionally I've successfully completed many projects in the international environment — US, Latin America, Europe and Asia (lived in Hong Kong for four plus years) - where language, customs and business practices are very different from our own.

I was instrumental in locating and installing a new Finance Director and assisting in the implementation of missing checks and balances, effective utilization of the HTE/Sungard city-wide enterprise software, and effectively re-establishing the reputation and integrity of finance functions with the Council and residents. As a result, we were able to regain our previous good credit reputation with our suppliers and improve our bond debt rating.

Interim Director Parks & Recreation Department—directing this operation for more than three years including a municipal pool, gym, baseball, soccer and football fields, community center, playhouse theater, and summer and after-school programs while we conducted a search for the right person to take it over and return this department to its premier position in the community. Additionally, I was actively involved in the research and recommendation for renovation and/or replacement of our 50-year-old recreation facilities, including the new facility's design/layout, negotiations and construction.

<u>Staffing</u> - I was very involved in the critical personnel searches and hiring of the City's Finance Director, Golf Director, Recreation Director and most recently the City's new Planner.

ORGANIZATIONS

I currently serve on the All Angels Academy Board of Trustees, and am the City's liaison to the Miami Springs Airport Area Chamber of Commerce. During the course of my career I have twice been a Parent-Teacher-Student Association President; an active member of the Civitan Service Organization winning numerous state project

R.K. Gorland Resume'

awards; initiated, organized and ran a highly successful community start-up soccer program for three years; coached soccer, T-ball and basketball; and was actively involved with scouting.

Professional organizations include Miami-Dade County City Managers' Association (MDCCMA), Financial Executives Institute; Treasury Management Association, and various other financial and service organizations.

PERSONAL

Married with four children (one nine year old daughter still at home); enjoy great health, motorcycling, snow skiing, reading and music.

EDUCATION

Bachelor of Science, Business Administration, Florida State University, Tallahassee, FL; attended numerous management, leadership and technical programs throughout my career including in the military, corporations, and municipal government.

MILITARY

Initially I served as a Lieutenant in Germany, which was followed by being promoted to Captain in South Vietnam where I was awarded eight combat medals including the Bronze Star for Valor. I was promoted to Major in the Army Reserves prior to leaving the military service due to a job conflict.

DETAILED PRIVATE SECTOR RESUME'

Prior to joining the City of Miami Springs, I worked for several very large corporations including RJRNabisco (11 years) rising to CFO & Director of International Finance Companies, and then Blount International, Inc., (10 years) as Treasurer of this \$1.1B Corporation. Both were Fortune 500 global conglomerates. I then served with S1 Corporation, a \$310M high growth financial software and services company as V.P. Financial Services and Treasurer.

Detailed private sector career achievements follow.

Global capital market strategic and technical experience

- Capital structuring and recapitalization,
- Public debt, asset securitization, multi-currency financing, bank and project financing
- Syndicated credit agreements and domestic/international credit facilities
- Stock listing on the NYSE and Tokyo Stock Exchange
- Mergers and acquisitions

<u>S1 CORPORATION</u>, Atlanta, GA 1999 - 2003 \$310M high-growth (acquisitions) global financial software and services company

VP Treasurer and Financial Services – Responsible for global treasury, financial planning & analysis, asset-risk/insurance, collections, tax, purchasing, facilities, payroll, accounts payable and travel group

- Implemented expense and working capital management programs resulting in major cost reductions, elimination of the net cash-outflow, re-built and then maintained cash-in-banks in-excess of the targeted \$150M
- Instrumental in migrating this entrepreneurial organization, with a historic negative cash-flow and P&L, to a complete operating company with positive cash-flow and P&L
- Directed the global collection function resulting in the days-sales-outstanding being reduced from 147 days to 54 days within 3 quarters, freeing over \$70M in cash previously tied-up in receivables
- Periodically led contact teams to integrate disparate corporate acquisitions
- Managed the Corporate Facilities function driving net cost reductions of greater than

\$20M

- Developed the finance department liaison role to Corporate Development resulting in rapid in-depth financial analysis support with significant acquisition savings and structural
- Managed Finance & IT planning and implementation of Oracle ERP systems and related processes

PTEK, INC., Atlanta, GA; \$500M global Internet-telecom services company 1998 - 1999

VP and Treasurer - Responsible for treasury, tax, financing and asset-risk/insurance..Significant accomplishments include:

- Developed a new tax effective cash management program in Europe for consolidation of offshore cash and foreign currency exposure management with projected benefits exceeding \$3M
- Established the Treasury function resulting in cash management net benefits in excess of \$1M in the first year, and negotiated a \$150M credit facility ensuring required financing for planned growth
- Consolidated receivable management processes including credit and collection providing additional sales and immediate P&L benefits as well as reorganizing the 401(k) Plan investment options

<u>BLOUNT INTERNATIONAL, INC.</u>, Portland, OR 1988 - 1998 Fortune 500 global manufacturing conglomerate with peak revenue of \$1.3B

Treasurer – Joined Blount as the Treasurer with added responsibility of **Investor Relations Officer**. Acted as an **interim CFO** for one year during the key phase of the very successful turn-around

- Co-led, as part of a small senior management team, the very successful turn-around and rebuilding of Blount into an investment grade global manufacturer leading to a twenty-fold share price increase
- Moved Blount's stock listing to the NYSE (from the AMEX), resulting in a 22% increase in average daily trading volume and much smoother intra-day price movement

- Developed and executed a reverse interest rate swap resulting in over \$5M (approx. \$.53/share) in P&L contributions over 3 years, and successfully upgraded the debt rating to investment grade contributing to an over 400 basis point reduction in borrowing costs
- Reorganized the Treasury function, incorporating a broader mission, resulting in the first positive net cash-flow in over three years
- Established and managed the post-turnaround investor relations function resulting in eight new sell-side analysts and over 100 new buy-side analysts
- Reorganized defined benefit and defined contribution retirement plans investment options resulting in plan operating cost reductions in excess of \$1M and 16% increase in employee participation

RJR NABISCO, INC., Winston Salem - Hong Kong - Atlanta

1977 - 1988

CFO & DIRECTOR, INTERNATIONAL FINANCE COMPANIES - Atlanta, GA (1987 - 1988)

Responsible for the Corporation's \$2.2B Geneva based finance company and for all offshore financing. Major accomplishments include the consolidation of international financing and liquidity pooling with a net profit of \$4.2M, and \$3.4M operating budget reduction

TREASURER, ASIA-PACIFIC - Hong Kong expatriate assignment (1983-1987)

Managed financing, tax, treasury, information systems and pensions in this high profile \$2B, nine-country region. Accomplishments include \$400M Japan facility project financing, listing RJRN on the Tokyo Exchange, financing operations in China and the Philippines, and acquisition of a Thai company

TREASURER, AMERICAS (1981-83); MGR, CASH & BANKING (1979-81); MGR, FX (1977-1979)

References available on request.



ADMINISTRATIVE OFFICES 201 WESTWARD DRIVE MIAMI SPRINGS, FL 33166

(Pev 07/92)

APPLICATION FOR EMPLOYMENT

TELEPHONE (305) 805-5008

"An Equal Opportunity Employer"

INSTRUCTIONS: Please print or type all information. The application must be filled out accurately and completely. Answer all questions. Do not leave an item blank, if an item does not apply, write N/A (not applicable). If you need additional space to answer a question fully, you may use full sheets of paper that are the same size as this page. On each additional page, be sure to include your name, the position title, and the announcement number. You may also attach copies of documents or certificates which support your application. All materials submitted become the property of the City and will not be returned. Nothing can be added to your application after the announcement period has closed. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment.

. NAME						
Last Name GORLAND		First Name	RONALD	M.I.		
SOCIAL SECURITY NO.	3. POSITION APPLYIN		· · · · · · · · · · · · · · · · · · ·			
TODAY'S DATE //./7. 20/1	5. JOB ANNOUNCEM		R 6. WHEN	AVAILABLE		
APPLYING FOR Part to CHECK ALL RES	ime SPONSES THAT APPLY	Will Call	if you require a:	ssistance with testing due please notify our staff.		
HOME TELEPHONE NUMBER		9. DRIV	PERS LICENSE:	POLICE CONTROL		
Area code Numbe	**************************************	Do you	have a valid license?	Yes No		
305 888,4045		License	Type: Opera	ator CDL Class		
OTHER TELEPHONE NUMBER		Endorsement Code + Morencycus				
305 805 50/3		License # State Exp. Date				
303 803 , 30 / 1	Control of the second s					
10. PRESENT ADDRESS						
Street Address	######################################	Vermania de la composition della composition del	ten ya mininta di manda di kamada di manda di m	vmeerkenjansopprinsoppessaassakiid kildesyn-Assanlaguus VIII is yn 1949, generalaedji hy geir 1957 in riisgheddinid VIII is lynd		
242 Pineeres	T DRIVE					
City	Employing Colomon Association of the Colomon Colomon Association (Colomon Colomon Colomo Colomo Colomo		State	Zip Code		
MIAMI SPRING	-5		FL	33166		
How long have you lived at present address	? Years	Months		Hyperfamilyangasi neyyaman hyperfilipolish kilonyalahda dan da dan dan yaya ya dalika da da qorana ka mariya n		
11. PREVIOUS ADDRESS						
Street Address	nacional de la companie de la compa	telenterenemministerenemies minelijä in menen.	Management of the Control of the Con			
560 HUNTING	a Lodge L) RIVE	Miamia	PPRINGS, FL		
City			State	Zip Code		
Ony		1	•	•		

12. EDUCATION AND SPECIAL TRAINING	edicalenti areas		**************************************	***************************************						
Circle highest grade completed: 1 2 3	4	5	6	7 8	9	10	11 (12		i ya garan ya ga kasa ya kasa ya kasa ka	а-тинастрафију и подачени _ј е у удражувато и
High School Diploma (Check): Ye.							11 (12 received:	6	onth) (Year	~-
\ Equivalency — GED (Check): Ye	·s		Ni	ю	lf yes	, date r	eceived:		1	
Name and location of last HIGH SCHOOL attended	1:	+ is	-2 F.	AH	60	H	G N	If is	onth) (Year	-
	" <i>t</i>	1	N	lame			Cin			State
List Special Training (Business, Trade, Vocatio	~	**************************************	-	-			b ■ Maria Ser Section (1995) (1995) (1995) (1995) (1995) Maria Ser Section (1995) (1995) (1995) (1995) (1995) (1995) (1995) (1995) (1995) (1995) (1995) (1995) (1995)		etysiaid (A. A. Territoria (Argentesia) de Argentesia (A. Territoria) de Argentesia (A. A. Territoria) de Argentesia (A. Terri	atiliani, kundisiya, ayalahiigi distiir phisii hali at'iyo dama'na
Name and Location	Promision of the last of the l	ates A om	ī	O	Total Month	8	Courses Subject T		Certificates give pertinent info	n or other
# 11 11 Reserves	Mo.	۷r.	Mo.	•	Comple			design professional and the second		
7 11 11 /GSENVES	6	46	ક	78	7	Secure of	EADER.	The same transport of the same	Complete	ed Ai)
All SMPLOYEUS	Ş.	72	con	RENT	7	4	- WAR!	DU5	11	and a second control of a
List Colleges and Universities Attended Below:	0		-D		Angendari et the estate et	27-78-77-77-70	rech.o.	C.4L		
	Г ,	-one A	20 4 84 84 84	0A	90-1000-1000-1000-1000-1000-1000-1000-1	**************************************			gylaginesitäsisen kihatarussiski ilaisisistä Anton liipitummaa paputumaisentalajassussiski ka 	The second secon
Name and Location		ates A om		0	Credit Rece		Grade Point		r/MinorDegree d or Program	Degree
	Mo.	Yr.	Mo.	٧r.	Sem.	Otr.	Average	******************************	of Study	Received
UNIV. OF FLORIDA GALVESVILLE FL	9	62	6	64	2	7	177	CHANGE SOME STREET	INDERING	NONE
FLOWIDA STATE VOIV					ψ.	*	0		HERMENT	BSBA
Towarrossee, FL									·ME	World ! !
								remental's this regular process h		
Number of employees supervised (if applicable): (Job 2) Previous Job	employ ur ratin ild be li ur reco	rer shoung may isted se red of em Employ Address Telephory Your Jo	uid be I dependence dependence de la dep	listed as d on the list of the	s separate inform ection 14 Yes Yes Yes Yes HOLL Single Title:	te jobs. ation you NOT	Stan with you provide. E: We may No F MI YWAN 1 888 . 7 CIE n Bore	our PAES If addition contact pi A-mi DDR 9-16	ENT or MOST RECE al space is needed, revious employers to Spanes TNASER MINATED	ENT position please use o verify your
From To Total Time Mo. Vr. Mo. Vr. Vrs. Mths. 12 99 12 03 3 0 Hours per week Starting Salary \$ 125,000 per YR + Last Salary \$ 175,000 per YR + Specific Duties: TREASURY, For CASAL ACCUS PAGEAGE	reig	Addres Telepho Your Jo Superv Reasor	s:one Nu ob Tille: isor's N n for Le	imber: Vy Name all Paving P	Pras	yexy m m	or for	SUI FINAN ALE ANIZ OG	TB 200 A	G,
Number of employees supervised (if applicable):	51	ワル	Ecq		25	- 27	obine	27		

 			<u>b 3) P</u> i	evious Job	are contracting	E	nployer:	OR	D.	
	<u>Fro</u> g lo. I	Yr.	Mo.	To Total Tim	- content	Ac	idress:AT	ANT	A-, C	3A-
- December			A			1	elephone Number:			
	71	98	13	99 1 3		Yo	our Job Title: VP TR			
t t	ırs per			. and . let	************	Sı	pervisor's Name and Title:	IARV	= 4	WHENE
	ting S		\$ \[\int Z	5,000 per ya		Re	eason for Leaving Position:	TALL		ECENTIVILI EATION
Las	i Salar	У	\$	sojoco ^t per YR						
Sp	ecific D	Outies							Market and a second project	- Committee on Competition Committee on Comm
	··		*************					# Total and a terminal of the same	***	
		~~~~~~	_/	56 // 6	:50	M	F_			
	~ ·······		_/	WER /CL	// (/					
		·····								
						· ·				
Νι	ımber	of empl	oyees	supervised (if applicable	e):	\$ 1	DINECT , 20 IN	DIR	20	<del>ry</del> ww.
-		(40)	2 4) Pr	evious Job	TOTAL PROPERTY.	En	nployer: BLOUN	r Z	ለ <i>ታንግ</i>	
86	Fron		The state of the s	To Yotal Time	annia mitro	Ad	dress: MONT	ESOM	EN	V. AC
139	0.	۷r.	Mo.	Yr. Yrs. Mi	18.		lephone Number:			
	7	88	9	98 10 8		Yo	ur Job Title: TREA	SURI	ER	
Hou	rs per,	week					pervisor's Name and Title:			NNES
Star	ting Sa	lary	\$ 85	oon t per YA		Re	ason for Leaving Position:	sor e	PAN	PATION
Last	Salary	/	\$ 129	2,000 Fper YR						
Sne	ecific D	utice		geo-ci. Annian acci. Victios received in 2000 Annia geocraticis de la constitució de	200 dan da di d	************	темей жемі і безі, навіта учені не і поті без н'ятти та терратичного су нін ступні ступ і нін не уді нін ступні навида від на	Period and desired the second	************	THE A ROME OF CONTROL OF THE STATE OF CONTROL OF STATE OF CONTROL OF THE STATE OF T
	20.110 13	Olios.	100	SH BORADU	UINO	5	FINANCING TAVE	5712	1031	Foneign Exchange
	D	2,151	ار) الريذوي	FUNDE (	SEE	')'	RESURAEY	21.00	77	Concerge on Contraction
			6					**********	······································	
			************							r .
Nu	mber d	of emplo	oyees:	supervised (if applicable	1: 6	7) I	RECT + 35 110	- 3"3 v d'2 v	ر د	
				MALAOTOM LEEM ANOL	ak amo	ALL	periods of unemployment d	uring 1	'HE PA	IST 10 YEARS.
Mo.	Yr.	Mo.	<u>Υ</u> Γ.			D(	escription of Activities or Volunts	er Work		
<u></u>	78	7	83	Sama	· · ·	Territory of the section will				
ŝ	78	7	83	COACIA	<u>ez</u> Ceve	- L. B.	DICHWIT EGO	Wile	nen	· SUCCEN PROGRAM
ક્ર	78	7	86	COACHES				· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
1	78	g	83	MEMBELL	•					
	03	3	04	CONSULTO		-	ometer verified to the control of th		Marie Chipping and American	والمراقب والم
15.	SPEC	IFIC S	KILLS	- List below the Job	Numbe	r from	your Employment Record (Section	12) 00	d total	annihar of martha of aversions
រា ទ	killfully	opera	ting the	equipment and/or total	number	of mo	nths of substantial experience in cr	afi(s), trac	o totat le(s), or	technical profession(s).
***************************************	]		Participate Confedence		·	-		1	T1	MANAGEMENT STOCKHOLING HERMONISCH MEDING MEDING MEDING HERMONISCH MEDING
No. of Mins.	Job No.	& Pie		ist of Office Equipment Operated	No. of Miths.	Job No.	List of All Other Equipment Operated	No. of Withs.	Job No.	List of Crafts, Trades & Technical Professions
FARRISH - GOODS AND				CONTRACTOR OF THE PROPERTY OF			Own Edulation Obstates	IMITIES.	NO.	a ischnical Professions
		P	000	ion software	***************************************	-				
		xxx	1	······································		***************************************				- And special street of the Control
		~~~								Principal de la companya de la comp
·		NO Malley postaveni selipelijenjsk pos				A STATE OF THE PARTY OF THE PAR			***************************************	
and and the second of		-								
		······································							ĺ	
16.	t ist m	and man	rahina	'e\ in nrafannianal int	. മരിക്ക	ed over	Citta Michigan	(=\v.	/ A	Control of the Contro
	·V	71100	27) ·	DADE (00)	いがく	er orga	EV MANAGEAS AS	E CO		TIVES INSTITUTE
			***************************************		······		7 1111100100100	# C/ S !	11 /	(ON (FORDECENIA)
CONTRACTOR OF THE PARTY OF THE			BAZGF-SEP			78 tage + 1 tage				
17.	List a	ny <i>acil</i>	ve pro	fessional, technical, o	ccupat	ionsi	licenses or certificates and regis	trations	vou no	ow hold
ــــــــــــــــــــــــــــــــــــــ				15/2						
				NIT			· · · · · · · · · · · · · · · · · · ·		····	
40	I in A au	***************************************	Tarabaran M			a construction of the second		******		
16.	LIST 8	wards,	comn	nendations, or other i	recogni	ition s	eceived for outstanding achieve	ment in	schot	ol, military service, your work,
ore		nies: . Pota		AFIGHEST /	2011	2//	VACOR & BATTLE	E F=11	<u> </u>	FROMETION TO
ALCO MONTHS							WALLEN IN LATER A LEG	6. N. N. T	<u> </u>	of military service, your work, <u>from or rest to</u> 111.AX ANUAL BONISS
	H	mul)	70	8-500 Ret C	1 10 As	RAN	SCE IN MILITARY	100 /	N	DEPONATE PANCEP

19.	with an honorable discharge or 10 points employed by the State of Florida or one POINTS WILL BE AWARDED ONLY IF SEPARATION AND, IF DISABLED, PROOF	s if you are a disabled of its Counties, Cities, a YOU SUBMIT A COPY	veteran currently receiving disabiletc., and/or retired military persons OF PROPER DOCUMENTATION	ity benefits. Veterans who had are excluded from these SHOWING DATES OF EN	iave been Statutes.
· Comment	Did you serve in the Armed Services? Yes	No Is yo	our discharge honorable? Yes	✓ No	
	Are you claiming Veteran's Points? Yes		•	•	
	Are you or have you ever been employed by	the State of Florida or on	e of its Counties, Cities, etc.? Yes	No	
20.	Have you ever worked for the City of Mia	ami Springs?	21. Are you related to a city of household employed by t	employee or is any member the City of Miami Springs?	of your
	If yes, please give date(s) of employment: _		No Yes II	yes, please give the person's	3
	3.2004 - PRESE	?ルケ			
	3.2004 — PRESE Employing Division(s): City MAN	MGEN Office			
			Émploying Division:		
22.	Since your 18th birthday, have you bee NOLO CONTENDERE to criminal charges	s, even if adjudication v	was withheld? No	n minor traffic offenses, o Yes If yes, please	
	Nature of offense:		anganganganganganganganganganganganganga	dakkan din din and din di dakan di kanada na di dan dalik mendan na kenada na kenada na di dalik mengali menga	
	Name and location of court:				Canada Cara Cara Cara Cara Cara Cara Cara C
	Disposition of case: NOTE: A conviction does not au how long ago it occurred, etc. ar	tomatically mean you c			
23.	How did you learn about the position for	which you are applying	g? — Check the response that ap	plies.	National Action of the Parket
	Newspaper ad	Visit to H.R. D	epartmentF	Torida State Employment Age	•
	City Employee	Interest Card College Couns	manager F	Recruiting Program +- Career	
	Other Source (please specify)	-		please specify)	**************************************
24.	REFERENCES: List three (3) personal rel			ika kelip 1958 bilan kelimpungan pelak internasian tahungan di mengapan pinak bilah di sebahan bilah b	2200koodisto)oikooikooikooleajaik
	Name and Occupation		Address	Telephone No.	Years Known
m,	ANVEL PEREZ-Vichet	1056 Hun	TING Ladge DR.	042, 305.592,2403 Cell 305.999.4132	ď
	rchitect		PRINGS, FL 33166	lell 305.957.4132	7/2
E.	RNESTO Aloma	258 fin	CLACET DRIVE	0ft 305.446,2788	?
E,	WEINLER.	MIAMI	PRINGS, FL 33166	Cell 305.986.3108	7/2
J_c	Ellen Morgan Phillips	372 De	CEON DAIVE	Home 305.987.2683	
M	ankering	Mismi	CEON DAIVE Eppings FL 3314	G Ced 305.201,7878	1/2
		222 - p. 22. 1925 - 1944 - 1944 - 1944 - 1944 - 1944 - 1944 - 1944 - 1944 - 1944 - 1944 - 1944 - 1944 - 1944 -			Management of the section of the sec
				names et la para dissipación in manadem de la confidencia de la confidencia de la confidencia de la confidencia	*****************
ecurit by a C	RTANT: Employment is subject to verificati ly card, (2) take a Loyalty Oath, as per Florida ity physician. The medical examination m lled substances are present in a candidate	a Statute, Section 876.05 hay include testing for c	and (3) subsequent to an offer of e	mployment, pass a medical e rolled substances. If traces	examination of drugs or

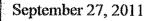
/ILL NOT be given further consideration under the present announcement for this classification. Additionally, the City is required by federal law to verify having seen documents, which the applicant must provide as part of employment processing, that show the applicant's identity and right to work in the United States.

APPLICANT: PLEASE READ THIS STATEMENT CAREFULLY BEFORE SIGNING BELOW.

eby certify that each response on this application and all other information I have furnished in applying for employment with the City of Miami ings is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject me to disqualification in an examination or to discharge at any time. Subsequent to an offer of employment, I give my voluntary consent to be medically examined and to provide a sample of my blood or urine which may be tested for recent use of drugs and/or controlled substances. Further, I release Miami Springs, it officers, agents, and employees from any liability whatsoever in connection with such a medical examination or the use of the test results therefrom.

Signature of applicant 24 5 Date 11.17. 2011

Kenneth R. Fields





Kenneth R. Fields

1064 SW 9th Ave Boca Raton, FL 33486 CELL 954-610-6672 EMAIL

krfields@bellsouth.com

Loretta M. Boucher, Human Resources Director City of Miami Springs 201 Westward Drive Miami Springs, FL, 33166

201 SEP 30 A 10 20

Dear Ms. Boucher

This letter is submitted in response to the search by the City of Miami Springs for a City Manager. I believe my resume highlights my broad experience in both the public and private sectors and demonstrates how my specific skills and experience match up with the City's needs.

I offer specific strengths in budgeting and finance, administration, human resources, public safety including emergency management, technology and especially the use of capital investment as a tool for economic development and redevelopment. I also have extensive experience in utilities, intergovernmental relations and utilizing shared services with other jurisdictions. I have served governments in South Florida for the past seventeen years and I clearly understand the issues facing all Florida municipalities in the current economic climate. I have proposed innovative solutions to maintain government services and generating additional revenues. I have a record of getting things done.

Throughout my career I have demonstrated the ability to be innovative, creative and able to implement change and improvement in the organizations I've worked for. I also have excellent communications skills, both written and oral, and believe in an informal and open style of management. My years in government have taught me how important communication is in maintaining ongoing dialogue between the elected officials to whom you report, the citizens you serve and the staff that provides these services. I am not afraid to express my opinions but understand that the final decision always remains with the elected officials I report to.

I believe my resume addresses all of the areas that the City of Miami Springs is looking for in a City Manager. In addition to my formal duties, I have been involved in the community and especially in building bridges between local jurisdictions and the county and state governments to improve the ability of my municipality to provide services. I am also proud that in all of my public positions I have been succeeded by persons I hired or trained. However, what a resume can never represent is my sense of humor, belief in leadership, ethical standards or dedication to public service and willingness to serve my citizens.

I look forward to meeting with you to further discuss how my skills and experience can benefit the City of Miami Springs. Thank you for your consideration and I hope to hear from you shortly.

Sincerely,

Kenneth Fields

1. 11 1/2

1064 SW 9th Ave, Boca Raton, FL 33486

krfields@bellsouth.net

City Manager

Operations / Budget and Finance / Public Safety / Technology / Human Resources / Labor Relations / Economic Development

Accomplished high level executive with experience in the public and private sectors. Innovative, resourceful and creative goal oriented problem solver. Highly skilled in financial management, budget planning, cost control, using technology and establishing sound working relationships with team members and outside resources. Able to manage in diverse and fractious environments with a record of innovation, achievement and improvements in service. History of identifying and developing management talent to assure continuity and improved professionalism of staff. Excellent written and verbal communication skills including media relations. Ability to listen and hear elected officials, citizens, employees and other stakeholders to develop and determine organizational goals and objectives.

RELEVANT EXPERIENCE

Village Manager, Islamorada, Village of Islands, Florida

2008 - 2010

- Directed all Village departments including planning, public works, utilities, capital construction, police, firerescue and emergency management, building and code enforcement, parks and recreation and finance.
- Maintained Village services in the face of declining property tax base through reorganization, job consolidation, wage and benefit freezes and/or reductions, and increased use of technology;
- Completed on time and on budget over \$8 million of major capital improvement projects including new Village Administrative Center and Public Safety Headquarters, Community Center, Fire Station and Marina Bathhouse;
- Obtained FEMA funding for half the cost of the new Village Administration Building and Public Safety Center, (\$2.8 million), replacing space rental costs with lower debt service;
- Initiated completion of Village's \$127 million wastewater collection and treatment system to achieve compliance with State mandated standards and eliminating septic systems;
- Negotiated with the Department of Environmental Protection to prevent operators of on-site package wastewater treatment plants from having to pay twice for upgraded treatment technology to meet state standards; led to new legislation extending the deadline for compliance by five years;
- Developed cost reduction and productivity opportunities by cooperatively providing services with other jurisdictions.

Executive Administrative Officer (Equivalent to City/County Manager), Seminole Tribe of Florida, Hollywood, Florida 2002 – 2006

- Directed all Tribal government programs including public safety, public works, utilities, capital construction, planning, recreation, building code enforcement, buildings and grounds, elder affairs, social services, public health, education, housing, environmental protection and aviation; with 1,500 employees and annual budget of over \$200 Million.
- Reorganized over thirty tribal programs into five groups to improve management control and coordination.
- Initiated implementation of a new automated financial management system to eliminate transportation of paper documents between seven tribal locations across state;
- Improved productivity and professionalism by raising hiring standards and rewriting personnel policies. Result was upgraded services with fewer client complaints.
- Initiated the accreditation process for the tribal police department while doubling the size of the force to over one hundred thirty certified officers and created professional fire-rescue service of over seventy five cross-trained Fire Fighter/EMT/Paramedic personnel.
- Created an emergency management function to coordinate emergency response for natural disasters, large scale public events and terrorist threats for reservations and a major tourist attraction with up to 45,000 visitors a day.
- Initiated creation of reservation charter school to allow dual language education of tribal children:
- Developed comprehensive land use planning program to support multi-year capital budget for infrastructure investment. Total planned projects exceeded \$300 Million in utilities, community facilities, roads, recreation and housing.

Assistant City Manager, City of Hollywood, Florida

1994 - 2002

Pirector, Office of Management and Budget, City of Hollywood, Florida

- Managed coastal city with workforce of 1500 and an annual operating budget of \$225 million by providing analytical support to the City Manager for all major decisions with a potential fiscal impact including developer proposals and other economic development initiatives;
- Supervised Offices of Management and Budget, Human Resources and Risk Management, Information Technology, and Communications;
- Created multi-year capital investment plan of \$100 Million to improve infrastructure and encourage investment.
 Private sector investment in the city increased more than 100% in year after initiation of projects.
- Conducted collective bargaining with five unions representing over 1300 employees. Succeeded in obtaining
 management rights concessions from all units allowing increased wage and benefit costs to be offset by greater
 productivity through more flexible staff management.
- Negotiated contracts with health care providers for a self-insured employee health benefits plan. New contracts reduced potential costs by 35% and tied increases to federal reimbursement rates.
- Created new Community Redevelopment Agency to lead redevelopment of beach area of the City.
- Analyzed operations of all city departments to identify ways to improve effectiveness and efficiency of services to citizens and visitors;
- Prepared the annual operating budget and developed long term financial strategies with an emphasis on alternative revenue sources and controlling personnel costs (including pensions and health care).
- Introduced performance measurements as part of budget process and creation of budget document in GFOA compliant format.

Director, Business Operations, Software Engineering Institute, Carnegie Mellon University, Pittsburgh, Pennsylvania 1988-1993

- Directed financial management, facilities management, and administrative support services of a 300 person,
 \$35 million federally funded research and development center.
- Maintained the same staff level in Business Operations while the institute grew from an approximately \$18 million and 150 person operation to a \$38 million and 300 person operation.
- Participated as a member of the management team implementing a Total Quality Management (TQM)
 methodology through extensive training, teaching and inspection designed to improve overall efficiency and
 results.

Manager, National Government Services Group, Arthur Young & Company, 1983-1988

- Managed local, state and federal government and non-profit organization consulting projects in the Mid-Atlantic region and then on a national basis.
- Converted a state government to GAAP based financial reporting and supported installation of a new automated financial management system.
- Conducted management and/or operations reviews of a major health insurer, school financial and general management processes, and a Federal agency's budget process;
- Evaluated the financial management, overall management and development capabilities of arts and cultural organizations for the National Endowment for the Arts;

Budget and Research Officer/Fiscal Officer

Assistant Director for Labor Relations, City of Pittsburgh, Pennsylvania

1976-1983

- Prepared the Mayor's annual budget of approximately \$150 million for a workforce of over 4500 serving a population of 450,000;
- Developed budget policy, reviewed departmental budget requests, and advised on tax and revenue policy. Created the city's first comprehensive management and budget office;
- Served as lead management negotiator in collective bargaining with nine labor units covering 4000 employees;
- Introduced statistical revenue forecasting techniques, quantitative management analysis methods, and automation of the budget preparation process.

EDUCATION

- IS Public Policy and Management, Carnegie-Mellon University, H. John Heinz III College of Public Policy and Management, Pittsburgh, Pennsylvania.
- BIE Industrial Engineering/Operations Research, Cornell University, Ithaca, New York.

AFFILIATIONS

nternational City Management Association lorida City and County Management Association

COMMUNITY INVOLVEMENT

Leadership Monroe County-Participant and Organizer of Florida Keys Days during Legislative Session Leadership Hollywood-Participant and Organizer of Local Government Day Boca Bobcats (Ice hockey team for Boca Raton High School in FSHL)-Former Volunteer Coach Soccer Association of Boca Raton – Former Volunteer Coach Softball Association of Boca Raton – Former Volunteer Coach



ADMINISTRATIVE OFFICES 201 WESTWARD DRIVE MIAMI SPRINGS, FL 33166

APPLICATION FOR EMPLOYMENT

TELEPHONE (305) 805-5008

"An Equal Opportunity Employer"

instrauctions: Please print or type all Information. The application must be filled out accurately and completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). If you need additional space to answer a question fully, you may use full sheets of paper that are the same size as this page. On each additional page, be sure to include your name, the position title, and the announcement number. You may also attach copies of documents or certificates which support your application. All materials submitted become the property of the City and will not be returned. Nothing can be added to your application after the announcement period has closed. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment.

1. NAME Last Name	ields		First Name M.I. Kenneth						
2. SOCIAL SECURITY NO.	3. POSITION APPLYING City Manage								
4. TODAY'S DATE 11/22/2011	MENT NUMBER 6. WHEN AVAILABLE								
, · · · · · · · · · · · · · · · · · · ·	Part time	PONSES THAT APPLY	Will Call			sistance with ease notify o			
8. HOME TELEPHONE NUMBER			9. DRIV	PRS LICEN	ISE:	And the second s			
Area code 367-9770	FOR A					X_Yes	•		
OTHER TELEPHONE NUMBER Area code					Endorsement Code				
954 610-6672			License # State Exp. Date						
Street Address 1064 SW 9th Ave							The control of the		
- Boca Raton	тер торон торон от	ka tida keperanan mencada kerainan kerainan kerainan kerainan kerainan kerainan dari dari dari dari dari dari	State FL 3			20p 33486	o Code		
How long have you lived at preser	nt address?	Years 9	nonths 9	andra algebra proprieta (proprieta proprieta p			egiska karantari kalendari karantari karantari kalendari karantari karantari karantari karantari karantari kar Perganjangan karantari karantari karantari kalendari karantari karantari karantari karantari karantari karantar		
Street Address 1317 SW 9th St	gra-ap-8 (Permission) Kaplidas-raphabeliselesis	TOTOPOLISTO ANT TOTO CONTINUE AND A SHARE A SHARE AND A SHARE A		naja esikeriin 4 metricinganistipus, aseçturi kudululpusa	The manipular constitution of the state of t	текстик секейде іск-фолосот перепеціуна од укладетілення			
City Boca Raton	adoministrativa de la mente della mente de	or PPP (A) with the control of the c	**************************************	State FL		Zip 33486	Code		
How long did you live at this addre	ess? Years	7 Months	6		er Washallanga atlan membanya mingananga Washa dan membanya mengangan membanya dan dan dan dan dan dan dan dan dan da				

Equivalency - GED (Checki. Yes			.N	0	ll vas	date re	ceived:	[Moi	nih) (Year	}
					# 300;	ouic ro	.007700.	(Mo	nth) (Year	,
Name and location of last HIGH SCHOOL attended:			٨	ame			Cit	y	(State
List Special Training (Business, Trade, Vocation	al, Ar	med F	orces	Schoo	is, etc.) B	lelow:			and and the second sec	
		ates A om		o o	Total Months		Course		Certificates give pertinent info	n or other
Name-and Location		Yr.			Complete	se!	Subject 1	aken	pertinent into	rmation
						ļ				
			 						and a state of the	And the second s
	فاستطاع إنامة الكروبية فيوسوا وأ									na cive de mar io dinacida (Apole)
List Colleges and Universities Attended Below:							_	_		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
		ates A om		d	Credit H		Grade Point		/MinorDegree	
Name and Location	بمحصمم	Yr.		Yr.	Receiv Sem.		Average	Field	i or Program of Study	Degree Received
Cornell University, Ithaca, NY	*******	}-,# ₁ -(6	69			****	Industr	ial Eng.	BIE
Camegie Mellon Universtiy, Pittsburgh, PA			5	72		Berlijani (Billija) biringgingi.		Public M	lanagement/Pol	cv MS
John Grand Chivology, Photongraphy										,
	_		1						etter ett seine ett sette ett seine ett s Till seine ett seine	al strange of the str
13. EMPLOYMENT RECORD — List at jobs heid	propos		L		<u> </u>	Control of the second of the s	<u></u>	Lumanau, wi	* .TLPALES. ASSESSED ASSESSED AND CONTRACTOR OF THE PROPERTY O	ئارىدىن ئارىدى ئارىدىن ئارىدىن ئارىدى
May we contact your present employer regarding your		-	- popular de control de la con	are prosperation to the second	***		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		rich rock hand Prediction annalment with an that de manage with	ian kaisin perantus auto-al-in-to-inia in-tyin (o-
(Job 1) Present or Most Racent July From To Total Time Mo. Yr. Mo. Yr. Yrs. Mths.	eter trimphitmens	Employ Addres	ver <u>1</u>	slamo 800 (rada, Vi Overseas	llage s High	of Island	ds I a morada	, FL 33036	
(Job 1) Present or Most Racent Jub From To Total Time Mo. Yr. Mo. Yr. Yrs. Mths.		Employ Addres Telenh Your Ju	ver: 1 s: 86 one Nu	slamo 800 (mber Villa	orada, Vi Overseas 305-66 age Man	llage s High 4-640 ager	of Island nway, Is 10	ds Iamorada	, FL 33036	
Columbia Present or Most Racent Jule		Employ Addres Telenh Your Ju Superv	ver: 1 s: 86 one Nu ob Tille	slamo 800 (mber Villa lame a	orada, Vi Overseas 305-66 age Man	llage s High 4-640 ager Villag	of Island nway, Is 0 e Counc	ds Jamorada cil	, FL 33036	
Company Comp		Employ Addres Telenh Your Ju Superv	ver: 1 s: 86 one Nu ob Tille	slamo 800 (mber Villa lame a	orada, Vi Overseas 305-66 age Man	llage s High 4-640 ager Villag	of Island nway, Is 00 e Cound on of ne	ds Iamorada cil w Village	, FL 33036	
Columbia Columbia	ents	Employ Addres Teleph Your Ju Superv Reason	ver: 1 s: 86 one Nu ob Title risor's N	slamc 800 C mber Villa lame a aving F	orada, Vi Overseas 305-66- age Man nd Title: " Position: I	llage s High 4-640 ager Villag Election	of Island nway, Is i0 e Cound on of ne	ds lamorada cil w Village ies, capit	Council	police,
Columbat Present or Most Racent Jule	ents	Employ Addres Teleph Your Ju Superv Reason	ver: 1 s: 86 one Nu ob Title risor's N	slamc 800 C mber Villa lame a aving F	orada, Vi Overseas 305-66- age Man nd Title: " Position: I	llage s High 4-640 ager Villag Election	of Island nway, Is i0 e Cound on of ne	ds lamorada cil w Village ies, capit	Council	police,
Columbat Present or Most Racent Jule	ents	Employ Addres Teleph Your Ju Superv Reason	ver: 1 s: 86 one Nu ob Title risor's N	slamc 800 C mber Villa lame a aving F	orada, Vi Overseas 305-66- age Man nd Title: " Position: I	llage s High 4-640 ager Villag Election	of Island nway, Is i0 e Cound on of ne	ds lamorada cil w Village ies, capit	Council	police,
Columbia Columbia	ents	Employ Addres Teleph Your Ju Superv Reason	ver: 1 s: 86 one Nu ob Title risor's N	slamc 800 C mber Villa lame a aving F	orada, Vi Overseas 305-66- age Man nd Title: " Position: I	llage s High 4-640 ager Villag Election	of Island nway, Is i0 e Cound on of ne	ds lamorada cil w Village ies, capit	Council	police,
From To Total Time Mo. Vr. Mo. Vr. Yrs. Mths. 3 2008 10 2010 2 7 Hours per week Starting Salary: Last Salary: Specific Duties: Directed all Village departm fire-rescue and emergency.	ents	Employ Addres Teleph Your Ju Superv Reason	ver: 1 s: 86 one Nu ob Title risor's N	slamc 800 C mber Villa lame a aving F	orada, Vi Overseas 305-66- age Man nd Title: " Position: I	llage s High 4-640 ager Villag Election	of Island nway, Is i0 e Cound on of ne	ds lamorada cil w Village ies, capit	Council	police,
Clob 1) Present or Most Racent Jub From To Total Time Mo. Yr. Mc. Yr. Yrs. Mths.	ents man	Employ Addres Telenh Your Ji Superv Reason inclu-	ver: 1 s: 86 one Nu ob Title risor's M n for Le	slamc 800 (mber: Villa lame a aving F blanni puildin	orada, Vi Overseas 305-66 age Man nd Title: " Position: I	llage s High 4-640 ager Villag Election	of Island nway, Is 00 e Cound on of ne rks, utilit nforcem	ds lamorada cil w Village ies, capit	Council	police,
Clob 1) Present or Most Racent Jub From To Total Time Mo. Yr. Mo. Yr. Yrs. Mths.	ents man.	Employ Addres Telenh Your Ji Superv Reason Inclui	ver: 1 s: 86 one Nu ob Title isor's N n for Le ding s lent, b	slamo 800 (mber: Villa lame a aving F Dianni puildin	orada, Vi Overseas 305-66- age Man nd Title: L Position: I ng. publi ng and co	llage s High 4-640 ager Viltag Election ic wor ode e	of Island nway, Is 0 e Counc on of ne rks, utilit nforcem	ds lamorada w Village les. capit: ent, park	Council al construction, s and recreation	police,
Clob 1) Present or Most Racent Jub From To Total Time Mo. Yr. Mc. Yr. Yrs. Mths.	ents man	Employ Addres Telenh Your Ji Superv Reason inclu- agem Employ	ver: 1 s: 86 one Nu ob Title risor's M n for Le ding s lent, b	slamc 800 (mber: Villa lame a aving F blanni puildin emino 300 Si	orada, Vi Overseas 305-66- age Man nd Title: Position: I ng. public ng. public g and co	llage s High 4-640 ager Villag Election ic wor ode e	of Island nway, Is 0 e Counc on of ne rks, utilit nforcem orida	ds lamorada cil w Village ies. capit ent, park	Council al construction, s and recreation	police,
Clob 1) Present or Most Racent Jub From To Total Time Mo. Yr. Mo. Yr. Yrs. Mths.	ents man.	Employ Addres Telenh Your Ji Superv Reason Inclui agem Employ Addres Teleph Your Ji	ver 1 s: 86 one Nu ob Title isor's N n for Le ding r ent, b	slamo 800 (mber Villa lame a aving F Dianni puildin emino 800 Si mber Exe	orada, Vi Dverseas 305-66- age Man nd Title: L Position: I ng. publi ng and co	llage s High 4-640 ager Viltag Election ic wor ode e	of Island nway, Is 0 e Counc on of ne cks, utilit nforcem orida lollywood 0 istrative	ds lamorada cil w Village ies. capit: ent, park d, FL 330	Council al construction, s and recreation	police,
Color Present or Most Racent Jub	ents man.	Employ Addres Telenh Your Ji Superv Reason Inclui agem Employ Addres Teleph Your Ji	yer 1 s: 86 one Nu ob Title isor's N or for Le ding t ent, t	slamc 800 (mber: Villa lame a aving F clanni ouildin emine 800 Si mber: Exe	orada, Vi Dverseas 305-66- age Man nd Title: L Position: I ng. publi g and co	llage s High 4-640 ager Viltag Election ic wor ode e	of Island nway, Is 0 e Counce on of ne cks, utilit nforcem orida dollywood 0 istrative Council	ds lamorada cil w Village ies. capit: ent, park d, FL 330	Council al construction, s and recreation	police,
Clob 1) Present or Most Racent Jub From To Total Time Mo. Yr. Mc. Yr. Yrs. Mths.	ents man.	Employ Addres Telenh Your Ji Superv Reason Inclui agem Employ Addres Teleph Your Ji	yer 1 s: 86 one Nu ob Title isor's N or for Le ding t ent, t	slamc 800 (mber: Villa lame a aving F clanni ouildin emine 800 Si mber: Exe	orada, Vi Dverseas 305-66- age Man nd Title: L Position: I ng. publi g and co	llage s High 4-640 ager Viltag Election ic wor ode e	of Island nway, Is 0 e Counce on of ne cks, utilit nforcem orida dollywood 0 istrative Council	ds lamorada cil w Village ies. capit: ent, park: d, FL 330	Council al construction, s and recreation	police,
Color Present or Most Racent Jub From To Total Time Mo. Yr. Mc. Yr. Yrs. Mths.	ents man.	Employ Addres Telenh Your Ji Superv Reason inclui agem Employ Addres Teleph Your Ji Superv Reason de er	ver: 1 s: 86 one Nu ob Title isor's N ob Title ding r ent, b ver: S s: 63 one Nu ob Title isor's N ob Title isor's N ob Title	slamo 800 (mber Villa lame a aving F clanni mber Exe lame a aving f	prada, Vi Dverseas 305-66- age Man nd Title: L Position: I ng. public g and co ple Tribe tirling Ro 954-966 cutive A nd Title: L Position: I	llage s High 4-640 ager Viltag lection ic wor ode e of Floods H 5-630 dmini Tribal Repla	of Island nway, Is 0 e Counce on of ne cks, utilit nforcem orida lollywoo 0 istrative Council ced by y, public	ds lamorada cil w Village ies. capitient, park d, FL 330 Officer Fribal Me	Council al construction, s and recreation 24 mber atilities, capital caffairs, social se	police, and finan

Mo.			10,14.0.	Solow				5613	679770)	p.3
	Yr.	Mo.	٧r.	Yrs.	Mths.		aress:lephone Number:		······································		
1 3				[or Job Title:				
		**************************************					pervisor's Name and Title:				
						Ł	ason for Leaving Position:				
Starting 5		***************************************					3, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,				
Lasi Sala	ту	*		_ 951							
Specific	Duties										
				***	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				The Ridgest American are made and ENL Market	

											<u></u>
								·	·,		
Numbe	r of emp	oloyees s	upervise	ed (if app	hcable):						
	QL)	ታ ፈን Pre	vious J	ob		Fr	ployer:	· · · · · · · · · · · · · · · · · · ·		the state of the s	
Fre	m	1	<u>a</u>	Tota	Time	,	dress:				
Mo.	Уr.	Mo.	Yr.	Yrs.	Mths.		lephone Number:				
						ŧ	ur Job Title:				
dours ne	r week	<u> </u>	l	<u>'</u>	L	- 1	pervisor's Name and Title:				
•						3	ason for Leaving Position:				
ast Sala								-		***************************************	
	***************************************	- 10 - 15 - 10 - 10 - 10 - 10 - 10 - 10 - 	-,×0 	وينو ودن وسوري مستدسين سيار هستني	term southern management and the second			· · · · · · · · · · · · · · · · · · ·	TO THE PARTY OF TH	of congress and who have the own to be a second and the second and	
Specific	Duties:										
-										*	ad distribute de distribute de service de service de service de la service de service de service de service de
							······································			~	
									·		
	name abromete sattantibuea es n	~~~~~~~ ~					The state of the s	************			
*								·····		· · · · · · · · · · · · · · · · · · ·	······································
Numbe	rotemp	Noyees s	upervisi	ed (si app	licable):						
								4			
14. LIS	TANY	RELEVA	NT VOL	UNTEFF	MOBK VE	m ari				Y 10 VEADS	
			NT YOL	UNTEEF	WORK AN	O ALL	PERIODS OF UNEMPLOYMENT DU				
From		(o	NT YOL	UNTEEF	WORK AN			HING T	HE PAS		
From		(o	NT VOL	UNTEEF	WORK A		PERIODS OF UNEMPLOYMENT DU	HING T	HE PAS		
From		(o	NT VOL	UNYEEF	I WORK 48		PERIODS OF UNEMPLOYMENT DU	HING T	HE PAS		
From		(o	NT VOL	UNTEEF	MOHK V		PERIODS OF UNEMPLOYMENT DU	HING T	HE PAS		
From		(o	NT VOL	UNTEEF	WORK A		PERIODS OF UNEMPLOYMENT DU	HING T	HE PAS		
From		(o	NT YOL	UNYEEF	WORK AP		PERIODS OF UNEMPLOYMENT DU	HING T	HE PAS		
Frem fo. Yr.	520.	(o				Di	PERIODS OF UNEMPLOYMENT DU	IRING T	HE PAS	Y 10 YEARS.	
fo. Yr.	iño.	YA.	List	below the	Job Num	Der from	PERIODS OF UNEMPLOYMENT DU	HING T	HE PAS	Y 10 YEARS.	ths of experience
From fo. Yr. 15. SPE in skillfu	tão.	SKILLS about the	List equipm	below the	e Job Num or total numb	Der from	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft	PRING T er Work 13) and	HE PAS I lotal nucleis), or te	Y 10 YEARS.	ths of experience
from fo. Yr. 15. SPE in skillfur.	iño.	SKILLS abng lhe	List equipm	below this ent and contained the transfer of t	e Job Num or lotal numb	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All	13) and	t total no	T 10 YEARS.	oths of experience sion(s).
Frem fo. Yr. 15. SPE in skillfu	iño.	SKILLS abng lhe	List equipm	below the	e Job Num or lotal numb	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft	PRING T er Work 13) and	HE PAS I lotal nucleis), or te	T 10 YEARS.	ins of experiencesion(s).
from fo. Yr. 15. SPE in skillfur.	iño.	SKILLS abng lhe	List equipm	below this ent and contained the transfer of t	e Job Num or lotal numb	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All	13) and	t total no	T 10 YEARS.	oths of experience sion(s).
from fo. Yr. 15. SPE in skillfur.	iño.	SKILLS abng lhe	List equipm	below this ent and contained the transfer of t	e Job Num or lotal numb	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All	13) and	t total no	T 10 YEARS.	oths of experience sion(s).
from fo. Yr. 15. SPE in skillfur.	iño.	SKILLS abng lhe	List equipm	below this ent and to	e Job Num or lotal numb	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All	13) and	t total no	T 10 YEARS.	oths of experiencesion(s).
from fo. Yr. 15. SPE in skillfur.	iño.	SKILLS abng lhe	List equipm	below this ent and to	e Job Num or lotal numb	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All	13) and	t total no	T 10 YEARS.	oths of experiencesion(s).
from fo. Yr. 15. SPE in skillfur.	iño.	SKILLS abng lhe	List equipm	below this ent and to	e Job Num or lotal numb	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All	13) and	t total no	T 10 YEARS.	oths of experiencesion(s).
Frem fo. Yr. 15. SPE in skillfu	iño.	SKILLS abng lhe	List equipm	below this ent and to	e Job Num or lotal numb	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All	13) and	t total no	T 10 YEARS.	oths of experiencesion(s).
from fo. Yr. 15. SPE in skillfur.	iño.	SKILLS abng lhe	List equipm	below this ent and to	e Job Num or lotal numb	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All	13) and	t total no	T 10 YEARS.	oths of experiencesion(s).
From Io. Yr. 15. SPE in skillful a. cf John. No	ECIFIC tilly oper	SKILLS abng lhe	List equipm ist of Of equipme	below the ent and o	e Job Num or total numb	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All	13) and 1(s), trad	d total nucles), or te	T 10 YEARS. Imber of monechnical profes List of (& Technic	iths of experiencision(s). Crafts, Trades cal Professions
From Io. Yr. 15. SPE in skillful a. cf John. No	ECIFIC tilly oper	SKILLS rating line	List equipmest of Officquipmes	below the ent and/o fice ent Opera	e Job Num r total numb sted Mth	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All Other Equipment Operated	13) and 1(s), trad	d total nucles), or te	T 10 YEARS. Imber of monechnical profes List of (& Technic	iths of experiencision(s). Crafts, Trades cal Professions
From 10. YY. 15. SPE in skillful 2. ct John. No	ECIFIC tilly oper	SKILLS rating line	List equipm ist of Of Equipme	below the ent and of the ent Opera	e Job Number total	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All Other Equipment Operated anizations:	13) and list, trad	t lotal no els), or te	T 10 YEARS. umber of monechnical profes List of (& Technic	iths (x) experiencesion(s). Crafts, Trades cal Professions
From flo. YY. 15. SPE in skillful c. ct Johns. No. 16. List	ECIFIC elly oper	SKILLS along the	List equipmest of Office and o	below the ent and of tice ent Opera	e Job Number total	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All Other Equipment Operated anizations:	13) and 1(s), trad	t lotal nucles, or te	T 10 YEARS. umber of monechnical profes List of (& Technic	iths of experiencesion(s). Crafts, Trades cal Professions
From flo. YY. 15. SPE in skillful c. ct Johns. No. 16. List	ECIFIC elly oper	SKILLS along the	List equipmest of Office and o	below the ent and of tice ent Opera	e Job Number total	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All Other Equipment Operated anizations:	13) and 1(s), trad	t lotal nucles, or te	T 10 YEARS. umber of monechnical profes List of (& Technic	iths of experiencesion(s). Crafts, Trades cal Professions
From flo. YY. 15. SPE in skillful c. ct Johns. No. 16. List	ECIFIC elly oper	SKILLS along the	List equipmest of Office and o	below the ent and of tice ent Opera	e Job Number total	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in cra- List of All Other Equipment Operated anizations:	13) and 15) trad	d total nucles), or te	mber of more choical profes List of (& Tachnic	oths of experiencesion(s). Crafts, Trades cal Professions
From fig. YY. 15. SPE in skillfu c. ct John. No. 16. List	ECIFIC ally oper	SKILLS rating line erships	List equipmest of Office equipmest of Sin profession	below the ent and office ant Opera	e Job Num or total numb sted Mth	ber from er of mo	PERIODS OF UNEMPLOYMENT DUescription of Activities or Voluntee n your Employment Record (Section on the of substantial experience in craft List of All Other Equipment Operated Anizations:	13) and 1(s), trad	J lotal nu els), or te	T 10 YEARS. umber of monechnical profes List of (& Technic	iths of experiencesion(s). Crafts, Trades cal Professions
From Fig. Vy. 15. SPE in skillfunction No. 16. List	ECIFIC ally oper	SKILLS rating line erships	List equipmest of Office equipmest of Sin profession	below the ent and office ant Opera	e Job Num or total numb sided Mith	ber from er of mo	PERIODS OF UNEMPLOYMENT DU escription of Activities or Voluntee n your Employment Record (Section onths of substantial experience in craft List of All Other Equipment Operated anizations:	13) and 1(s), trad	J lotal nu els), or te	T 10 YEARS. Imber of monechnical profes List of (& Technic	iths of experiencesion(s). Crafts, Trades cal Professions
from flo. YY. 15. SPE in skillfun. 16. List 17. List	ECIFIC ally oper	SKILLS rating line erships	List equipme st of Off-Equipme	below the ent and office and Opera	e Job Num or total numb sided Mith	ber from er of mo	PERIODS OF UNEMPLOYMENT DUescription of Activities or Voluntee n your Employment Record (Section on the of substantial experience in craft List of All Other Equipment Operated Anizations:	13) and 1(s), trad	J lotal nu els), or te	T 10 YEARS. Imber of monechnical profes List of (& Technic	iths of experiencesion(s). Crafts, Trades cal Professions

10v 55	11 06:04p Fields/Solow employed by the State of Florida or one POINTS WILL BE AWARDED ONLY IF SEPARATION AND, IF DISABLED, PROO	of its Counties, Cities, el YOU SUBMIT A COPY (ic., and/or retired military persons OF PROPER DOCUMENTATION	ON SHOWING DATES OF E	p.4 se Statutes NTRY AND
	Did you serve in the Armed Services? Yes		ur discharge honorable? Ye		
· And the same	Are you claiming Veteran's Points? Yes	No Are y	rou retired from the military? Ye	es No	
	Are you or have you ever been employed by	the State of Florida or one	e of its Counties, Cities, etc.? Ye	es No	
20.	Have you ever worked for the City of Mi No Yes	ami Springs?	21. Are you related to a cit household employed b	ly employee or is any memb by the City of Miami Springs	er of your ?
	If yes, please give date(s) of employment:	and an adjustment and the adjustment of the adju	1	If yes, please give the person	*,
		and the second s	Name:		
	Employing Division(s):	China Cara a Fari Cara a Agent Cara a	Relationship to you:		
			Employing Division:		nijaan salahan 1880 menan
22.	Since your 18th birthday, have you be NOLO CONTENDERE to criminal charge Nature of offense: Name and location of court: Disposition of case: NOTE: A conviction does not as how long ago it occurred, etc. a	es, even if adjudication v	vas withheld? No X	Date:	e giva:
20	How did you learn about the position to	ndagagagaga kalabaran da kanada kalabaran kalabaran da kalabaran da kalabaran kalabaran da kalabaran da kalabar	en elementaria de la como dela como de la como dela como de la como dela como de la com	andies	
£3.	Newspaper ad	Visit to H.R. D		Florida State Employment A	\oencv
	City Employee	Interest Card		_ Recruiting Program + Care	
	High School	College Count		(please specify)	
	X Other Source (please specify)	Newspaper		Professional Journal	
24.	REFERENCES: List three (3) personal re	eferences who are not rela	atives or former employers.		
·					
	Name and Occupation		Address	Telephone No.	Years Known
	id Keller	17200 Royal Palm		954-385-2000	3
Assi	id Keller stant City Manager	17200 Royal Palm Weston, FL 33326	Blvd.		Known
Assi	id Keller stant City Manager		Blvd.		Known
Assi City	id Keller stant City Manager		Blvd.		Known
Assi City Ron Cou	id Keller Istant City Manager of Weston, Florida man Gastesi Inty Administrator	Weston, FL 33326	Blvd.	954-385-2000	Known 15
Assi City Ron Cou	id Keller Istant City Manager of Weston, Florida	Weston, FL 33326	Blvd.	954-385-2000	Known 15
Rom Cou Mon	id Keller Istant City Manager of Weston, Florida man Gastesi Inty Administrator Iroe County, FL Boniske	Weston, FL 33326 1100 Simonton St. Key West, FL 3304	Blvd.	954-385-2000	Known 15
Rom Cou Mor Nina Villa	id Keller Istant City Manager of Weston, Florida man Gastesi Inty Administrator Iroe County, FL Boniske ge Attorney Inorada, Village of Islands	Weston, FL 33326 1100 Simonton St. Key West, FL 3304	Blvd. 40 . eon Blvd., Suite 700	954-385-2000 305-292-4441	15 3
Rom Cou Mor Nina Villa Islan Weis	id Keller istant City Manager of Weston, Florida man Gastesi inty Administrator iroe County, FL Boniske ge Attorney	Weston, FL 33326 1100 Simonton St. Key West, FL 3302 2525 Ponce Del.	Blvd. 40 . eon Blvd., Suite 700	954-385-2000 305-292-4441	15 3
Assi City Rom Cou Mor Nina Villa Islam Weis & G IMPO sey a C contro candi by fec identi APPL I here Sprind disquely exa releas	id Keller Istant City Manager of Weston, Florida man Gastesi Inty Administrator Iroe County, FL Boniske ge Attorney Inorada, Village of Islands Iss Serota Helfman Pastoriza	Weston, FL 33326 1100 Simonton St. Key West, FL 3302 2525 Ponce DeL Coral Gables, FL tion of an applicant's back a Statute, Section 876.05 may include testing for the's blood or urine and historic under the present s, which the applicant must be called the present s, which the applicant must be called and all other information and all other information incorrect, incompleting any time. Subsequed or urine which may be	Blvd. Blvd. Blvd. Blvd., Suite 700 33134 Ckground. Persons selected for and (3) subsequent to an offer current use of drugs and/or cave NOT been obtained and tell announcement for this class sist provide as part of employners. SIGNING BELOW. In a false statement or informent to an offer of employment extested for recent use of drugs and the control of the c	954-385-2000 305-292-4441 305-854-0800 r employment must (1) preser of employment, pass a medic ontrolled substances. If tracken as directed by a valid prediction. Additionally, the Chent processing, that show the processing of the processing	3 3 3 City of Miami subject me to be medical-ces. Further, I

.

•

AGENDA ITEM

9C

BACK-UP TO BE

SUBMITTED BY

CALVIN, GIORDANO

& ASSOCIATES

AT THE MEETING

.

CITY OF MIAMI SPRINGS



Finance Department 201 Westward Drive Miami Springs, FL 33166-5289

> Phone: (305) 805-5014 Fax: (305) 805-5037

TO:

MAYOR ZAVIER GARCIA AND MEMBERS OF THE CITY COUNCIL

VIA:

JAMES BORGMANN, CITY MANAGER

FR:

WILLIAM ALONSO, FINANCE DIRECTOR'

DATE:

DECEMBER 12, 2011

SUBJECT:

UPDATE TO PROPOSED FUND BALANCE DESIGNATIONS

Since we have now completed our audit of our financial statements for FY2011 and have been informed by our Auditors that there will be no adjustments to our figures, we are providing you with the attached "Proposed Fund Balance Designations" in an effort to update these designations for FY2012. As you can see from this report, we finished FY2011 with an available fund balance of \$4,903,778. This means that we must reduce our current designations by \$514,867 so that we can maintain our 25% requirement.

The amount available for designation this year is \$1,130,504, we have recommended some reductions (highlighted) so that Council may consider them. The balance of the \$4,903,778 fund balance is used as follows: \$273,274 in encumbrances that were appropriated in the FY2012 budget, and \$3,500,000 to be retained as unreserved, undesignated according to the GFOA.

The GFOA recommends that a minimum of 15% of annual expenses be maintained as an undesignated, unrestricted fund balance. However, higher percentages should be used in those areas designated high risk to natural disasters, that is why after these designations Miami Springs will have approximately 25% of annual expenditures as undesignated, unrestricted fund balance.

These Council designations may be reduced, increased, transferred, or otherwise cancelled by the Council at anytime. The purpose of the designations is to designate funds for future needs and projects of the City. It also ensures that residents and/or outside third parties understand that the City is planning for the future needs of the community and how to fund for those needs.

We recommend that Council approve these designations. We will monitor and report to council on an interim basis as to the status of the designations. Council will approve any usage of funds from these designations before expenditures are incurred.

Agenda Item No.

City Council Meeting of:

DEC 12 201/

CITY OF MIAMI SPRINGS PROPOSED GENERAL FUND BALANCE DESIGNATIONS PROJECTED FISCAL YEAR 2011-2012

<u>DESIGNATION</u>		Balance 9/30/2011	FY2011- Additions F	12 Reductions		Balance //30/2012
Parks and Recreation: Gymnasium/Recreation	on building Total Recreation Designations	\$ 53,636 53,636			<u> \$ </u>	53,636 53,636
Skate Board Park		275,000	#	275,000	distribution of	No.
Senior Center: Senior Center Buildin Senior Center Van	g Total Senior Center Designations	280,000 20,000 300,000		100,000 20,000 120,000		180,000 180,000
Downtown Revitalization	n	136,735				136,735
Contingency-Hurricane	Costs	500,000	u			500,000
Pool improvements		280,000	M.	19,867		260,133
Linear Park		100,000		100,000		•
	Total proposed designations Encumbrances appropriated FY2012 Total Available Fund Balance Unrestricted, Undesignated fund Balance	\$ 1,645,371 \$ - 4,903,778 3,258,407	\$ - \$ \$ 273,274	514,867	\$ \$	1,130,504 273,274 4,903,778 3,500,000
		1-12 Budgeted exper	of for designation	•••••	<u>\$</u> \$	3,500,000

LOCAL & STATE

THURSDAY, DECEMBER 1, 2011 | 58



Notice of Public Hearing Amending the Comprehensive Plan of Miami Springs, Florida

NOTICE IS HEREBY GIVEN that the City Council acting as the Local Planning Agency, of the City of Miami Springs, will hold a public hearing to consider and receive input concerning textual Amendments to the Comprehensive Plan and forward its recommendation on the proposed Amendments to the City Council. This hearing is for the following Ordinance:

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS AMENDING THE COMPREHENSIVE PLAN, BASED ON UPDATED DATA AND ANALYSIS, INCLUDING DELETING THE PUBLIC SCHOOL FACILITIES ELEMENT AND CONCURRENCY PROVISIONS RELATING TO PUBLIC SCHOOLS, TRANSPORTATION, AND RECREATION AND OPEN SPACE; OTHER AMENDMENTS TO THE TEXT OF THE FUTURE LAND USE, TRANSPORTATION, HOUSING, INFRASTRUCTURE, CONSERVATION, RECREATION AND OPEN SPACE, INTERGOVERNMENTAL COORDINATION, AND CAPITAL IMPROVEMENTS ELEMENTS OF THE 1998 COMPREHENSIVE PLAN AS AMENDED; TO REVISE AND UPDATE THE EXISTING GOALS, OBJECTIVES, AND POLICIES IN ACCORDANCE WITH THE MANDATES SET FORTH IN CHAPTER 163, FLORIDA STATUTES, AUTHORIZING TRANSMITTAL OF THESE AMENDMENTS TO THE SOUTH FLORIDA REGIONAL PLANNING COUNCIL, STATE LAND PLANNING AGENCY, AND OTHER APPLICABLE AGENCIES FOR REVIEW AND COMMENT AS REQUIRED BY FLORIDA STATUTES; PROVIDING A CONFLICTS CLAUSE AND SEVERABILITY CLAUSE, AND PROVIDING AN EFFECTIVE DATE.

The public hearing will be held on Monday, December 12, 2011 beginning at 7:00 p.m.

This hearing will be held at the *City of Miami Springs, Community Center located at 1401 Westward Drive, Miami Springs, FL 33166.* All interested parties are encouraged to appear and be heard regarding the proposed Amendments to the Comprehensive Plan and may submit written or oral comments before or at the hearings.

A copy of the proposed Amendments will be available for public inspection at the City Clerk's office 201 Westward Drive, Miami Springs, FL 33166, between 9:00 am and 4:00 pm Monday through Friday, excluding holidays.

In accordance with the Americans with Disabilities Act, any person requiring special accommodations at any of these meetings because of a disability or physical impairment, should contact the City Clerk's office at 305-805-5006, at least 48 hours prior to the meeting.

If any person decides to appeal a decision made in any matter considered at these meetings/hearings, such person may need to ensure that a verbatim record of the proceeding is made, to include the testimony and evidence upon which any such appeal is to be based (F. S. §286.0105).

Magali Valls, CMC, City Clerk

ORDINANCE NO. 1032-2011/

City Council Meeting of:

12-12-2011

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS AMENDING THE COMPREHENSIVE PLAN. BASED ON UPDATED DATA AND ANALYSIS, INCLUDING DELETING THE PUBLIC SCHOOL FACILITIES ELEMENT AND CONCURRENCY **PROVISIONS** RELATING TO PUBLIC SCHOOLS. TRANSPORTATION, AND RECREATION AND OPEN SPACE: OTHER AMENDMENTS TO THE TEXT OF THE FUTURE LAND USE. TRANSPORTATION. HOUSING, INFRASTRUCTURE. CONSERVATION. RECREATION **OPEN** AND SPACE. INTERGOVERNMENTAL COORDINATION. AND CAPITAL IMPROVEMENTS ELEMENTS OF THE 1998 COMPREHENSIVE PLAN AS AMENDED: TO REVISE AND UPDATE THE EXISTING GOALS, OBJECTIVES, AND POLICIES IN ACCORDANCE WITH THE MANDATES SET FORTH IN CHAPTER 163, FLORIDA STATUTES. AUTHORIZING TRANSMITTAL OF THESE AMENDMENTS TO THE SOUTH FLORIDA REGIONAL PLANNING COUNCIL, STATE LAND PLANNING AGENCY, AND OTHER APPLICABLE AGENCIES FOR REVIEW AND COMMENT AS REQUIRED BY FLORIDA STATUTES: PROVIDING A CONFLICTS CLAUSE AND SEVERABILITY CLAUSE, AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Florida Legislature intends that local planning be a continuous and ongoing process; and,

WHEREAS, the City Council of the City of Miami Springs adopted the City of Miami Springs Comprehensive Plan by the enactment of Ordinance No. 849-98 on September 29, 1998; and,

WHEREAS, Chapter 163, Florida Statutes, provides for amendments to Adopted Comprehensive Plans under the Expedited Review Process; and

WHEREAS, the City Council desires to amend the Goals, Objectives and Policies of the Elements of the Comprehensive Plan; and

WHEREAS, the City has reviewed the proposed amendments to the Comprehensive Plan and said proposed amendments being reviewed by the City's Local Planning Agency (LPA) at a duly advertised meeting on December 12, 2011, which determined such amendments to be consistent with the Comprehensive Plan; and

WHEREAS, the City Council has agreed with the recommendations of the Local Planning Agency that the proposed amendments comply with the requirements of Chapter 163, F.S., and that the proposed amendments are consistent with the Comprehensive Plan; and

WHEREAS, the City Council held its duly advertised public hearing for the transmittal of the proposed amendments on December 12, 2011; and

WHEREAS, the City has received and responded to timely comments from certain review agencies which have been granted such authority under Sec. 163.3184(3)(b) 3 and 4; and

WHEREAS, City Council held its duly advertised second public hearing for Adoption of this Ordinance on January 9, 2012.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA:

Section 1: That the City Council of the City of Miami Springs does hereby approve and adopt the Comprehensive Plan Amendments attached hereto as Exhibit "A".

Section 2: That the City Council of the City of Miami Springs does hereby authorize the amendment of the City of Miami Springs Comprehensive Plan, previously adopted by the enactment of Ordinance No. 849-98, in accordance with the approved and adopted amendments to its current Comprehensive Plan, as amended; which amendments consist of the pages identified as Exhibit "A" text amendments to the Future Land Use, Transportation, Housing, Infrastructure, Conservation, Recreation and Open Space, Intergovernmental Coordination, Capital Improvements, and Public School Facilities Elements and which are incorporated into the current Comprehensive Plan. A copy of the Comprehensive Plan, as amended and required supporting documentation, is on file at City Hall in Miami Springs, Florida.

<u>Section 3:</u> That all ordinances or parts of ordinances in conflict herewith are hereby repealed insofar as they are in conflict.

Section 4: The effective date of this plan amendment, if amendment is not timely challenged, shall be 31 days after the State Land Planning Agency notifies the local government that the plan amendment package is complete. If timely challenged, this amendment shall become effective on the date the State Land Planning Agency or the Administration Commission enters a final order determining this adopted amendment to be in compliance. No development orders, development permits, or land uses dependent on this amendment may be issued or commence before it has become effective. If a final order of noncompliance is issued by the Administration Commission, this amendment may nevertheless be made effective by adoption of a resolution affirming its effective status, a copy of which resolution shall be sent to the State Land Planning Agency.

PASSED AND ADOPTED by the City Council of the City of Miami Springs,

Florida this 9th day of January, 2012.

	The motion to adopt the forego	ing ordinance was offered on
	second reading by, se	econded by,
	and on roll call the following vote	ensued:
	Vice Mayor Espino Councilman Best Councilman Lob Councilwoman Ator Mayor Garcia	16 37 16 39 16 39 16 39 16 39
ATTEST:		Zavier M. Garcia Mayor
	lí Valls, CMC y Clerk	

APPROVED AS TO FORM AND LEGAL SUFFICIENCY

Jan K. Seiden, Esquire City Attorney

First reading: Second reading:

12/12/2011 01/09/2012

Words -stricken through- shall be deleted. <u>Underscored</u> words constitute the amendment proposed. Words remaining are now in effect and remain unchanged.

.

City Council Meeting of:

ORDINANCE NO. 1031-2012

12-12-2011 W

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS AMENDING CODE OF ORDINANCE SECTION 150-013, RESIDENTIAL PLANTINGS, FENCES AND WALLS: BY ADDING THERETO A LIMITED REPLACEMENT PROVISION **FOR** FICUS **HEDGES:** REPEALING ALL **ORDINANCES PARTS** OR ORDINANCES IN CONFLICT; EFFECTIVE DATE.

WHEREAS, the City Council has discussed and debated exceptions to the current code provision prohibiting the planting of new or replacement ficus trees and hedges; and,

WHEREAS, despite the invasive nature of ficus trees and hedges, the Council has considered and proposed a limited exception for the planting of replacement ficus hedges; and,

WHEREAS, it is believed that the aesthetic considerations of permitting the replacement of a small percentage of an already existing ficus hedge that has died outweighs the possible invasive impact of the replanting; and,

WHEREAS, the City Council has determined that the limited exception provided by the proposed ordinance amendment will not have a material adverse impact upon the City and its citizens:

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA:

<u>Section 1:</u> That Code of Ordinance Section 150-013, Residential Plantings, Fences and Walls, is hereby amended as follows:

150-0)13. F	Residential Plantings, Fences and Walls.
(A)	Plant	ings.
	(1) (2) (3) (4)	The planting and cultivation of new or replacement ficus trees or hedges is prohibited, and existing ficus hedges shall not be permitted to exceed eight feet in height. Notwithstanding the foregoing, up to 25% of any existing ficus hedge that has died may be replaced, so long as the percentage of the replacement hedge is first verified by the Building and Code Compliance Department of the City.
(B)	Fence	es and Walls.
	(1) (2) (3) (4)	
(C)	Fence	e and Wall Materials and Locations.
	(1) (2) (3)	

<u>Section 2:</u> That all Ordinances or parts of Ordinances in conflict herewith are hereby repealed insofar as they are in conflict.

Section 3: That the provisions of this Ordinance shall be effective immediately upon adoption by the City Council.

PASSED AND ADOPTED by the City Council of the City of Miami Springs, Florida this 9th day of January, 2012.

	The motion to adopt the fore	going ordinance was offered on
	second reading by,	seconded by,
	and on roll call the following v	ote ensued:
	Vice Mayor Espino Councilman Best Councilman Lob Councilwoman Ator Mayor Garcia	(6)) (6)) (6)) (6)) (6))
TTEST:		Zavier M. Garcia Mayor
	alí Valls, CMC ty Clerk	

APPROVED AS TO FORM AND LEGAL SUFFICIENCY

Jan K. Seiden, Esquire City Attorney

First reading:

12/12/2011

Second reading:

01/09/2012

Words -stricken through- shall be deleted. <u>Underscored</u> words constitute the amendment proposed. Words remaining are now in effect and remain unchanged.



CITY OF MIAMI SPRINGS

INTEROFFICE MEMORANDUM

Agenda Item No.

City Council Meeting of:

•

1/11-12.20.11

Public Services Department

TO:

Mayor Garcia and City Council

VIA:

Jim Borgmann, City Manager

FROM:

Robert T. Williams, Public Works Director

Thomas Nash, Operations Superintendent/Arborist

DATE:

December 07, 2011

RE:

FICUS HEDGES

In reviewing the Ficus Benjamina for approved hedge and or tree planting the overall consensus is not very supportive.

This particular plant is known to be extremely aggressive in its growth habits, meaning that it grows approximately three feet or more per year depending on environmental conditions. While the canopy and sides of this plant are maintained as a hedge the interior continues to grow thicker and the root system grows shallow and is known to grow out five times the size of the canopy from the planting site.

This particular plants root system seeks out available moisture which includes swimming pools, foundations, central air drainage areas and sewer pipes.

Due to its growth habit and the expense of continual maintenance many people after a few short years tend to stop maintaining these plants and they become unmanageable trees.

Prior to the divesting of the Water and Sewer Department to Miami-Dade County, Public Services had a long history of fighting ficus root intrusion into our sewer system. The long term project of removing ficus from all City property where feasible has served to reduce that problem.

Attached are some clippings regarding ficus roots from various web sites (Miami-Dade County, University of Florida, etc.) and some pictures of ficus root issues. As one of the sites points out, essentially ficus is a tree, even though it is sold as hedging material.

Not all hedge plants are created equally

Quiz:

What is overwhelmingly the most "popular" hedge plant?

...and what is, without a doubt, the ABSOLUTE WORST hedge material you could plant?

If you answered FICUS, you are right (Ficus benjamina, Weeping Fig)

Ficus is the most popular hedge plant for the following very poor reasons:

- 1. Ficus is the cheapest hedge plant material available (initial planting cost). People believe they are getting a bargain. Ficus is the cheapest because it is extremely easy to propagate and inexpensive to grow to a sellable size, e.g. low fertilizer cost
- 2. Ficus is the fastest growing hedge material. Nurseries are, therefore, able to turn over inventory and make more money than growing and selling other varieties of hedge materials
- 3. Ficus is also extremely fast growing in the landscape. People want "instant hedge" and ficus gets bigger faster than any other hedge material you could use

So, Master Gardener, what's the problem using ficus? .

Glad you asked Ficus benjamina is a actually <u>a tree</u>

Most hedge plants are really trees, but ficus happens to be a VERY VERY LARGE TREE

After you plant ficus, the plant doesn't "turn into" a hedge. It KNOWS it's a tree.....a VERY VERY LARGE TREE and tries to grow to its full size

What's full size for a SINGLE ficus plant?

Ohhhhhhh, an acre or two !!!

The largest ficus in the world is in India and covers over 550 acres of land !!! One plant !!!

So, in your landscape, you trim your ficus to shape, but the ficus <u>roots</u> still know it's a tree. Even though you cut the top, the trunk and roots try to become full sized trees

After a few years, your soil is totally invaded by ficus tree roots. Virtually nothing will grow at the base of larger ficus trees. Removal is out of the question in most situations. The best you could do is cut them down and grind the stumps...leaving the massive roots in the soil

Worse, the expense to trim the ficus hedge grows every year. You actually have to "defend yourself" from ficus growth. Coarse wood and coarse leaves, not soft foliage like this podocarpus

Older larger hedges may a require 3-4 men working for several hours 2X a month to keep the ficus hedge in bounds. You could be spending \$125-\$250 a month just trying to control your ficus hedge

Does that still sound like a bargain hedge to you?

No way

For this reason, ficus actually becomes THE MOST EXPENSIVE hedge you can plant !!!

Ficus Hedges: be aware of the problems:

Most hedges use Ficus benjamina or Ficus microcarpa (syn. F. nitida). Without pruning these would rapidly develop into large, fast growing, tropical trees

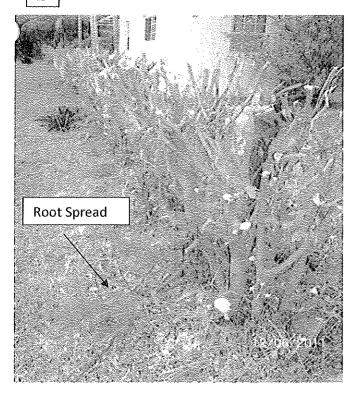
Growth habit: both provide a dense, clipped hedge, but frequent pruning is essential to control size. Highly aggressive root-system is potentially invasive, especially if the hedge is allowed to grow out of bounds. Do not install near foundation walls, drain fields, water or sewer lines.

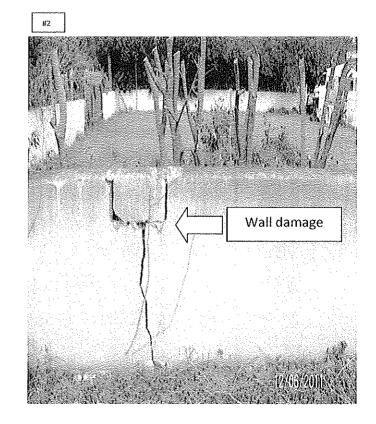
Insect pests: thrips (leaf distortion) and Ficus whitefly (severe leaf drop, may be some stem dieback) of most concern – latter expensive to control on a large hedge.

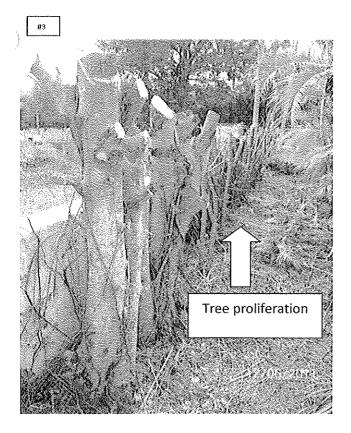
Disease: usually less of a problem than insect pests, and the result of too much shade/ water. Both aerial and crown galls are occasionally found –infected plants should be destroyed.

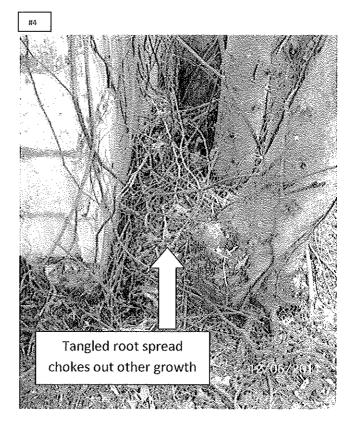
There are 800 varieties of ficus. The residential stretch of Biscayne Boulevard that runs through Miami Shores is lined mainly with Ficus benjamina, also known as the weeping banyan. It is a tree with an exotic pedigree—having originally ranged through India, the Philippines, the Malay Peninsula, and the Sunda Islands—and a dubious modus operandi: If left alone, it will overpower the plant life around it. "They are really monsters," declares Alan Fehrman, commercial urban horticulture agent for the Dade County/University of Florida Cooperative Extension Service. "The ficus can be very hard to manage in an urban situation."

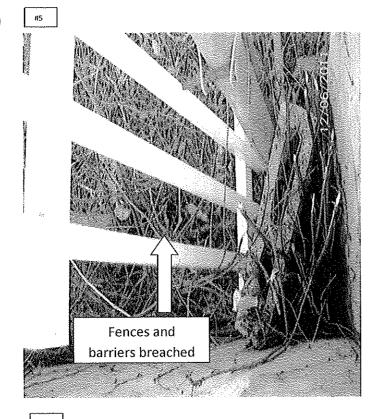


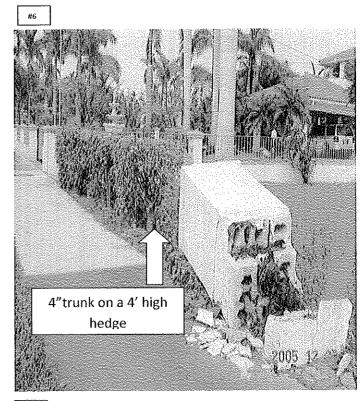


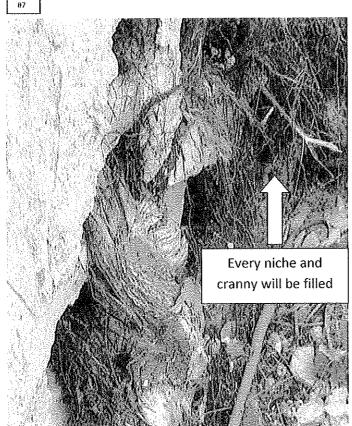


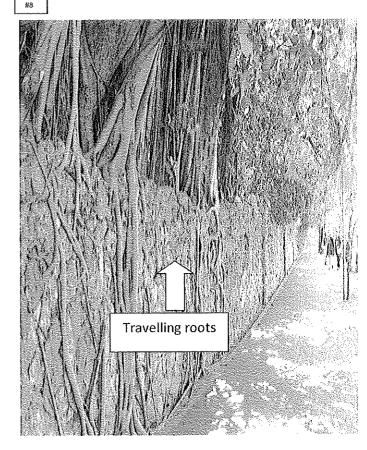




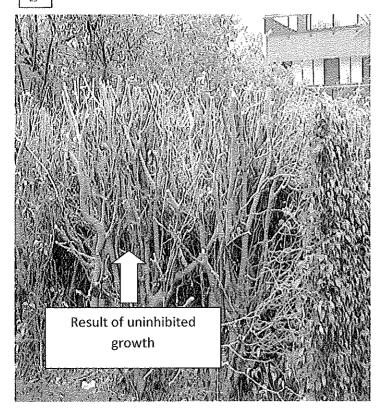




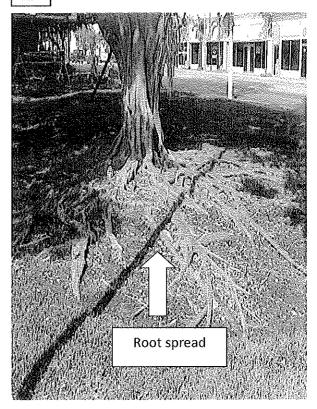




#9



#10



CITY OF MIAMI SPRINGS



Public Works Department 345 N Royal Poinciana Blvd Miami Springs, FL 33166-5289 Phone: (305) 805-5170

Phone: (305) 805-5170 Fax: (305) 805-5176

TO:

Honorable Mayor Garcia and Members of the City Council

VIA:

James R. Borgmann, City Manager

FROM:

Robert Williams, Public Works Director

DATE:

November 28, 2011

SUBJECT:

Recommendation that Council approve an expenditure to Southern Waste Systems, the lowest responsible quote, in the amount of

\$11,120.64 for replacing WM garbage containers and their pick up at all city buildings various times a week, pursuant to Section §31.11 (C)(2) of

the City Code.

REASON:

Garbage container and collection services for City of Miami Springs

buildings

COST:

\$11,120.64

FUNDING:

Golf- 001-5707-572-34-00/Contractual Services

PW- 430-3401-534-34-02/Dumping and Disposal

Senior Cntr.- 140-5101-519-34-02/ Dumping and Disposal City Hall- 430-3401-534-34-02/Dumping and Disposal Rec./Pool- 001-5701-572-34-00/ Contractual Services

Procurement approval:

Agenda Item No.

City Council Meeting of:

12-12-2011

waaajadinko-gaag <u>ii g</u>	SS.	********	o Z			Proposal				, G										
General	Tacking		2			Proposal				•>>										
	N	106.96	534 87		213.93	641.78	320.89	855.71	23.84	\$ 2,697.93					Prices	above	includes	10.5%	Franchise	fee
Southern	Systems	49.73 \$ 36.80	020 05 C 470 50		93.93 4 227.51		143.65 \$ 107.07	\$ 267.51	35.00 \$ 28.14	\$ 926.72				Prices	above	includes	To the	applicable	fees per	email
	SA	\$ 49.73	\$ 237 FF	2	\$ 93.93	\$ 215.48	\$ 143.65	\$ 309.40 \$ 287.51		\$ 1,079.24					Prices	above	includes a	10.5%	Franchise	ree ee
o diodi	Waste	\$ 43.06	٢	۱,	\$ 86.12	\$ 258.37	\$ 129.19	\$ 344.49	\$ 15.00	\$ 1,091.54					Prices	above	includes	10.5%	Franchise	fee
\$ constant	Rates	40106	00.402		\$ 302.63 \$	\$ 586.37	\$ 307.44	\$ 767.98	\$ 48.90	\$ 2,682.36	Prices	above	includes	service fee,	fuel	/environme	ntal charge	& 10.5%	Franchise	ee ee
14 C		1 X wookly	Z X mooth	O A WEEK!	2 X weekly	2 X weekly	3 X weekly	4 X weekly	1 X weekly						-					
	Containe	2,7	2,7	1 2 ya	2 vd	6 vd	1 2 vd	1 4 VG	1 96 Gal	8										
	Š	5			1			4												
	£ () () () () () () () () () (240 O Ocinciana Blvd	יייי ביייייייייייייייייייייייייייייייי	1201 Westward Drive	650 Curtiss Pkwy	650 Curtiss Pkwy	343 Payne Drive	Recreation/ Pool 11401 Westward Drive	Recreation/ Pool 1401 Westward Drive											
•		מיייטער סיואיים	SALOW SIGNA	Ci≥ Tai	Golf Course	Golf Course	١	Recreation/ Pool	Recreation/ Pool											

City Council Meeting of:

RESOLUTION NO. 2011-3531

12-12-2011 Y OF

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS APPROVING AND ADOPTING CITY OF MIAMI SPRINGS BACKGROUND INVESTIGATION AND FINGERPRINTING RULES AND REGULATIONS FOR ALL YOUTH SPORTS ORGANIZATIONS UTILIZING CITY FIELDS OR FACILITIES; PROVIDING FOR LONGEVITY OF THE RULES AND REGULATIONS; ESTABLISHING NOTIFICATION RESPONSIBILITY OF THE RULES AND REGULATIONS; AUTHORIZING ENFORCEMENT OF THE RULES AND REGULATIONS; EFFECTIVE DATE.

WHEREAS, Ordinance No. 955-2007 was enacted in 2007 and codified as Section 95-06, Rules and Regulations for City Parks and Recreational Facilities; and.

WHEREAS, the intent of the aforesaid Ordinance and Code Section was to provide the City with legislation enabling the City Administration and City Council to establish Rules and Regulations for City Parks and Recreational facilities by Resolution; and,

WHEREAS, although enforced pursuant to the authority of Code Section 95-06, the Rules and Regulations for each park or recreational facility are established, deleted, amended or clarified by the adoption of appropriate City Council Resolutions; and,

WHEREAS, in 2007, the initial Rules and Regulations for parks and recreational facilities in the City were approved and authorized by the City Council adoption of Resolution No. 2007-3359; and,

WHEREAS, the Recreation Department Staff has recently reviewed the previously adopted Rules and Regulations and determined that there is a present need for more specific Rules and Regulations governing background investigations and fingerprinting of all parties involved with youth sports organizations utilizing city fields or facilities; and,

WHEREAS, pursuant to Code Section 95-06, the Recreation Department Staff has promulgated and submitted the required new Rules and Regulations to the City Manager for approval and transmission to the City Council for adoption; and,

WHEREAS, the City Council has received and reviewed the proposed Rules and Regulations from the City Manager for official adoption; and,

WHEREAS, the City Council has determined that it is in the best interests of the City and its citizens to adopt the Background Investigation and Fingerprinting Rules and Regulations for all Youth Sports Organizations Utilizing City Fields or Facilities, as has been proposed to, and approved by, the City Administrative Staff and City Manager:

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA:

Section 1: That the City Council of the City of Miami Springs hereby approves and adopts the Background Investigation and Fingerprinting Rules and Regulations for all Youth Sports Organizations Utilizing City Fields or Facilities as provided in Exhibit No. 1 attached hereto and by this reference made a part hereof.

Section 2: That the aforesaid Background Investigation and Fingerprinting Rules and Regulations supersede the existing Rules and Regulations adopted by prior City Resolution No. 2007-3359, and shall remain in full force and effect until supplemented, deleted, amended or clarified by subsequent City Council Resolution in accordance with the provisions of Code of Ordinance Section 95-06(C).

Section 3: That the City's Recreation Department and Police Department shall have the joint duty and responsibility to notify all persons of the aforesaid Rules and Regulations in accordance with the provisions of Code of Ordinance Section 95-06(D).

Section 4: That the Rules and Regulations approved and adopted by this Resolution shall be enforced pursuant to the provisions of Code of Ordinance Section 95-06(E).

Section 5: That the provisions of this Resolution shall be effective immediately upon adoption by the City Council.

(THIS SPACE INTENTIONALLY LEFT BLANK)

PASSED AND ADOPTED by the City Council of the City of Miami Springs, Florida, this 12th day of December, 2011.

The		oregoing resolution was offered by nded by,							
and	on roll call the followin								
	Vice Mayor Espino Councilman Best Councilman Lob Councilwoman Ator Mayor Garcia	11							
		Zoviov M. Covoia							
		Zavier M. Garcia Mayor							
ATTEST:									
Magalí Valls, CM City Clerk		•							
		APPROVED AS TO LEGALITY AND FORM:							



City of Miami Springs Background Investigation and Fingerprinting Rules and Regulations for all Youth Sports Organizations Utilizing City Fields or Facilities.

- All persons eighteen (18) years of age or older including, but not limited to, all coaches, umpires, managers, officials, members, employees, volunteers or assistants ("Sports Program Participants") associated in any manner with the operation of programs and/or activities of any Youth Sports Organization utilizing City-owned properties or facilities shall be required to comply with the City's Youth Sports Organization Program policy and maintain certification from the City in accordance with this policy.
- All YSO participating parties previously identified herein shall be required to attend and complete the City of Miami Springs Sports Program Participation Course and shall comply with, and satisfy all, criminal background investigation and fingerprinting requirements as set forth in the City's policy (I have the Coaches Clinic Booklet).
- The City of Miami Springs Sports Program Participation Course will cover topics such as codes of conduct, sportsmanship, safety rules, Thorgard and the purpose of involvement with the respective programs. The Sports Program Participation Course shall be offered on dates to be determined and all persons desiring to participate in activities associated with their respective YSO shall be required to attend and complete the Sports Program Participation Course.
- Upon completion of the Sports Program Participation Course, the City shall issue to all Sports Program Participants an attendance certificate which shall remain valid for one year from the issuance date.
- o In addition, Sports Program Participants are required to undergo criminal background investigations and fingerprinting mandated by the Florida Department of Children and Families. Background investigations shall be conducted on an annual basis and shall be completed prior to the start of seasonal play and/or practice for the same. Fingerprinting is also required by the State of Florida Department of Children and Families. Fingerprinting remains valid for a period of five (5) years.
- Each YSO shall be responsible for conducting whatever annual background investigations are required by their national sponsoring organizations and to submit the results of each background investigation to the City in accordance with this policy. In addition, compliance with

the mandated background investigations required herein by the City shall be conducted by the City of Miami Springs Police Department. Upon receiving advance approval from the City, any YSO may have their criminal background investigations processed by their national sponsoring organizations if such investigations comply with the standards and requirements of the Florida Department of Children and Families, include a national criminal background investigation (including a search of the Sexual Predator/Offender database maintained by the Florida Department of Law Enforcement ("FDLE")), and requires fingerprinting of each Sports Program Participant.

- Background investigations shall include the following:
- Statewide investigation includes, but is not limited to, criminal and juvenile background investigations, as provided in Exhibit "A" attached hereto (the Florida Department of Children and Families background check policy adopted by the City).
- Federal criminal investigations.
- Social Security verification.
- Search of Sexual Predator/Offender database maintained by the FDLE.
- Based upon the results of individual background investigations, the City shall make determinations as to the eligibility of each proposed Sports Program Participant. The City shall notify all of the YSO Sports Program Participants of the City's determination of eligibility within five (5) days of completion of the background investigations. It should be noted, however, that any conviction of a criminal offense will automatically exclude the proposed participant.
- The City shall issue all Sports Program Participants a picture identification card verifying eligibility for participation for the upcoming YSO season, subject to the following conditions:
- Sports Program Participation Cards shall be valid for twelve (12) months from the date of issuance.
- Background investigations shall be conducted yearly.
- The City reserves the right to revoke individual certifications based upon further or additional investigations and reviews of conduct deemed inappropriate for Sports Program Participants.

- Identification cards shall be carried at all times while participating in all YSO activities, and participants shall, upon request, present their identification cards to any City or YSO official.
- Should any Sports Program Participant be confirmed as eligible for participation and later be arrested of any crime or violation, the participant shall immediately notify their respective YSO, who shall immediately remove said participant from its eligibility list until the case against the participant is formally adjudicated. Any participant's failure to notify the YSO shall result in the automatic revocation of certification and eligibility, regardless of the legal outcome of the pending case against the participant.
- The City may, at any time, conduct random certification checks. If at any time a team/activity is found to be without a certified Sports Program Participant, said activity will immediately be terminated and may only resume once a certified Sports Program Participant is present to assume responsibility for the activity. In the event an activity is found to be without a Certified Volunteer, the YSO will be notified in writing of the violation.
- If the YSO is found to be in violation of this policy in excess of three (3) times during any season, the City may suspend the YSO from using City facilities. Additionally, the City may, in its sole discretion, require that any future agreements or arrangements with said YSO be issued on a probationary status. If said YSO is involved in any violations during their probationary period, said YSO authorization for use of City facilities shall be terminated. If the YSO successfully completes a year of probation without any violations, said YSO may be returned to normal status for the next league season.
- Prior to the first game of the season, each YSO shall provide the City with a copy of each team roster specifying the team name, uniform color, and the names, addresses and phone numbers of all team Sports Program Participants. The City shall also provide copies of the identification cards for each Sports Program Participant to each YSO. Each YSO shall maintain a current and accurate roster of all authorized and eligible participants and shall notify the City immediately upon any change in the roster or change in status of any participant.
- The City shall continually monitor the operation of each YSO and maintain authority over each YSO to insure that each program is in compliance and operated properly.

City Council Meeting of:

12-12-2011

CITY OF MIAMI SPRINGS

Recreation Department 1401 Westward Drive Miami Springs, FL 33166-5289 Phone: (305) 805-5075

Fax: (305) 805-5077



TO:

Honorable Mayor Garcia and Members of the City Council

VIA:

James R. Borgmann, City Manager

FROM:

Omar Luna, Recreation Director

DATE:

December 5, 2011

SUBJECT:

Recommendation that Council approve an expenditure to Computer Electric, Inc., the lowest responsible quote, in the amount of \$11,980.00 for ADA Compliant Door Operators, pursuant to Section §31.11(C) (2) of

the City Code.

REASON:

At the present time the restrooms doors at Peavy Dove and Stafford Park do not have ADA Compliant Door Operators. We feel that this will allow for our park patrons in wheelchairs better accessibility to our restrooms.

COST:

\$11,980.00

FUNDING:

Department/ Description: Designated fund balance that is left over from

the community center

Account Number: 001-5701-572.63-00

Procurement approval:

Computer Electric, Inc.

660 Miller Drive Miami Springs, FL 33166 EC#13001721

Office

(305) 889-0018 (305) 889-8088

Fax No.

Website: www.computerelectricinc.com Email: mark@computerelectricinc.com

HINNUL STRUCKERS STRUCKER STRUCKER IN DE STRUCKER STRUCKER STRUCKER IN DE STRUCKER STRUCKER STRUCKER IN DE STRU

Proposal

Monday, November 14, 2011

City of Miami Springs **Public Work Department** 345 N. Royal Poinciana Blvd. Miami Springs, FL 33166-5259

Attention: Omar Luna

Email: lunao@miamisprings-fl.gov

Jobsite:

Peavy Dove Park Bathrooms

ADA Compliant Door Operators RE:

Computer Electric, Inc. will provide materials and labor for installation of two ADA compliant door motors one for Men's bathroom and one for Women's bathroom, including:

Men's Room Door

- Provide and install one door operator to open door at main entrance of recreation center.
- Provide and install one door operator push button on outside of building.
- Provide and install one door operator push button on inside of building.

Women's Room Door

- Provide and install one door operator to open door at main entrance of recreation center.
- Provide and install one door operator push button on outside of building.
- Provide and install one door operator push button on inside of building.

TOTAL COST OF WATERIALS AND LABOR \$5,990.00

	Accepted thisDay o	f	, 2011.
Ву:			ngananing na

Please pay by Invoice - Due upon receipt, statements will not be rendered. All equipment and materials provided by Computer Electric Inc remains as the property of Computer Electric Inc until full and final payment is received. A service charge of 1-1/2% per month (18% per annum) will be charged on invoices over 60 days. In the event it becomes necessary for Computer Electric, Inc. to engage the services of an attorney to collect any sums due under this invoice, the customer will pay reasonable attorney's fees and all costs in making such collection.

Computer Electric, Inc.

EC#13001721

660 Miller Drive Miami Springs, FL 33166

Office Fax No.

(305) 889-0018 (305) 889-8088

Website: www.computerelectricinc.com Email: mark@computerelectricinc.com

BHIMPERARATE PROPERTY OF THE P

Proposal

Monday, November 14, 2011

City of Miami Springs **Public Work Department** 345 N. Royal Poinciana Blvd. Miami Springs, FL 33166-5259

Attention: Omar Luna

Email: lunao@miamisprings-fl.gov

Jobsite:

Stafford Park Bathrooms

RE: ADA Compliant Door Operators

Computer Electric, Inc. will provide materials and labor for installation of two ADA compliant door motors one for Men's bathroom and one for Women's bathroom, including:

Men's Room Door

- Provide and install one door operator to open door at main entrance of recreation center.
- Provide and install one door operator push button on outside of building.
- Provide and install one door operator push button on inside of building.

Women's Room Door

- Provide and install one door operator to open door at main entrance of recreation center.
- Provide and install one door operator push button on outside of building.
- Provide and install one door operator push button on inside of building.

TOTAL COST OF MATERIALS AND LABOR \$5,990.00

	Accepted this	_Day of,	2011.
Ву:			

Please pay by invoice -- Due upon receipt, statements will not be rendered. All equipment and materials provided by Computer Electric Inc remains as the property of Computer Electric Inc until full and final payment is received. A service charge of 1-1/2% per month (18% per annum) will be charged on invoices over 60 days. In the event it becomes necessary for Computer Electric, Inc. to engage the services of an attorney to collect any sums due under this invoice, the customer will pay reasonable attorney's fees and all costs in making such collection.



SUPERIOR PARK SYSTEMS, INC.

"A CERTIFIED LOCAL MBE/SBE OWNED BUSINESS #22214" "For All of Your Parks and Recreational Needs"

December 2, 2011

Quote No. 12291

Send To:

City of Miami Springs Parks & Recreation Department 1401 Westward Drive Miami Springs, Florida 33166 Attn: Omar Luna, Director

Re: "Charles B. Stafford Park Bathrooms Quote No. 12291

Superior Park Systems, Inc. quotes the following ADA Compliance Door Operators:

"Peavy Dove Park" Bathrooms"

Men's & Ladies Bathroom Door / Scope of Work:

SPS will install & provide door operator at the main entrance of the recreation center at park to open the

Installation of push button door operators on outside of building for both men's & women. Installation of push button door operators on inside of building for both men's & women.

Less 5% discount

Submitted

\$6,795.00

\$ 339.75

Total Discounted price

\$6,455.25

Comments: Project to commence after receipt of purchase order.

File: "Mianti Springs" Peroy Dove Park" Bathrooms quote 012/02/11

Mobile (954) 445-7000 Office (954) 920-3352 Fax (954) 921-9563 1418 Scott St. Hollywood, FL 33020 E-Mail - mitch@superiorparksystems.com



SUPERIOR PARK SYSTEMS, INC.

"A CERTIFIED LOCAL MBE/SBE OWNED BUSINESS #22214"

"For All of Your Parks and Recreational Needs"

December 2, 2011

Quote No. 1202711

Send To:

City of Miami Springs Parks & Recreation Department 1401 Westward Drive Miami Springs, Florida 33166 Attn: Omar Luna, Director

Re: "Charles B. Stafford Park Bathrooms Quote No. 1202711

Superior Park Systems, Inc. quotes the following ADA Compliance Door Operators:

"Charles B. Stafford Park" Bathrooms

Men's & Ladies Bathroom Door / Scope of Work:

SPS will install & provide door operator at the main entrance of the recreation center at park to open the entrance door.

Installation of push button door operators on outside of building for both men's & women.

Installation of push button door operators on inside of building for both men's & women.

Price- \$6,795.00

<u>Less 5% discount</u> <u>\$ 339.75</u>

Total Discounted price \$6.455.25

Comments: Project to commence after receipt of purchase order.

Submitted by

Mitchell L'eitner, President

File: "Miami-Springs" Charles B. Stafford Park Bathrooms quote 012/02/11

Mobile (954) 445-7000 Office (954) 920-3352 Fax (954) 921-9563 1418 Scott St. Hollywood, FL 33020 E-Mail - mitch@superiorparksystems.com

Recreational Sales, Inc.

1160 North West 101 Avenue Plantation, Florida 33322 Office Phone 954-236-8516 Cell Phone 954-270-2110 Email: DianeRozos@gmail.com

December 1, 2011

Send To:
City of Miami Springs
Parks & Recreation Department
1401 Westward Drive
Miami Springs, Florida 33166
Attn: Omar Luna, Director
Re: Peavy Park Bathrooms Quote No. #2051

The state of the s

Accepted by:

Men's & Ladies Bathroom ADA Compliant Door Motors:

Furnish & installation of door operator at the main entrance of the recreation center to open the

entrance door.
Furnish & Installation of push button door operators on outside of building for the men's &

women bathroom. Furnish & Installation of push button door operators on inside of building for both the men's & women bathroom.

Total Price-	A various section 1 4 4 5 Various sections 4 - \$ A 4 4 miles or various transfer and a finite section of the backgride of the 2 Various section 1 4 4 miles of the backgride of the 2 Various section 1 4 4 miles of the backgride of the 2 Various section 1 4 4 miles of the backgride of the 2 Various section 1 4 4 miles of the backgride of the 2 Various section 1 4 miles of the 2 Various section 1 4 mi	\$6,665.00
	•	
Submitted by,		
Diane Rozos, President		

Date:

Kecreational Sales, Inc.

1160 North West 101 Avenue Plantation, Florida 33322

Office Phone 954-236-8516 Call Phone 954-270-2110 Email: DianeRozos@gmail.com

December 1, 2011

Send To: City of Miami Springs Parks & Recreation Department 1401 Westward Drive Miami Springs, Florida 33166 Attn: Omar Luna, Director

Re: "Charles B. Stafford Park Bathrooms Quote No. #2050

Men's & Ladies Bathroom ADA Compliant Door Motors:

Furnish & installation of door operator at the main entrance of the recreation center to open the entrance door.

Furnish & Installation of push button door operators on outside of building for the men's & women bathroom.

Furnish & Installation of push button door operators on inside of building for both the men's & women bathroom.

Total Price-	\$6,665,00
Submitted by,	•
Diane Rozos, President	•
Accepted by:	Date:

 $\langle \cdot \rangle$



City of Miami Springs Interoffice Memo

DATE:

December 7, 2011

TO:

Mayor Zavier Garcia and Members of the City Council

FROM:

James R. Borgmann, City Manager

RE:

DROP Plan Investment Change for General Employees

The recent downturn in the economy has created a situation with our DROP programs in both the general employee and police retirement systems which need to be addressed. Currently, when a person enters the DROP of either plan, their monthly DROP payments remain in the same pension fund and are subject to the same market fluctuations. Several recent DROP participants have actually left with less money than was put in. This has become a major concern for many employees who have recently entered the General Employees DROP. If you have been following the markets in the last several months, it should be obvious that recent DROP participants have already started to see their money decrease significantly. They want and need a safer haven for their funds and the following option would provide that safety. It is certainly a legal avenue, as witnessed by "Point # 9" on the attached paper delivered by Ronald J. Cohen at a Pension Trustees School in October of 2000.

Section 35-20 D-2-b of the City code states that "payments to the DROP will earn interest at a rate determined by the (pension) board." The board determined in 2007 that the "interest rate" will be the rate earned (or lost) by the plan's fund (see attached pension board minutes). This problem was created only when the markets began to falter after "9-11" in 2001 and during the recent economic crisis which began back in 2008.

We have been discussing instituting a "guaranteed" option for DROP funds that would protect the principal from reducing in value. There are several options currently available to the City to institute such a program. ICMA-RC (International City Managers Association Retirement Corporation) is currently the provider of the 401-A and 457 plans for the City. We have spoken to their representative over the last few months to see what we would need to do to institute their plan to receive the DROP funds rather than the pension fund. I won't go into great detail at this point, but we do need to consider an ordinance to amend the current Code Section 35-20 (D) to allow for the pension board to amend the DROP investment options.

Agenda item No.

City Council Meeting of:

DEC 12, 2011

The transfer of the monthly DROP "payment" out of the Fund and into the ICMA-RC must be done in such a way that the employee does not receive any of the funds until the end of their DROP term or if they leave the City prior to the end of their DROP. This is to avoid any tax consequences.

It is important to understand that this will be an option for the retiree. They may chose to have their money stay in the current fund or transfer the money to this new account. There would be no cost to the City to implement such a plan. Any costs or fees charged by ICMA-RC would be charged to the ICMA-RC fund and the participant. These fees are usually disclosed up front.

Here is an example of the type of fund that would be available to DROP participants:

VantageTrust PLUS Fund1

Objective: The PLUS Fund's investment objective is to seek to offer a competitive level of income consistent with providing capital preservation and meeting liquidity needs. Key goals are to seek to preserve capital, by limiting the risk of loss of principal and delivering stable returns, and to meet the liquidity needs of those who invest in the PLUS Fund.

Fund Facts

Inception Date: January 1,

Expense Ratio As of July 1, 2011

Gross Expense

0.56

Ratio

%

Net Expense Ratio

0.56

Standard Performance As of September 30, 2011

Fund/Benchmark Name

YTD 1-Yr 3-Yr 5-Yr 10-Yr

Since

VantageTrust PLUS Fund

Inception

(Annualized)

Source: ICMA-RC webpage

The police have indicated that they would also like to have such an option, but changes to their pension must be negotiated, even if only to provide an additional benefit. Changes to the general employee's pension do not require negotiation as they are not covered by a collective bargaining agreement.

There are certainly many procedural issues that must be addressed before we implement such a program, but those should be handled by the respective retirement boards. The main issue that would require their action would be the frequency of jumping in and out of the funds. ICMA-RC has its own set of rules, but we have been thinking of making this an annual election on the retirees' anniversary each year. That would allow our money managers for the two pension plans to be able to make the best decisions knowing that they have a set amount of money to invest. This would also assist the retiree from trying to "time the market" based on daily fluctuations.

If this is acceptable to you, you should have the city attorney draft an ordinance for 1st reading in January which would authorize the general employees pension board to establish such an option..

FPPTA TRUSTEES SCHOOL

Key West, Florida

October 3, 2000

By: Ronald J. Conen	
物物物质物物的物物的物物的物物的物物的物物的物物的物物的物物的物物的物物的物物的	****************
n Deferred Retirement Option Plans	Significant Points on
北京省外南南南南京省州南南南南南南南南南南南南南南南南南南南南南南南南南南南南南南	杂杂的杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂杂

- 1. A deferred retirement option plan (DROP) is an additional benefit option.
- 2. The major advantage of the DROP option is that it allows a person to take a portion of his or her benefits in a lump sum.
- 3. There is no uniform DROP, but each can be designed to meet the needs of the plan sponsor, the Fund, and its members.
- 4. A portion of the benefit that a person will receive upon resignation is paid into an account while the person is still working. The person cannot receive any money from the DROP account while still working.
- While in the DROP, the person is considered a retiree for pension purposes and is no longer accruing service credits, and increases in pay are not included for pension purposes.
- 6. While in the DROP, the employee remains an employee of the plan sponsor, and can receive salary increases, can be promoted, demoted, terminated, etc. The member will be eligible for workers' compensation benefits.
- 7. Most DROPs are for a finite period of time and a member must agree to resign from employment at the conclusion of the DROP.
- 8. Since an employee who enters a DROP is no longer accruing service credit, the amount of pension a member receives will be smaller than if the person did not enter the DROP and there is no cap on the amount of earnings from the pension.
- 9. The DROP money is invested while the person participates in the DROP. There is no uniform method for doing so. It can be invested along with all the other funds in the trust, where it can earn the actuarial assumed rate, some other rate set by the plan document or trustees, or whatever the Fund gains or loses. It can also be invested in self-directed investments.



10. All withdrawals from the Fund should meet the requirements of the Internal Revenue Code.

Agenda City of Miami Springs General Employees' Retirement System

Thursday, November 1st, 2007 <u>REVISED</u>

LOCATION:

City of Miami Springs Commission Chambers

Miami Springs City Hall 201 Westward Drive Miami Springs, FL 33166 Phone: 305.805.5000

TIME: 8:30 AM

- 1. Call Meeting to Order
- 2. Roll Call
 - Thomas R. Cummings, Chairman
 - Sherryl B. Bowein, Secretary
 - James R. Borgmann
 - Robert Whittington
 - Gail D. Perron
- 3. Approval of Minutes
 - August 2nd, 2007 (Regular Meeting) (Revised)
- 4. Investment Manager Report: ICC Capital Management (Grant McMurry)
- 5. Investment Consultant Quarterly Report: Thistie Asset Consulting (John McCann)
- 6. Disbursements Approval-Ratification of Warrants paid since August 2nd, 2007 Meeting (Warrants #192 through #205)
- 7. Benefit Approvals
 - Application to Exit DROP
 - · Martin Frady
 - Refund of Contributions
 - Craig Herbster
- · Joel Watts
- · Eduardo Castro
- Manuel Rodriguez
- · Freddie Lewis
- Robinson Camacho
- · Juan Encarnacion
- 8. Old Business
 - Approval of the proposed DROP Rules and Procedures
 - Discussion of allowing retirees to change their beneficiary's
- 9. New Business
 - Determination of interest percentage to be credited to active General Employees' individual account
 - Discussion on the 4 year average calculations that are being redone
 - Determine whether the Summary Plan Descriptions such be updated at this time
- 10. Reports:
 - Chairman
 - Attorney
 - Administrator
 - Financial Statement
- 11. 2008 Meeting Schedule @ 8:30 AM

February 7, 2008 May 1, 2008 August 7, 2008 November 6, 2008

12. Adjourn

PLEASE NOTE:

If any person decries to appeal any decision of this Bladfill of the respect to any matter Chronisered, s/he will need a meterd of the proceedings and for vocin purpose may need to ensure that a vortable remains of the proceedings is made, which record houses the testimany and a number poor which he appeal in made of 8, 186 01000 and of emigh the City does not need.

GENEAP 11-1-2007

THE CITY OF MIAMI SPRINGS GENERAL EMPLOYEE'S RETIREMENT SYSTEM

DEFERRED RETIREMENT OPTION PLAN

RULES AND PROCEDURES

Pursuant to the authority granted to the Board of Trustees set forth in Section 35-20 of the City of Miami Springs General Employee's Retirement System ("Plan"), the Board of Trustees hereby adopts Deferred Retirement Option Plan ("DROP") Rules and Procedures.

1. Eligibility

Any active Participant of the Plan who is eligible for normal retirement, as defined in the Plan, may elect to participate in the DROP. Such Participant shall "retire" for purposes of the Plan, but may continue employment with the City of Miami Springs ("City") for a maximum sixty (60) months from the effective date of the Participant's DROP election. The sixty (60) month participation period shall be measured from the Participant's actual retirement date as selected by the Participant.

2. Written Election

A Participant electing to participate in the DROP shall complete and execute the proper forms supplied by the Board of Trustees in a time and manner determined by the Board of Trustees, and the election shall be effective on the first day of the first calendar month that is at least five (5) business days after receipt by the Board of Trustees. Election in the DROP shall be irrevocable once payments to the DROP account begin.

3. Limitations and Disqualifications for Other Benefits

A Participant may participate in the DROP only once. After commencement of participation, the Participant shall not again have the right to be a contributing Participant of the Plan and shall not be eligible for disability or preretirement death benefits as provided for by the Plan.

4. Cessation of Contributions

Upon the effective date of a Participant's commencement of participation in the DROP, the Participant's contributions and the City's contributions to the Plan for the normal cost of the Participant's service after the effective date shall be discontinued.

5. Benefit Calculation

For all Plan purposes, the average monthly earnings and continuous service of a Participant participating in the DROP shall remain as they existed on the effective date of commencement of participation in the DROP. Service, earnings or increases in earnings thereafter shall not be recognized by the Plan or used for the calculation or determination of any benefits payable by the Plan.

6. Payments to DROP Account

The monthly retirement benefits that would have been payable had the Participant elected to terminate employment and receive a normal retirement benefit (including a cost-of-living adjustment, if applicable) shall be paid into the Participant's DROP account.

7. Drop Account Earnings

(a) After each fiscal year quarter, the Participant's DROP account shall be credited or debited at a rate equal to the actual net investment return realized by the Plan for that quarter. "Net investment return" for the purpose of this paragraph is the total return of the assets in which the Participant's DROP account is invested by the Board of Trustees, net of brokerage commissions and transaction costs and investment management fees.



(b) Payments to the DROP earn interest at a rate set quarterly by the Board of Trustees. However, if a Participant does not terminate employment at the end of the maximum participation period in the DROP, interest credits shall cease on all future payments and earned money. No amounts shall be paid from the Plan until the Participant terminates employment with the City.

8. Payout

- (a) Upon termination of a Participant's employment (for any reason), the retirement benefits payable to the Participant or to the Participant's beneficiary (if provided for), shall be paid to the Participant or beneficiary and shall no longer be paid to the Participant's DROP account. No payments will be made from the DROP account until the Participant terminates employment with the City.
- (b) Within ninety (90) days after the end of any calendar quarter following the termination of a Participant's employment, the balance in the Participant's DROP account shall be payable at the Participant's option:

- i. a single lump payment or
- ii. a direct rollover to an individual retirement account (IRA) or other eligible Plan.
- (c) Regardless of the selected option by the Participant, the Board of Trustees has the right to accelerate payments in order to comply with the Internal Revenue Code and the right to defer payments to comply with the Internal Revenue Code. The DROP is intended to comply with all provisions of the Internal Revenue Code, and the Board of Trustees shall take no action that would jeopardize the tax qualification of the Plan.

9. Death

If a DROP Participant dies before his or her DROP account balance is paid out in full, the Participant's designated beneficiary shall have the same rights as the Participant to elect and receive the payout options set forth above. DROP payments to a beneficiary shall be in addition to retirement benefits payable to the beneficiary under any optional form of retirement benefits elected by the Participant.

10. Benefits Not Guaranteed

All benefits payable under the DROP shall be paid only from the assets of the DROP, and neither the City nor the Board of Trustees shall have any duty or liability to furnish the DROP with any funds, securities or other assets except to the extent required by any applicable law.

11. Forfeiture of Retirement Benefits.

Nothing contained herein shall be construed to remove a DROP Participant from the application of any forfeiture provisions applicable to the Plan. A DROP participant shall be subject to the forfeiture of all retirement benefits, including DROP benefits, pursuant to the provisions of any applicable forfeiture laws.



VANTAGETRUST PLUS FILND OVERVIEW

INVESTMENT UPDATE

SPRING 2009

The VantageTrust PLUS Fund (PLUS Fund) seeks to offer its investors a competitive level of income consistent with preservation of capital. The

PLUS Fund's historical returns compare favorably within the stable value fund universe. But returns are only part of what investors seek. Capital preservation is also an important objective.

PLUS Fund's Approach to Managing Risk and Return

ICMA-RC has provided retirement plan participants access to a stable value fund through the PLUS Fund since 1991. The PLUS Fund seeks to provide competitive current income consistent with preserving capital and meeting the liquidity needs of participants.

The PLUS Fund seeks to limit capital loss by investing primarily in stable value investment contracts. These investments are diversified within established guidelines that address, for example, credit quality and maturity. PLUS Fund investments are diversified across several issuers and investment contract types. In addition to diversification at the fund level, the fixed income portfolios that support a number of the investment contracts consist of over 1,000 securities managed by third-party fixed income managers. These securities are further diversified by sector, security type, and issuer. The investment managers and contract providers are regularly monitored through a due diligence process.

Investments Held by the PLUS Fund

The PLUS Fund consists primarily of traditional Guaranteed Investment Contracts (GICs), Synthetic GICs and a liquidity component comprising cashequivalent investments such as money market mutual funds. Each of the three PLUS Fund components is discussed below.

Traditional GICs

The PLUS Fund's traditional GICs primarily consist of insurance contracts issued by several insurance companies. The Fund may also invest in Bank Investment Contracts (BICs). To seek diversification among multiple issuers, PLUS Fund management guidelines restrict investments in traditional GICs issued by a single issuer to no more than 10 percent of the PLUS Fund's total assets. Each traditional GIC typically provides for a fixed rate of return for a specified time period and the return of principal. Each traditional GIC is supported by the general account assets of the issuing insurance company. The PLUS Fund includes traditional GICs

What is a Stable Value Fund?

A stable value fund is generally available only to retirement plan investors. Stable value funds seek to provide both liquidity and capital preservation similar to that historically provided by money market funds, with long-term returns comparable to those of short- and intermediate-term bond funds.

Please consult Making Sound Investment Decisions: A Retirement Investment Guide carefully for a complete summary of all fees, expenses, charges, financial highlights, investment objectives, risks and performance information. Investors should consider the Fund's investment objectives, risks, charges and expenses before investing or sending money. For a copy, contact ICMA-RC at 777 North Capitol Street, NE, Washington, DC 20002-4240 or 800-669-7400.

with a number of different insurance companies. All GIC issuers are subject to ongoing credit quality reviews and monitoring by ICMA-RC.

In addition to diversification among issuers, the traditional GICs are scheduled to mature on different future dates. This approach ensures that only a portion of the traditional GICs will mature and need to be reinvested at any one time, reduces risks, and provides a source of future liquidity. The scheduled maturity structure also helps the average yield on the traditional GICs to generally follow interest rates trends. Each traditional GIC issuer also provides a liquidity source for certain participant benefit payments and meets the requirements that allow each traditional GIC to be accounted for at book value.

Synthetic GICs

Unlike traditional GICs, which consist of single contracts, each issued and supported by an insurance company, Synthetic GICs consist of wrap contracts written by insurance companies or banks. The Synthetic GICs include holdings in separately managed fixed income portfolios and/or investments in pooled investment funds. The securities contained in the fixed income portfolios are directly owned by the PLUS Fund. This ownership aspect provides investment flexibility, while the number and variety of securities eld in the Synthetic GICs provides for additional diversification.

Similar to traditional GICs, each wrap contract provides for insurance and a liquidity source for certain participant benefit payments and meets the requirements that allow each Synthetic GIC to be carried at book value, absent any material default on the underlying securities contained in the fixed income portfolios.

The PLUS Fund's current Synthetic GICs consist of wrapped fixed income portfolios and/or pooled investment funds that are: (1) managed by third-party fixed income management firms; (2) focused on one or more different fixed income sectors; and (3) invested in a diversified selection of fixed income securities — over 1,000 separate securities representing numerous issuers and industries.

Managers of the individual securities portfolios and the pooled investment funds are selected and monitored on an ongoing basis in accordance with ICMA-RC's overall investment guidelines to ensure that the combined portfolios together meet the PLUS Fund's risk and return objectives. Minimum credit quality standards, diversification, and credit limits have been established for each fixed income portfolio. Each wrap contract provider is subject to ongoing credit quality reviews and monitoring by ICMA-RC.

Investments to Provide Daily Liquidity

Liquidity is a key factor that allows for both investment flexibility and plan or participant benefit payments. The PLUS Fund offers daily liquidity to individual investors, but reserves the right to limit employer plan payouts over a 12-month period. This limitation helps the PLUS Fund maintain the liquidity needed to meet plan participant withdrawals. Daily liquidity is primarily provided through investments in one or more money market mutual funds.

Traditional/Synthetic GIC Issuer Due Diligence

All issuers of traditional and Synthetic GICs undergo ICMA-RC's due diligence process and must meet ICMA-RC's credit quality standards at the time a contract is purchased. Prospective issuers are subject to ICMA-RC review prior to approval. The review process includes a detailed review of publicly available disclosure and regulatory filings. The analysis focuses on creditworthiness, including asset quality, liquidity, capital adequacy, profitability, risk management, and corporate management. The review typically includes an in-person meeting with company management. Following the review, an in-depth report and recommendation is presented to the ICMA-RC management committee for consideration and approval.

Once approved, issuers are monitored on an ongoing basis and must continue to meet specific credit criteria to remain eligible for new investment. The ongoing review includes analysis of quarterly financial statements, monitoring of market developments and major rating agency commentary, and usually an annual meeting with company managers.

Concluding Points on the PLUS Fund

The PLUS Fund is the largest single investment fund offered by ICMA-RC. The PLUS Fund has been made available since 1991 to participants seeking a stable value investment. The PLUS Fund seeks to preserve capital while providing returns consistent with preserving capital and meeting the liquidity needs of participants. In addition, the PLUS Fund seeks to manage risk and investment liquidity by establishing credit requirements, diversifying PLUS Fund assets among issuers, contract types, maturities and third-party fixed income management firms. Ongoing due diligence is conducted on the financial soundness of the contract issuers and capabilities of fixed income management firms. To determine if the PLUS Fund should be included as one of your retirement investments, please consult ICMA-RC's Making Sound Investment Decisions: Retirement Investment Guide by logging into Account Access at www.icmarc.org. You may also call 800-669-7400 to speak with an Investor Services representative to obtain a copy of the guide or for more information.

Glossary of Stable Value Terms:

Book value – the initial cost of an investment, plus additional deposits, plus accrued interest, less benefit payments. For stable value funds, it is generally the dollar amount of investor deposits, plus interest, minus investor withdrawals.

GIC – Guaranteed Investment Contract. The two primary types of GICs in which the PLUS Fund invests are:

Traditional GIC – a contract issued by an insurance company that agrees to pay a contractual rate of interest and principal, with the financial backing of the insurance company's general account assets.

Synthetic GIC – a wrap contract supported by a portfolio of fixed income securities or pooled investment funds that are owned by the PLUS Fund. **BIC** – Bank Investment Contract. A financial contract issued by a bank that pays a contractual rate of interest and principal, similar to a GIC.

Wrap contract – a financial contract issued by an insurance company or bank that provides for benefit payments at book value.

Wrap provider (also known as Synthetic GIC issuer) – an insurance company or bank contracted to provide the wrap contract for a Synthetic GIC.

Crediting rate – the rate used to credit income to stable value investors.

About ICMA-RC

ICMA-RC is an independent non-profit firm focused on providing retirement plans and related services for over 890,000 state and local government employees. Our emphasis is on providing the best services, investment options, tools and educational materials to help public employees build retirement security. The corporation, established in 1972, offers 457 deferred compensation and 401 defined contribution plans, as well as IRAs, and other retirement-related products designed exclusively for state and local government employees. For more information visit www.icmarc.org.



Investment Risk Management

While the PLUS Fund seeks to preserve capital, there are inherent risks within stable value funds. The PLUS Fund seeks to mitigate risk through the management of liquidity, credit quality and diversification. Risks associated with investing in the PLUS Fund include, but are not limited to:

- Failure of the insurance companies to meet its obligations to the PLUS Fund related to Guaranteed Investment Contract (GICs), or failure of the issuers of other similar instruments such as Bank Investment Contract (BICs) that may be held by the PLUS Fund;
- Failure of the Synthetic GIC issuers to meet their obligations to the PLUS Fund;
- Failure of the PLUS Fund's investment adviser (ICMA-RC) to meet its obligations of the GIC or wrap contracts;
- Default of one of the underlying securities that are held in the fixed income portfolios that support Synthetic GICs;
- Failure of the underlying fixed income managers of the Synthetic GIC portfolio to meet their investment objectives;
- Loss of value or failure to redeem shares on a timely basis by one or more of the money
 market mutual funds or other funds in which the PLUS Fund invests to allow the PLUS
 Fund to meet participant withdrawal requests;
- Loss of value or failure to redeem shares or allow withdrawals of the PLUS Fund's investment on a timely basis by the other mutual fund or pooled investment vehicle in which the PLUS Fund invests.

It is important to remember that your investment in the PLUS Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC) or any government agency. Although the PLUS Fund seeks to preserve the value of your investment and to pay you interest, it is possible to lose money by investing in the PLUS Fund. ICMA-RC does not guarantee the principal value of your investment in the PLUS Fund or guarantee that you will receive interest on your investment. For greater detail about the strategies used in the PLUS Fund, please consult ICMA-RC's Making Sound Investment Decisions: A Retirement Investment Guide by logging into www.icmarc.org or by calling 800-669-7400 to speak with an Investor Services representative to obtain a copy of the guide or for more information.



777 NORTH CAPITOL STREET, NE
WASHINGTON, DC 20002-4240
800-669-7400
PARA ASISTENCIA EN ESPAÑOL LLAME AL
800-669-8216
WWW.ICMARC.ORG
VPN000-005-1008-2582-813

CITY OF MIAMI SPRINGS



Miami Springs Golf Course Miami Springs, FL 33166-5289 Phone: (305) 805-5180

Fax: (305) 805-5192

TO:

The Honorable Zavier Garcia and Members of the Council

VIA:

James R. Borgmann

City Manager

FROM:

Mike Aldridge

Golf Director

SUBJECT:

Golf Course 2011 - 2012 Winter Fees and Charges

Recommendation

DATE:

December 1, 2011

Attached you will find the recommended winter rates for the Golf Course starting December 15, 2011 thru April 15, 2012.

The rates which I am recommending are the same as the 2010-2011 winter rates which are in line with the purposed revenue budget. We have added the Winter Canadian Golf Pass. The increase in revenue will be derived by the increase in rounds played. Most of the area golf courses are keeping the rates for the up coming season the same.

Please feel free to contact me if you need any further information about the rates.

Agenda Item No.

City Council Meeting of:

DEC 12 2011

RESOLUTION NO. 2011-3532

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS AMENDING THE SCHEDULE OF CHARGES AND FEES FOR THE OPERATION OF THE MIAMI SPRINGS GOLF AND COUNTRY CLUB; RESERVING THE RIGHT AND AUTHORITY TO AMEND OR SUPPLEMENT THE SCHEDULE OF CHARGES; EFFECTIVE DATE

WHEREAS, the City of Miami Springs purchased the property commonly known as the Miami Springs Golf and Country Club on October 23, 1997; and,

WHEREAS, the City Council of the City of Miami Springs established an initial Schedule of Charges and Fees for the Golf and Country Club by Resolution 97-3066, adopted on October 13, 1997; and,

WHEREAS, the City Council of the City of Miami Springs most recently amended its Schedule of Charges and Fees for the operation of the Golf and Country Club by adopting Resolution No. 2011-3527 on October 10, 2011; and,

WHEREAS, the City Administrative Staff proposed an amended Schedule of Charges and Fees for the operation of the golf course, which may from time to time be further amended; and,

WHEREAS, the City Council has reviewed the proposed amended Schedule and has determined that the amended Schedule of Charges and Fees is both fair and appropriate, and that its approval is in the best interests of the City and its citizens.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA:

Section 1: That the attached "Schedule of Charges" (Exhibit "A") is hereby approved and adopted for the use of City of Miami Springs Golf and Country Club facilities and related services.

Section 2: That the City Council of the City of Miami Springs reserves the right and authority to amend or supplement the "Schedule of Charges".

Section 3: That the provisions of this Resolution shall be effective immediately upon adoption by the City Council.

(THIS SPACE INTENTIONALLY LEFT BLANK)

PASSED AND ADOPTED by the City Council of the City of Miami Springs, Florida, this 12th day of December, 2011.

The m	notion to adopt the foreg	going resolution was offered	by				
····	, seconded by, and on roll call the following vote ensued:						
and or							
	Vice Mayor Espino Councilman Best Councilman Lob Councilwoman Ator Mayor Garcia	(1 3) (1 3) (1 3) (1 3) (1 3) (1 3)					
	Va poning over	Zavier M. Garcia Mayor					
ATTEST:							
Magalí Valls, CMC City Clerk							

Jan K. Seiden, City Attorney

APPROVED AS TO LEGALITY AND FORM:

Resolution No. 2011-3532

MIAMI SPRINGS GOLF & COUNTRY CLUB SCHEDULE OF GOLF CHARGES & FEES AS OF December 15, 2011

GREEN & CART FEES

Current		Proposed			
RACK RATES	Summer Rates		12/15/2011		•
Weekend Non-Resident	\$	45.79	\$	50.47	
Weekday Non-Resident	\$ \$	33.64	\$	41.12	
Weekend/Holiday Resident	\$	40.19	\$	44.86	
Weekday Resident	\$	29.91	\$	37.39	
Twi-Light Weekday	\$	28.97	\$	30.84	After 1PM
Twi-Light Weekend	\$	31.78	\$	32.71	After 1PM
Junior	\$	7.47	\$	7.47	
18 Hole Member Cart	\$	18.69	\$	18.69	
9-Hole Member Cart Rate	\$	11.92	\$	11.92	
Resident Weekend > 11:00	\$	33.64	\$	37.38	
Non-Resident >11:00	\$	36.45	\$	41.12	
Shootout	\$	23.36	\$	28.04	Tues. P.M. only
Group Rate Weekday	\$	29.91	\$		Groups of 20 or more
Group Rate Weekend	\$	40.19	\$		Groups of 20 or more
Prime Timers, Non-Members	\$	21.49	\$		Tues. & Thurs. A.M. Seniors (age >55)
Pri: Timers Non-members 9 holes	\$	14.95	\$		Tues. & Thurs. A.M. Seniors (age >55)
Wc ່ກs' Golf Association	\$	23.36	\$	28.04	Tuesday A.M.
Men's Golf Assoc.	\$	40.19	\$		Sunday A.M.
PGA Golf Pass Weekday	\$	23.36	\$	34.58	Weekdays prior noon
Police, Firemen, Military, Teachers & Seniors	\$	23.36	\$	28.04 \	Weekdays only
Tee Time USA/Golf Switch weekday	\$	23.36	\$	34.27	· · · · · · · · · · · · · · · · · · ·
Tee Time USA/Golf Switch weekend	\$	36.63	\$	42.06	
Winter Candian Golf Pass Weekday	\$	-	\$	37.39	
Winter Candian Golf Pass Weekday Twilight	\$	We	\$	30.84	
Winter Candian Golf Pass Weekend	\$		\$	44.86	
Winter Candian Golf Pass Weekend > 11	\$	12	\$	37.39	
Winter Candian Golf Pass Weekend Twilight	\$		\$	32.71	
PGA Members	\$	18.69	\$	18.69	
Non-member junior with a parent	\$	18.69	\$	18.69 (Cart fee only
Spectator	\$	18.69	\$	18.69	•
Small Range Balls	\$	3.74	\$	3.74	
Large Range Balls	\$	6.54	\$	6.54	
Range Coupon Book	\$	51.40	\$	51.40	
Replay (same day) 18 holes	\$	18.69	\$	18.69	
Replay (same day) 9 holes	\$	11.92	\$	11.92	

Golf Teams

NOTE: All fees plus State Sales Tax (currently 7%)

FREE

Practice, matches and driving range for MSSH, MSMS, Hialeah High, and All Angels

See DEFINITIONS on page 2

MEMBERSHIPS

MIAMI SPRINGS RESIDENT, BUSINESS & PROPERY OWNER		
Annual 7 Day Single	\$	895.00
Annual 7 Day Family	\$	1,200.00
Annual 5 Day Single	\$	815.00
Annual 5 Day Family	\$	905.00
Senior 7 Day Single	\$	815.00
Senior 7 Day Couple	\$	1,050.00
Senior 5 Day Single	\$	725.00
Senior 5 Day Couple	\$	845.00
Junior	\$	100.00
NON-RESIDENT		
Annual Single	\$	1,220.00
Annual Family	\$	1,525.00
5 Day Single	\$	1,075.00
5 Day Family	\$	1,250.00
Senior 7 Day Single	\$	1,175.00
Senior 7 Day Couple	\$	1,450.00
Senior 5 Day Single	\$	1,025.00
Senior 5 Day Couple	\$	1,185.00
Junior	\$	150.00
Trail Fee	\$	775.00
h., \t.	-	

All fees plus State Sales Tax

DEFINITIONS

ite

Senior - age 55 yrs. and older

Junior - less than 20 years old

Resident - resides Miami Springs

Senior Couple - one must be at least 55 yrs. old with both living at the same residence

Business Owner - registered owner of a business in Miami Springs

Property Owner - registered owner of property in Miami Springs

Family - limited to immediate family (father, mother, & children under 25) living in same household

Weekends include Federal and City of Miami Springs designated holidays (ex. Thanksgiving Friday)

Eligibility for any qualified fee or charge (residency, age, family, employment) must be documented

5,250.00

,



City Manager Department 201 Westward Drive Miami Springs FL 33166 305-805-5010

TO:

Honorable Mayor Zavier M. Garcia and Members of the City Council

VIA:

Jim Borgmann, City Manager

FROM:

Ron Gorland, Assistant City Manager

DATE:

December 8, 2011

SUBJECT: Alexander Markov Rock Concerto at the Circle Friday Evening, January 13th

Subject to Council approval, we have committed to hosting subject event. As background, I was contacted late the afternoon of December 2nd by Ms. Anna Cruz, a local event planner,, to determine the City's interest in hosting subject event. It is primarily intended for school age children and is proposed to be held at 7:30PM, 1/13, at the Circle. After some quick contacts to determine that this was very much the type of event the City would like to host, I asked Recreation Dept., Omar Luna Recreation Department Director, and Patti Bradley, our special event coordinator, to flesh out the details including MSPD and Public Works support requirements (Attachment "A")

We believe this to be a rare opportunity for Miami Springs to interest our children in classical music and the violin. Alexander Markov (Attachment "B") does this by combining classical music and his violin with rock and his Rock Concerto. He is a world class violinist who has performed live at Carnegie Hall among other world famous halls. We were told that Mr. Markov is available to perform here because of the generous support that he receives from Milam's HQ located here in Miami Springs.

In addition to the attached, check out Mr. Markov's web site at http://www.alexandermarkov.com/. The connection to us is that Milam's I'm told is a substantial supporter of Mr. Markov and his worldwide efforts to interest children in classical as well as classical rock music and instruments.

Agenda Item No.

City Council Meeting of:

DEC 12, 2011

Detailed planning still must be accomplished in a very short period which is already well underway initiated after our meeting Tuesday with Ms. Josie Romero, Executive Director, SpendforED, who is the event planner for this event. A representative of the organization will be at our Council meeting Monday night to make a short presentation and answer questions. This event will cost the City very little (no budget request of Council needed). However, we will need to shut down Circle the evening of Jan. 13th at approximately 6:30PM. BTW, this same event will soon be held at Fairchild Gardens for \$75.00 a person, plus chair rental. Attendees will bring their own chairs and blankets. Our only marketing responsibility will be our normal the local market promotion (Gazette, flyers, etc).

Ronald K. Gorland

From:

Patricia A. Bradley

ent:

Thursday, December 08, 2011 7:26 AM

10:

Ronald K. Gorland; Steven Carlisle; Omar Luna

Subject:

FW: Alexander Markov / Miami Springs Promotional Event Overview and Next Steps

Attachments:

ALEX_MARKOV_MIAMI CONCERT_draft4.docx; Rock2.jpg; alexander1.jpeg

Importance:

High

From: Darren Sussman [mailto:Darren@theatermania.com]

Sent: Wednesday, December 07, 2011 6:25 PM

To: Patricia A. Bradlev

Cc: Josie Romero; Erik Sussman; Lev Gelfer; Adrienne Jacoby; Ana Cruz; Rees Bridges **Subject:** Alexander Markov / Miami Springs Promotional Event Overview and Next Steps

Importance: High

Pat,

Great speaking and I share your enthusiasm about this event in Miami Springs on January 13th. Thanks for making me feel comfortable about understanding how this event needs to be promoted and perceived by the public. While we truly want to provide an inspirational experience for all the kids and families we also need to make sure that it is a "stepping stone" to creating excitement to come to the actual concert on January 27th at "airchild. With that being said – here we go...these are the next steps to make this a big success for all.

Promotions To Get Kids and Families To The Assembly

- Josie and you will coordinate getting the word out to schools and the community. Please let us know which schools plan to attend so we can let our PR agent know in advance. Adrienne Jacoby (copied on this) is our PR person. Please communicate any PR related items directly with her. Media that will attend, etc. To help promote the Jan 13 event - You may want to consider putting a small sticker or flyer on all the posters and postcards? Say something like "Promotional Appearance in Miami Springs on Friday Jan 13 at 7:30" "Meet Alexander Markov, hear his story, and hear what all the buzz is about"

Promotional Awareness For The Actual Concert in Advance of the Visit

This is key and we appreciate it...here is what we discussed.

- We will provide you with 30 11 x 17 posters that you will have place on key storefronts. Josie Can you and/or Ana get these to Pat asap? She is leaving next week and wants to get this all done immediately.
- Josie will provide you with some additional postcards to distribute
- You will put the concert in the community newspaper. That is great. Attached is our press release and a press photo. Here is the ticket information too: Call 866-811-4111 or visit www.spendfored.org
 Please emphasize that people should get there tickets now! Limited availability.
- Later tonight I will send you a pdf of the poster so you can blow up some for placement in City Hall and a few other spots as you mentioned.

Loncert Tech Needs

- PA with at least 3 microphones (at least one wireless). There will be announcements and Alex will need to play the acoustic violin in front of the mic so it is picked up by the PA

- Should be a professional sound person on site to ensure quality
- Need a guitar amplifier. This is a must. You can rent it from SIR or the like. Should be a mesa boogie or fender reverb amp.
- Need to have ample electrical power for the amp and PA and effects pedals. Extra extension cords are helpful just in case.
- We will bring our own drum set and possibly a bass player. Bass player can plug in to the PA and will bring his own instrument too.
- Everything should be set up at least an hour before we will arrive at 6 615 to start setting up and get sounds.
- Be good to have some water and fruits for the artists and some food after the performance.
- Lighting should be available and with the ability to lower and raise at certain performance points. We do a bit with the electric bow that is super but needs the lights dimmed.

Other Event Details

- TICKET SALES A THE EVENT....We want to make sure there is a very visible area to get tickets. Signage would be great. A table with 2 laptops will be key. Josie can coordinate this with you.
- There should be a wireless mic to do a Q & A with the audience at the end. This is always popular. I will MC this.
- The entire assembly will be about 45 minute. 5 minute intro, 10 minute classical, 3 minute in between, 15 minute rock, 10-15 minute wrapping up and Q & A. We are flexible with this...

This is very exciting and we are thankful for your efforts. We look forward to providing the community with a memorable event and an unforgettable experience when they come to the main concert on January 27 at airchild!

I will personally be in Miami Dec 24 – Jan 6 and be sure to connect with you to make sure we have everything 100% ready to roll.

Darren My Cell – 917-324-9136

TheaterMania.com | OvationTix.com | Darren Sussman, President

1156 Avenue of the Americas, 5th Floor | New York NY, 10036 p: 212-352-0255 x112 | f: 212-352-0880 dsus@theatermania.com

Visit www.theatermania.com -- For Theater Everywhere!

Adrienne Jacoby 941-747-3584 adrienne.b.jacoby@gmail.com

Virtuoso Violinist Alexander Markov Partners with SpendforEd in Coral Gables for Benefit Gala and The Debut of the Rock Concerto, January 27, 2012

Markov Will Enchant the Fairchild Botanical Gardens Accompanied by The New World School of the Arts Orchestra, Gulliver Prep Vocal Ensemble & Coral Reef High School Chorus

New York, NY December 1, 2011— Alexander Markov, one of the world's most accomplished virtuoso violinists and passionate musical mentor to students across the world, will light up the lawn of the Fairchild Tropical Botanical Garden in Coral Gables with his critically acclaimed Rock Concerto on January 27, 2012. The concert will begin at 9:00pm following SpendforEd's 1st Annual Gala supporting education. Markov, known for his masterful and dazzling performances, will debut his masterpiece to South Florida, which includes a variety of classical music followed by his original, musical epic – The Rock Concerto – featuring his six string, golden electric violin with lighted bow. Showcasing his world-class talent and technical skill, Markov brilliantly arranges and composes orchestrations to combine his love of classical and rock music into one musical experience.

The Rock Concerto has astounded audiences in sold-out arenas around the world. The performance is divided into two parts and explores the depth and diversity of his classical background and rock music expertise. In Part 1 of the performance, Markov will a present a variety of his Virtuoso Classical Masterpieces including Vivaldi and Schubert and his signature Paganini, with conductor Alfred Gershfeld. Part 1 will also include The New World School of the Arts Orchestra and renowned pianist, Heike Doerr. A Gold Medal winner at the Paganini International Violin Competition, Markov's reputation for performing this romantic 19th-century repertoire is hailed as second-to-none. He has performed as a soloist with some of the world's most celebrated orchestras and conductors. Markov's thrilling, flawless performance guarantees to bring audiences to their feet.

Part 2 will introduce the new audience to his sophisticated and highly evolved piece of music featuring brand blending, innovative original compositions and a combination of melodic, rich harmonies of classical symphony with the Gothic sounds of a chorus and a rock-n-roll group. The Rock Concerto features renowned rock musicians Neal Coomer (Vocals), Ivan Bodley (Bass & Synth), Gregg Gerson (Drums) with the new addition of Juanito Pascual on Guitar, The New World School of the Arts Symphony Orchestra with conductor Albert Gershfeld, and the students from The Gulliver Vocal Ensemble w/ Music Director Ron Castonguay & The Coral Reef High School Chorus. An original composition by Alexander Markov and James V. Remington with lead vocal melodies and lyrics by Neal Coomer, The Rock Concerto brings

classical and rock audiences together with tuneful melodies and breathtaking solos that open into a colorful, triumphant wall of sound.

Playing the world's only gold-plated, electric violin and wielding a glowing, lighted bow, designed by co-composer James V. Remington, Markov leaves audiences breathless. The Rock Concerto is a richly textured work, years in the making, featuring the violin's enormous range of tone and mood, from quiet and sweet, to playful and humorous, to dark, gothic and powerful. In Markov's words, "The Rock Concerto is a musical fusion of contrasting classical elements, harmonies, melodies and counterpoints mixed with the contemporary sounds of rock n' roll."

Markov was inspired to create The Rock Concerto when he observed the decline in the number of young people attending classical concerts. The result is a body of work that attracts a young, rock music audience without alienating traditional classical music fans. By performing both this original, modern work and a classical Vivaldi and Schubert violin concerto in the same concert, he has created a unique concert experience that bridges the gap between classical and rock music fans of all ages.

Alexander Markov was born in Moscow, and studied violin with his father. By the time he was eight years old, he was already appearing as a soloist with orchestras and performing double concertos with his father. Markov grew up in Darien, Connecticut where his love affair with rock-n-roll began and eventually evolved into his Rock Concerto masterpiece. In 1987, he was awarded a prestigious Avery Fisher Career Grant. Markov received his U.S. citizenship in 1982 and now resides in New York.

The Rock Concerto, sponsored by D'Addario, will be located at the Fairchild Tropical Botanical Gardens - 10901 Old Cutler Road in Coral Gables, Florida 33156. Tickets are available online at www.spendfored.org or by calling 1-866-811-4111. Ticket prices range from \$20 for GA Lawn Seating to \$75 for Premium Orchestra seats. For more information about the Rock Concerto visit: www.rockconcerto.com.

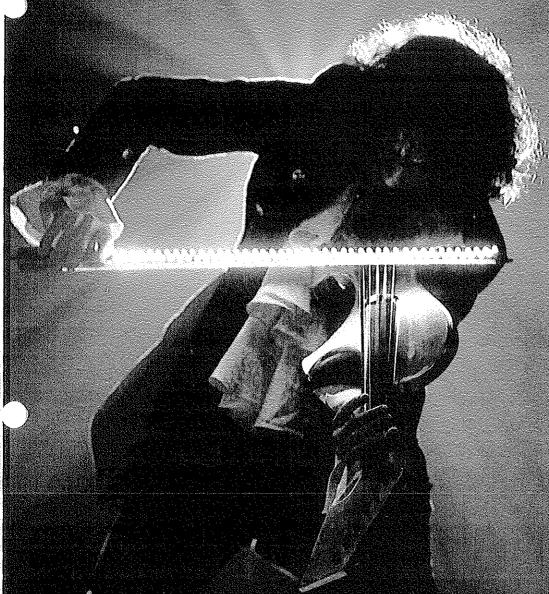
About SpendforEd

Spendfor**ED** is a 501(c)(3) non-profit organization dedicated to supporting education. By linking schools with businesses and the local community, Spendfor**ED** provides financial resources to fund new initiatives and support existing programs that help students find their strengths, realize their passions, and expand their possibilities.

Together, we ensure our children will effectively compete in the new global economy.

###

ALEXANDER MARKOV
LIVE AT CARNEGIE HALL:



TCHAIKOVSKY VIOLIN CONCERTO

THE ROCK CONCERTO BY MARKOV/REMINISTON

OCTOBER 9TH 20% SATURDAY

FOR TICKETS & INFORMATE WWW.ROCKCONCERT

GB





ADRIENINES

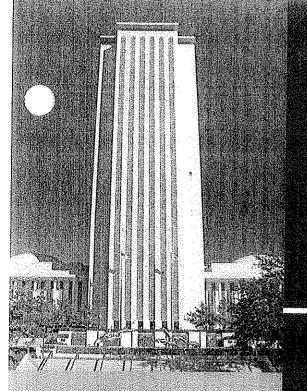




.

, American

.



Florida League of Cities

Legislative Action Days

Tallahassee January 24-25, 2012



Hotel Reservation Deadline: December 23, 2011

Registration Deadline: January 13, 2012

Hotelinformation

Residence Inn Tallahassee Universities at the Capitol - 600 W. Gaines Street

Reservations can be made by calling the hotel at 1-(800) 321-2211 and asking for the Florida League of Cities Jan2012 room block. The room rate is \$124/night, single or double occupancy, and includes complimentary parking. The cut-off date for making reservations is December 23, 2011.

After the cut-off date, all unbooked rooms will be released. Special requests will be honored based on availability.

Note: Even though the cut-off date for making hotel reservations is specified, we could run out of rooms before that date so make your reservations as soon as possible.

The Florida League of Cities will provide transportation between the Residence Inn, Kleman Plaza, the Tallahassee-Leon County Civic Center and the Capitol.

2012 FLC Legislative Action Days

The Florida League of Cities' Legislative Action Days will be held **Tuesday and Jednesday, January 24-25, 2012,** in Tallahassee. Session starts early this year due to the requirements of redistricting, so **make your travel plans now!**

Be part of this year's advocacy efforts as President Pat Bates and the League's legislative team strategize and prepare for this critical session. You'll hear directly from key legislators on an array of important issues, such as redistricting and pension reform.

On **Tuesday, January 24**, the League will hold a Legislative Briefing from 4:30 p.m. until 5:30 p.m. in Sittig Hall. Our lobbyists will provide status reports on the League's legislative action agenda priorities. You'll learn the latest on these and other key issues affecting municipalities. **Please RSVP for this workshop on the registration form.**

Following the briefing, there will be a reception for all registrants beginning at 5:30 p.m. Share ideas with your city colleagues and legislators in a relaxed setting before the next day's more formal, focused advocacy begins. **Please RSVP for the reception on the registration form.**

Registration Form

Return the completed form* by **January 13, 2012**, to Florida League of Cities, P.O. Box 1757, Tallahassee, FL 32302-1757; or fax to (850) 222-3806; or e-mail to *mhowe@flcities.com*. Please type or print information requested. Complete one registration form per registrant; duplicate as needed. No registration fee is quired; however, on-site registrants cannot be guaranteed for the meal function. The deadline for cancellations is **January 13, 2012**.

*Unfortunately, online registration for Legislative Action Days is not available at this time.

Name: ____ Last First Name or Nickname: (as you wish it to appear on your badge) Title: _____ City or County Affiliation: Mailing Address:_____ City: _____ State: Zip: Phone: First-Time Attendee? Yes No E-mail: Do you plan to attend the Legislative Briefing on January 24?

Yes ☐ No Do you plan to attend the reception on January 24? ☐ Yes Q No Special Needs: If you are physically challenged and require special service or if you have special dietary needs, please attach a written description to this registration form and notify the hotel for special service.

(Volyour gity gotte gross from each safe for Home Rule!

MOTONOMACHUS 2012 Legislative Action Agenda are the material and the control of t

TENIATIVE SCHEDULE*

Tuesday, January 24
Sittig Hall, 301 S. Bronough Street

Registration Desk Open 1:30 p.m. - 5:00 p.m.

FLC Board of Directors Meeting 2:00 p.m. - 4:00 p.m.

Legislative Briefing 4:30 p.m. - 5:30 p.m.

Reception 5:30 p.m. - 6:30 p.m.

Wednesday, January 25
Tallahassee-Leon County Civic
Center, 505 W. Pensacola Street

Registration Desk Open 7:00 a.m. - 8:30 a.m.

Legislative Leadership Breakfast 7:15 a.m. - 8:30 a.m.

- ► Opening Remarks
- Invocation
- ▶ Welcome
- ► Legislative Overview
 - Scott Dudley, Director, Legislative Affairs, FLC
 - Speakers to include various House and Senate members
- "Charge to the Delegates"
 - Pat Bates, FLC President;
 Mayor, City of Altamonte
 Springs

Advocacy & Committee Meetings Tuesday & Wednesday

Prior to Tuesday's legislative briefing, or following Wednesday's breakfast, delegates are encouraged to meet with their legislators at the Capitol and to attend any committee meetings in session. Please call your legislators in advance to let them know you are coming and to schedule a meeting. A complete list of committees meeting during this time will be available on-site, as well as posted to the League's Web site as soon as it is available.

*Subject to change.



)